

**Mr. Zhang Yanlin**, aged 62, is a university graduate. He was appointed as the chairman of Shougang Concord International Enterprises Company Limited (“Shougang International”), Shougang Concord Grand (Group) Limited (“Shougang Grand”) and Shougang Holding (Hong Kong) Limited (“Shougang HK”) in 1995. He is the deputy general manager of Shougang Corporation and has over 30 years of experience in management of the steel industry.

**Mr. Wang Qinghai**, aged 42, is a senior engineer. He was appointed as the chairman of Shougang Grand, Shougang International and Shougang HK in April 2001. He is also the deputy general manager of Shougang Corporation, the holding company of Shougang HK, and has extensive experience in operational management.

**Mr. Su Genqiang**, aged 44. Mr. Su was appointed as a director and the vice-chairman of Shougang Grand in September 1998. He was appointed as the director of Shougang International and Shougang HK in July 1998 and was appointed as the managing director of Shougang International and Shougang HK in September 1998. Mr. Su was also appointed as the chairman of Shougang Concord Technology Holdings Limited (“Shougang Technology”) and Shougang Concord Century Holdings Limited (“Shougang Century”) in March 2000. He also acts as a director of China Shougang International Trade and Engineering Corporation. Mr. Su has extensive experience in import and export trading, overseas engineering projects and investment.

**Mr. Zhang Yanjun**, aged 43, graduated from Social Science Information Department of Chinese People’s University. He was appointed as a director and managing director of Shougang Grand in September 1998 and March 2000 respectively. He is also the director of Beijing Shougang-Pohseng Strip Steel Co., Limited, Beijing Shougang-Liwoh Bar Steel Co., Limited, Beijing Shougang-Gitane Alloy Materials Co., Limited and Qinhuangdao Shougang Plate Mill Co., Limited.

**Mr. Leung Shun Sang, Tony**, aged 58. Mr. Leung was appointed as a director of Shougang Grand in 1995. He is also a director of Shougang International, Shougang Technology and Shougang Century. He holds a master degree in business administration from New York State University. He is the chief executive officer of Canadian Eastern Finance Limited, a member of the board of the CEF Group and also a director of CEF Lend Lease Life Assurance Limited.

**Mr. Kwok Lam Kwong, Larry**, aged 45, is a practising solicitor in Hong Kong and is also qualified to practise law in Australia, England and Singapore. In addition, he is also qualified as an accountant in Hong Kong and Australia. He graduated from the University of Sydney, Australia, with bachelor degrees in economics and laws respectively as well as a master degree in laws. He is currently a member of the Consumer Council, a member of the Hospital Governing Committee of the Princess Margaret Hospital, a member of the Trade and Industry Advisory Board, a member of the Criminal & Law Enforcement Injuries Compensation Boards. He also serves on the boards of several Hong Kong listed companies. He is a member of the Political Consultative Committee of Guangxi of the PRC.

**Mr. Tam King Ching, Kenny**, aged 52, is a practising Certified Public Accountant in Hong Kong. He holds a Bachelor's degree in Commerce and is a fellow member of the Hong Kong Society of Accountants and a member of the Institute of Chartered Accountants of Ontario, Canada. He is serving as a member of the Small and Medium Practitioners Committee and Expert Panel on Insolvency Practitioners in the Hong Kong Society of Accountants and a member of the Appeal Tribunal of The Hong Kong Federation of Insurers. Mr. Tam is also the vice president of The Society of Chinese Accountants & Auditors.

**Ms. Choy Hok Man, Constance**, aged 40. Ms. Choy was appointed an independent non-executive director of Shougang Grand as well as Shougang International and Shougang Technology in April 2000. She holds directorship in a number of listed companies in Hong Kong. Ms. Choy is a practising solicitor in Hong Kong and England and is a partner of Sidley & Austin, an international law firm.