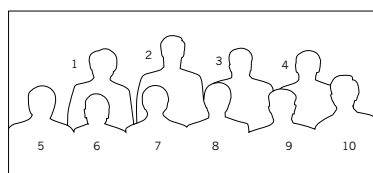


## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT



- 1 Ms. Huang Min, Director
- 2 Mr. Zhang Jiaren, Director, Vice President and CFO
- 3 Mr. Mou Shuling, Director and Vice President
- 4 Mr. Cao Xianghong, Director and Vice President
- 5 Mr. Ho Tsu Kwok Charles, Independent Non-Executive Director
- 6 Mr. Wang Jiming, Director and President
- 7 Mr. Chen Qingtai, Independent Non-Executive Director
- 8 Mr. Li Yizhong, Chairman
- 9 Mr. Liu Guoguang, Independent Non-Executive Director
- 10 Mr. Chen Tonghai, Vice Chairman

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT (CONTINUED)

### DIRECTORS

**Li Yizhong**, 56, is Chairman of the Board of Directors of Sinopec Corp.. Mr. Li is also President of China Petrochemical Corporation. Mr. Li graduated from Beijing Petroleum Institute in 1966 specialising in refining engineering. Mr. Li is a professor level senior engineer and has over 30 years' management experience in China's petroleum and petrochemical industry. From January 1985 to October 1987, Mr. Li was President of Qilu Petrochemical Company under the ministerial level enterprise of China Petrochemical Corporation before the industry reorganisation ("Old Sinopec"). From October 1987 to August 1997, Mr. Li was a Vice President and then Managing Vice President of Old Sinopec. From August 1997 to April 1998, Mr. Li served as Chairman and President of China East United Petrochemical Group Limited, and Chairman of Yizheng Chemical Fibre Company Limited. Mr. Li has been President of China Petrochemical Corporation since April 1998.

**Chen Tonghai**, 52, is a Vice Chairman of the Board of Directors of Sinopec Corp.. Mr. Chen is also a Vice President of China Petrochemical Corporation. Mr. Chen graduated from Northeastern Petroleum Institute in 1976 specialising in exploration engineering. Mr. Chen is a senior economist and a senior level administrator with extensive management experience in petrochemical industry and macro-economic control. From March 1983 to December 1986, Mr. Chen was Head of Zhenhai Petroleum and Petrochemical Plant. From 1986 to 1994, Mr. Chen served as a Deputy Mayor, Acting Mayor and Mayor of Ningbo City, Zhejiang Province. From 1994 to 1998, Mr. Chen served as a Vice Minister of the State Development and Planning Commission. Mr. Chen served as a Vice President of China Petrochemical Corporation since April 1998.

**Wang Jiming**, 58, is President of Sinopec Corp.. Mr. Wang graduated from China Eastern Petrochemical Institute in 1964 specialising in petroleum refining. Mr. Wang is a professor level senior engineer with over 30 years' management experience in petroleum and petrochemical industry. From 1984 to 1993, Mr. Wang served as a Vice President, Acting President and President of Shanghai Petrochemical General Plant. Mr. Wang served as Chairman and President of Shanghai Petrochemical Company Limited from

June 1993 and served as a Vice President of Old Sinopec and Chairman of Shanghai Petrochemical Company from February 1994 to April 1998. Mr. Wang served as a Vice President of China Petrochemical Corporation from April 1998 to February 2000.

**Mou Shuling**, 56, is a Vice President of the Company. Mr. Mou graduated from Beijing Petroleum Institute in 1968 specialising in petroleum exploration engineering. Mr. Mou is a professor level senior engineer and has over 30 years' management experience in China's petroleum industry. From February 1992 to April 1997, Mr. Mou served as a Deputy Director and Director of Petroleum Exploration Bureau of Jiangsu Province. From April 1997 to April 1998, Mr. Mou served as Director of Shengli Petroleum Administration Bureau. Mr. Mou has been a Vice President of China Petrochemical Corporation from April 1998 to February 2000.

**Zhang Jiaren**, 56, is a Vice President and Chief Financial Officer of Sinopec Corp. Mr. Zhang graduated from Hefei Industrial University in 1966 specialising in electrical engineering. Mr. Zhang is a professor level senior economist with over 30 years' management experience in petrochemical industry. From August 1987 to July 1994, Mr. Zhang served as a Vice President and President of Zhenhai Petroleum and Petrochemical Plant, a subsidiary of Old Sinopec. In July 1994, Mr. Zhang served as Chairman and President of Zhenhai Refining and Petrochemical Company. Mr. Zhang served as a Vice President of China Petrochemical Corporation from April 1998 to February 2000.

