

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. YAU Tak Wah, Paul – Chairman, aged 45, is the founder of the Group and is primarily responsible for corporate strategic planning. He holds a bachelor of science degree in mechanical engineering and has more than 20 years' experience in the electronics industry. Before he established the Group, Mr. Yau worked as design engineer in a renowned US electronics company operating in Hong Kong where he gained invaluable experience in production design and established close business relationships with various electronics manufacturers in Hong Kong.

Mr. TAM Ping Wah – Director, aged 45, has more than 22 years' experience in electronics business. Being a graduate from Simon Fraser University in Canada in 1979, Mr. Tam first worked at a leading electronics company operating in Hong Kong as regional marketing manager and obtained extensive exposure to the North American and European markets. He joined the Group in 1983 and is responsible for the manufacturing and sales operations of the Group's Electronic Products Division.

Ms. LOUIE Mei Po – Director, aged 33, is responsible for business investment and development of the Group. Ms. Louie holds a master's degree in Business Administration and a bachelor's degree in Social Science from the Chinese University of Hong Kong. Prior to joining the Group, Ms. Louie was the executive director of two listed companies in Hong Kong specialising in mortgage loan financing, property investment and development. She has over ten years' experience in business investment and development. She joined the Group in February 2000.

Ms. WONG Shin Ling, Irene – Director, aged 40, is responsible for management and administration of the Group. Ms. Wong has over 12 years of experience in the field of property development and management. Prior to joining the Group, she was an executive director of two listed companies in Hong Kong specialising in mortgage loan financing, property investment and development. She joined the Group in February 2000.

Mr. TAM Wing Kin – Director, aged 35, is responsible for finance of the Group. He is a member of The Chartered Institute of Management Accountants, The Association of Chartered Certified Accountants and The Hong Kong Society of Accountants. He is also a Certified Public Accountant. He worked for an international accountancy firm and two listed companies in Hong Kong. He has over 12 years' experience in accounting field. He joined the Group in February 2000.

Mr. YUNG Ip Ki – Deputy Chairman, aged 42, is in charge of business promotion and development of the Group. Before joining the Group in 1993, he worked as a senior sales executive in an internationally well-known Japanese electronics group. Mr. Yung was subsequently engaged in the distribution of electronic components and products for several years in Hong Kong. He has more than 16 years' experience in the electronics industry. He resigned from the Group in February 2000.



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EXECUTIVE DIRECTORS (Continued)

Mr. TSE Kam Fow – Managing Director, aged 41, is in charge of the overall management and control and the implementation of business plans of the Group. He is a fellow member of the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants. He is also a Certified Public Accountant. Mr. Tse has more than 18 years' experience in banking and finance with main emphasis in financial advisory, corporate finance, mergers & acquisitions, corporate planning, corporate restructuring and banking. Prior to joining the Group, Mr. Tse was the managing director of a management and financial consultancy company in Hong Kong specialising in corporate consultancy services. He resigned from the Group in February 2000.

Mr. CHIU Wing Hong – Director, aged 49, joined the Group in 1993 and is responsible for the management of the overall operations of the trading and distribution of electronic components and parts in the Group's Electronic Components and Parts Division. Prior to joining the Group, he held a variety of sales and marketing positions with various electronics trading companies in Hong Kong and was also engaged in the distribution of electronic components in Hong Kong. He resigned from the Group in February 2000.

NON-EXECUTIVE DIRECTORS

Mr. NG Wai Hung, aged 37, is a practicing solicitor and a partner in Lu, Lai & Li, a Hong Kong firm of solicitors and notaries. Mr. Ng has extensive experience in the area of securities law, corporate law and commercial law in Hong Kong and has been involved in initial public offerings of securities in Hong Kong as well as corporate restructuring, mergers and acquisitions and takeovers of listed companies. He frequently advises multinational and Hong Kong corporations on private equity investments, joint ventures as well as regulatory compliance. He joined the Group in March 2000.

Mr. CHEUNG Chung Leung, Richard, aged 47, has over 21 years of experience as an architect and real estate investment adviser. He is also the Managing Director of Mayroy Consultants Ltd. Prior to joining Mayroy Consultants, he was the Managing Director of Midland Property Consultants Ltd. He graduated from the University of Hong Kong with degrees of Bachelor of Arts (Architectural Studies) and Bachelor in Architecture. He is a member of the Hong Kong Institute of Architects, a Registered Architect and Authorised Person under the Hong Kong Buildings Ordinance. He joined the Group in March 2000.

Mr. Alfred Donald YAP J.P., aged 62, is a solicitor admitted to practise in Hong Kong, Australia and England, a Notary Public and a China-Appointed Attesting Officer. He is presently a partner with Donald Yap, Cheng & Kong, Solicitors & Notaries. Mr. Yap is also a Council Member of The Law Society of Hong Kong, a member of The Stock Exchange of Hong Kong Limited's Examination Board of the Securities Industry Examination, an executive member of Heung Yee Kuk. He was a Hong Kong Affairs Adviser. He resigned from the Group in March 2000.



BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

NON-EXECUTIVE DIRECTORS (Continued)

Mr. YAM Po Wah, aged 42, is a fellow member of the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants and an associate member of the Chartered Institute of Management Accountants. He has over 17 years' experience in auditing, taxation and financial management. He is presently a consultant with a corporate services and public accountants firm. He resigned from the Group in February 2000.

SENIOR MANAGEMENT

Mr. MA Wing Kuen, Ricky, aged 41, is the group financial controller and company secretary, responsible for financial, accounting and corporate secretarial functions. He is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants. Prior to joining the Group in 1995, he had accumulated more than 12 years' relevant experience in working with an international accounting firm, a major merchant bank and also holding senior financial positions in various trading and manufacturing companies in Hong Kong.

Mr. HUI Wing Ki, aged 56, is the operation director of the Group's Electronic Products Division, responsible for manufacturing and engineering functions. He has over 33 years' experience in the electronics industry. Prior to joining the Group in 1996, he was one of the founders in an electronic company listed in Hong Kong.

Mr. YEUNG Kam Tong, aged 47, is the director and general manager of E-Top PCB Limited and is responsible for the overall PCB operations of the Group. He holds a bachelor degree in chemical engineering. Prior to joining the Group in 1991, he worked for several PCB manufacturers at management level and had over 14 years' operation and management experience in PCB business.

Mr. WONG Tak Chung, aged 34, is the chief operation officer responsible for the Group's sales and marketing activities relating to electronic products. Before he joined the Group in 1993, he worked as merchandising manager with a sizeable electronic consumer products manufacturer for 2 years. He holds a bachelor degree in economics.

Mr. Paul NG, aged 46, is the senior marketing manager responsible for the Group's sales and marketing activities relating to electronic products. He has over 21 years' experience in sales and marketing. He joined the Group in 1988.

Mr. YIU Hei Man, aged 47, is the deputy factory manager, responsible for the Group's PCB manufacturing operations. Before joining the Group in 1995, he worked in an international electronic company in the USA for 16 years. He holds a bachelor degree in mechanical engineering.

Mr. FONG Wing Hon, aged 35, is the R & D manager, responsible for the Group's product design and development and technical support. He holds a bachelor degree in electronic engineering and has over 11 years' experience in production engineering. He joined the Group in 1996.

