

Directors and Senior Management Profile

EXECUTIVE DIRECTORS

1. Mr. Fong Sou Lam, aged 66, is the founder and chairman of the Group. Mr. Fong established the dyeing and finishing machinery manufacturing business in 1963 and has over 40 years' experience in that industry.
2. Mr. Lee Che Chiu, aged 54, is a chartered engineer and holds a master degree in business administration from the Cranfield School of Management, U.K.. Mr. Lee has extensive experience in industrial and business management as well as in strategic management training and consultancy. Mr. Lee was appointed as a non-executive director in 1990 and redesignated to Managing Director of the Company on July 10, 2000.
3. Mr. Fong Kwok Leung, Kevin, aged 39, is the eldest son of Mr. Fong Sou Lam and joined the Group in 1986. Mr. Kevin Fong is also the general manager and director of Fong's Steels Supplies Company Limited and has been involved in the business of stainless steel trading since 1988. Mr. Kevin Fong holds a bachelor degree in business administration from the Simon Fraser University, Canada.
4. Mr. Fong Kwok Chung, Bill, aged 31, is the second son of Mr. Fong Sou Lam. Mr. Bill Fong joined the Group in 1994 and had been working as project manager dealing with various inter-departmental coordination prior to his appointment as an executive director in May 1997. Mr. Bill Fong studied at Simon Fraser University, Canada with concentrations in accounting and finance. Prior to joining the Group, Mr. Bill Fong spent approximately two years articling at a Chartered Accountants' firm and held the position as the treasurer for one of the oldest rugby football clubs, both in Vancouver, Canada.
5. Mr. Cheuk Hon Kin, Kelvin, aged 41, joined the Group in 1986. He is in charge of the sales and marketing department of Fong's National Engineering Company, Limited. Mr. Cheuk graduated from the Hong Kong Polytechnic University with a higher diploma in textile chemistry and has a master of science degree in polymer science and technology from the Queen's University of Belfast, U.K.. He also holds a master of business administration degree from the Monash University of Australia. Mr. Cheuk is also a member of the Textile Institute and the Society of Dyers and Colourists and obtains Royal Charter status. He is also a corporate member of the Institute of Management and the Hong Kong Institution of Textile and Apparel.

6. Dr. Tsui Tak Ming, William, aged 42, is a chartered engineer and is in charge of the research & development department, control & automation department, technical department and management information system department of the Group. Before joining the Group in 1989, he worked in the U.K. for eight years in research & design on mechanical engineering and digital processing. Dr. Tsui holds a bachelor of science degree in aeronautical engineering and a doctorate's degree in aeronautical engineering. Dr. Tsui is a corporate member of the British Royal Aeronautical Society, the British Institution of Mechanical Engineers, the Hong Kong Institution of Engineers and the Hong Kong Computer Society. Dr. Tsui was appointed as an executive director of the Company on July 10, 2000.
7. Ms. Poon Hang Sim, Blanche, is the financial controller of the Group. Ms. Poon joined the Group in 1995 and holds a bachelor degree in commerce from the University of New South Wales, Australia. She is an associate member of the Hong Kong Society of Accountants and a CPA, Australia. Ms. Poon was appointed as an executive director of the Company on July 10, 2000.

NON-EXECUTIVE DIRECTORS

1. Mr. Cheung Chiu Fan, aged 47, is a professional accountant with extensive experience in public accounting and professional management. He is a fellow member of the Association of Chartered Certified Accountants, an associate of the Hong Kong Institute of Company Secretaries, a member of the British Institute of Management in the United Kingdom and has a master degree in business administration from the Chinese University of Hong Kong. Mr. Cheung was appointed as a non-executive director in 1996.
2. Mr. Lui Chi Lung, Louis, aged 47, is an experienced and well-trained corporate and private banker for over twenty years and has worked as a senior marketing manager for a number of well-known international banks both in Hong Kong and in California, U.S.A.. Mr. Lui holds a master degree in business administration from State University of New York at Buffalo, U.S.A. and graduated from the University of Wisconsin at Madison U.S.A.. Mr. Lui was appointed as an independent non-executive director of the Company on September 9, 2000.