**Cao Xianghong**, 55, is a Vice President of the Company. Mr. Cao graduated from Nanjing Petrochemical Institute in 1967 specialising in high polymer chemistry. Mr. Cao is a professor level senior engineer and an Academician of the China Academy of Engineering. Mr. Cao has over 30 years' management experience in China's petrochemical industry. From July 1984 to August 1997, Mr. Cao served as a Vice President and Chief Engineer of Beijing Yanshan Petrochemical Company, a subsidiary of Old Sinopec. From August 1997 to February 2000, Mr. Cao served as President, Vice Chairman and Chairman of Beijing Yanshan Petrochemical Company Limited and Chairman of Beijing Yanhua Petrochemical Company Limited.

**Huang Min**, 58, is a director and the employee representative on the Board of Directors of Sinopec Corp.. Ms. Huang was elected as a director of Sinopec Corp. in February 2000. Ms. Huang is a professor level economist. Ms. Huang graduated from Beijing Petroleum Institute in 1968 specialising in petroleum exploration engineering. Ms. Huang has extensive experience in personnel management and labour matters in petroleum industry. Ms. Huang has been President of the Trade Union at Shengli Petroleum Administration Bureau since December 1992.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Chen Qingtai**, 63, is an independent non-executive director of Sinopec Corp.. Mr. Chen was elected as an independent non-executive director of Sinopec Corp. in February, 2000. Mr. Chen graduated from Tsinghua University in 1964 specialising in power and dynamics engineering. Mr. Chen is a researcher and a well-known economist in China. From October 1982 to July 1992, Mr. Chen was Chief Engineer, President and Chairman of China No. 2 Automobile Works. From July 1992 to April 1993, Mr. Chen served as a Deputy Director of the State Council Economic and Trade Office. From April 1993 to March 1998, Mr. Chen served as a Vice Minister of State Economic and Trade Commission. Mr. Chen has been a Vice Minister of the State Council Development and Research Center since March 1998.

**Liu Guoguang**, 77, is an independent non-executive director of Sinopec Corp.. Mr. Liu was elected as an independent non-executive director of Sinopec Corp. in February 2000. Mr. Liu is a well-known economist in China and is a Standing Committee Member of the 8th National People's Congress. Mr. Liu graduated in 1946 from National Southwestern United University specialising in economics. He later attended and graduated from the Graduate School of Moscow National Institute of Economics in 1955, where he was a research fellow and doctorate degree candidate. From 1955 to 1982, Mr. Liu served as a research fellow and Vice President of China Academy of Social Science. Mr. Liu also served as a Deputy Director of the National Statistics Bureau. From 1982 to 1983 Mr. Liu served as Dean of Economics at the Institute of China Academy of Social Science and as a Vice President of the Academy. Since 1993, Mr. Liu has been a special consultant to China Academy of Social Science.

**Ho Tsu Kwok Charles**, 51, is an independent non-executive director of Sinopec Corp.. Mr. Ho was elected as an independent non-executive director of Sinopec Corp. in June 2000. Mr. Ho is the President and a director of Hong Kong Tobacco Company Limited, a cigarette manufacturer and distributor in the Asia Pacific. Mr. Ho is also the Chairman and a director of Global China Investments Limited, a joint-venture with a Canadian provincial government pension fund, the Ontario Municipal Employees Retirement System, and he is responsible for devising investment and management strategies of Global China Investments Limited. Mr. Ho is the Honorary Chairman and a non-executive director of Sing Tao Holdings Limited, and a non-executive director of China National Aviation Company Limited, each listed on the Hong Kong Stock Exchange. Mr. Ho is also a member of the Chinese People's Political Consultative Conference and a member of Economic Consultative Advisor to the Shandong Provincial Government. He is a Trustee of the University of International Business and Economics of China and an Honorary Trustee of Peking University and the Chinese University of Hong Kong.

#### **SUPERVISORS**

**Yu Qingbo**, 64, is Chairman of the Supervisory Committee of Sinopec Corp.. Mr. Yu is a professor level senior economist. Mr. Yu graduated from Harbin Military Engineering Institute in 1964 specialising in automation. He has extensive experience in supervising management and employees. Mr. Yu previously served as a Deputy Director of the General Administrative Office and Deputy Secretary General of the Department of Central Organization. Since 1995, Mr. Yu has been Director of Disciplinary Supervision Committee at Old Sinopec and China Petrochemical Corporation.

