

Profile of Directors and Senior Management

DIRECTORS

Executive Directors

Mr. Chaiteerath Boonchai, (蔡禮任先生) aged 67, is the chairman of the Company. He is responsible for the strategic planning of the Group's business in the PRC. Mr. Chaiteerath has over 41 years of experience in the leather industry. He is also the chairman and president of Chai Watana Tannery Group Public Company Limited, a tannery company listed on The Stock Exchange of Thailand, and the chairman of the Thai Leather Association.

Mr. LIAW Yuan Chian, (廖元江先生) aged 45, is the managing director of the Company and founder of the Group. He is also the general manager of the Group and is responsible for the Group's overall strategic planning, formulation of corporate policies, daily operations and overall management of the Group's sales and marketing activities. Mr. Liaw has over 21 years of experience in the leather industry.

Ms. CHEN Siu Chao (陳秀昭女士), aged 41, is the co-founder of the Group. She graduated from Ming Chuan College, Taiwan with a bachelor's degree in international trade and is responsible for financial matters of the Group. She has over 19 years of experience in leather trading.

Independent non-executive Directors

Mr. WANG Hung Chuan (王鴻全先生), aged 35, holds a bachelor's degree of Information Engineering from National Taiwan University, Taiwan. He has over 10 years of experience in information technology and computer engineering.

Mr. FU Heng Yang (傅恆揚先生), aged 47, is a director of a listed company in Taiwan. He holds a Bachelor of Economics degree from Cultural University, Taiwan. He has over 16 years experience in accounting and finance.

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Senior management

Mr. LIN Chi Long (林基隆先生), aged 64, is the executive vice general manager of the purchasing and sales departments of the Group and a founding member of the Group. He is responsible for purchasing, sales and marketing of the Group. Mr. Lin has over 41 years of experience in the leather shoe industry.

Mr. LIANG Ming Huang (梁明煌先生), aged 50, is the executive vice general manager of Xian Hua Lien and is responsible for its daily operations. He has over 16 years of experience in the tannery business. Mr. Liang joined the Group in August 1993.

Mr. SHIH Chian Fang (施江芳先生), aged 40, is the executive vice general manager of Xin Hui Hua Lien. He is responsible for the daily operations of Xin Hui Hua Lien and research and product development of the Group. Mr. Shih has over 16 years of experience in the tannery business. He joined the Group in October 1992.

Mr. LOH Wee Ming (羅偉民先生), aged 66, is the vice general manager of the administration department of the Group. He is responsible for the overall administration of the Group. Mr. Loh has over 31 years of experience in the leather industry. Mr. Loh joined the Group in June 1994.

Mr. YEH Chih Ping (葉志萍先生), aged 39, is the factory manager of Xin Hui Galloon and is responsible for production and quality control. Mr. Yeh has over 17 years of experience in leather processing. He joined the Group in June 1999.

Mr. WAN Hok Shing (尹學成先生), FCCA, AHKSA, aged 34, is the financial controller and company secretary of the Group. He is responsible for the overall accounting and financial matters of the Group. Mr. Wan graduated with a bachelor's degree with honours in hospitality management from Hong Kong Polytechnic University in 1992. He has over eight years of experience in auditing and accounting. Prior to joining the Group in August 1999, he worked for a listed company in Hong Kong and has over four years of working experience in an international accounting firm. He is a fellow member of The Association of Chartered Certified Accountants and an associate member of Hong Kong Society of Accountants.