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SENIOR MANAGEMENT

1. Mr. Wan Wai Yung, aged 50, rejoined the Group in 1999, is the joint managing director of Fong's National Engineering Company, Limited. Mr. Wan is responsible for the overall supervision of the Group's operations and assisting the chairman in strategic planning and business development. Mr. Wan has over 20 years' experience with excellent customer relationships in the textile & dyeing industry. Mr. Wan first joined the Group in 1978 and has held various key positions in the Group.
2. Mr. Tsui Wai Keung, aged 43, is a director of Fong's National Engineering Company, Limited and Fong's National Engineering (Shenzhen) Company, Limited. Since joining the Group in 1980, Mr. Tsui has been involved in the production of the Group's dyeing and finishing machinery which he is now in charge of.
3. Mr. Fu Hoi Kam, aged 64, is a director of Fong's National Engineering Company, Limited. He joined the Group in 1981 and is responsible for technical support towards customers. Mr. Fu graduated from the Beijing College of Mineralogy and is also a mechanical design engineer. He has extensive experience in dyeing process and production and often conducts seminars periodically at various international textile conferences and exhibitions.
4. Mr. Lee Bo Shing, Alfred, aged 45, is a senior manager of Fong's National Engineering Company, Limited. Mr. Lee got an endorsement to higher certificate in mechanical engineering from the Hong Kong Polytechnic University in 1978 and is a member of the American Welding Society and the Chinese Mechanical Engineering Society. He joined the Group in 1979 and is responsible for the technical department and participates in product development of the Group.
5. Mr. Wong Wai Yuk, Thomas, aged 38, is the assistant general manager of Tycon Alloy Industries (Shenzhen) Company Limited, which is engaged in the business of stainless steel and alloy steel castings. He joined the Group in 1987. Mr. Wong graduated from the University of Technology, Sydney with a degree for manufacturing management. He has also received a higher diploma in mechanical engineering from the Hong Kong Polytechnic University.

6. Mr. Peter Sorensen, aged 38, is a senior manager of Fong's National Engineering Company, Limited. He has worked with control systems of textile dyeing and finishing machines for 9 years and before joining the Group in 1997, he worked in Europe as an electronic design manager. In 1986, he obtained a master of science degree in engineering, with a degree in electrical engineering. Mr. Sorensen is responsible for the control & automation department including electrical, electronic and process divisions.
7. Mr. Wong Tak Man, Francis, aged 37, is a senior manager of the Chairman's Office. Mr. Wong graduated from the Hong Kong Polytechnic University with a higher diploma in marine engineering and joined the Group in 1987. Mr. Wong is responsible for assisting the Chairman in the daily operation of the manufacturing business in Shenzhen, monitoring the training scheme for newly-employed engineers and handling matters in relation to customer relation.
8. Mr. Low Keung Wai, Gerald, aged 51, is a senior manager of Fong's National Engineering Company, Limited and is responsible for the personnel and administration functions of the Group. Mr. Low has been engaged in the human resources, staff training and administration fields for over 25 years and is a member of the Hong Kong Institute of Human Resources Management and holds diplomas by examinations from the Chartered Institute of Transport, the Institute of Linguists and the Institute of Marketing, United Kingdom. Mr. Low joined the Group in November, 2000.
9. Mr. Wong Ching Chuen, Patrick, aged 39, is the Senior Manager of the sales and marketing department. He is resident in our Shenzhen sales division and is responsible for the sales work of part of China market. Mr. Wong has been respectively educated in the Hong Kong Polytechnic University for mechanical engineering and Griffith University in Australia for Law. He has over 14 years' experience in China trade for industrial equipment supplies and engineering work. He joined the Group in July 2000.
10. Mr. Lee Che Keung, aged 40, is the company secretary of the Group. He graduated from the Hong Kong Polytechnic University with a professional diploma in company secretaryship and administration and is an associate member of the Hong Kong Institute of Company Secretaries and the Institute of Chartered Secretaries and Administrators in the United Kingdom. Prior to his joining the Group in 1990, Mr. Lee had extensive experience in company secretarial practice in a number of accounting firms. He is responsible for the corporate secretarial matters of the Group.