**Wang Zuoran**, 50, is a professor level economist. Mr. Wang graduated from Shandong Economic Administration Institute in 1994 specialising in economic administration. From July 1994 to February 2000, Mr. Wang served as a Deputy Director and chief officer of Shengli Petroleum Administration Bureau. Since February 2000, Mr. Wang has been an assistant to the President of China Petrochemical Corporation.

**Zhang Chongqing**, 56, is a professor level economist. Mr. Zhang graduated from China University of Science and Technology in 1967 specialising in polymer chemistry. From April 1991 to February 1993, Mr. Zhang served as a Deputy President of Planning Institute of Old Sinopec. From February 1993 to December 1998, Mr. Zhang served as a Deputy Director and Director of General Administrative Office of Old Sinopec. Mr. Zhang has been Director of General Administrative Office of China Petrochemical Corporation since December 1998.

**Wang Peijun**, 55, is a professor level senior economist. Mr. Wang graduated from Northeastern Petroleum Institute in 1970 specialising in oil and gas field engineering. From June 1989 to August 1991, Mr. Wang was Head of Qilu Petroleum and Petrochemical Company of Old Sinopec. From August 1990 to December 1998, he served as a Deputy Director and Director of the Human Resource Department of Old Sinopec. Since December 1998, Mr. Wang has been Director of the Human Resource Department of China Petrochemical Corporation.

**Wang Xianwen**, 56, is a professor level senior economist. Mr. Wang graduated from Jilin University in 1968 specialising in chemistry. From April 1984 to March 1990, Mr. Wang served as a Deputy Manager of Jinzhou Petrochemical Company of Old Sinopec. From March 1990, Mr. Wang served as Deputy Director and Director of Old Sinopec's Auditing Bureau. Mr. Wang has been a Director of China Petrochemical Corporation's Auditing Bureau since December 1998.

**Hou Shaojian**, 59, is a professor level senior economist. Mr. Hou graduated from Shandong University in 1967 specialising in chemistry. Mr. Hou previously served as Deputy Director of Lanzhou Chemical Industrial Company and President of Urumqi Petrochemical Works. From March 1997 to March 2001, Mr. Hou was Deputy Director of Disciplinary Supervision Committee and Director of Supervisory Bureau of Old Sinopec and China Petrochemical Corporation. Since March 2001, Mr. Hou has been the researcher of the Supervisory Bureau of China Petrochemical Corporation. Since March 2001, Mr. Hou has been a researcher in the Supervisory Bureau of Sinopec Corp.

**Jiang Baoxing**, 56, is the employee representative on the Supervisory Committee of Sinopec Corp.. Mr. Jiang is a senior economist. Mr. Jiang graduated in 1987 from Shanghai Television University specialising in political science and administration. Mr. Jiang was Chairman of the Trade Union of Shanghai Petrochemical General Plant from August 1990 to June 1993. Mr. Jiang has been Chairman of the Trade Union and an executive director of Shanghai Petrochemical Company Limited, a subsidiary of Sinopec Corp. since June 1993.

**Cui Jianmin**, 68, is an independent supervisor of Sinopec Corp. Mr. Cui graduated from the People's University of China in 1962 specialising in planning. Mr. Cui is a senior auditor and has extensive management experience in audit and finance fields. From June 1983 to April 1985, Mr. Cui served as Director of Industry and Transportation Bureau of State Audit Office. Since April 1985, Mr. Cui has served as a Deputy Auditor-General and Managing Deputy Auditor-General of State Audit Office. Mr. Cui is now Chairman of the Chinese Certified Public Accountants Association.

#### **OTHER EXECUTIVE OFFICERS**

**Zhang Honglin**, 58, is secretary to the Board of Directors of Sinopec Corp.. Mr. Chang was appointed company secretary of Sinopec Corp. on 22 February 2000. Mr. Zhang graduated from Nanjing Petrochemical Institute in 1967 specialising in petrochemical engineering. Mr. Zhang is a professor level senior economist. From August 1986 to August 1988, Mr. Zhang served as Head of Research Institute of Petroleum and Petrochemical Industrial Science of Old Sinopec. From August 1988 to May 1997, Mr. Zhang served as a Deputy Director of Enterprise Management Department at Old Sinopec and President of Shanlong Economic Development Company, a subsidiary of Old Sinopec. From May 1997 to November 1997, Mr. Zhang was Director of Old Sinopec's Assets Operation and Management Department. From November 1997 to May 1998, he served as a director and Vice President of China Eastern United Petrochemical Group Limited. Mr. Zhang has been Director of China Petrochemical Corporation's Assets Operation and Management Department and Enterprise Reforming Department since December 1998.