

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. Leung Chung Shan

(Chairman and Executive Director)

Aged 40, was appointed as Chairman and Executive Director of the Company on 1 February 2000. Mr. Leung is responsible for the overall planning and strategy formulation of the Group. He has extensive experience and business interests in the PRC, in particular, in the areas of infrastructure development, real estate properties and other areas. Mr. Leung commenced his investments in toll road projects in the early 1990s and in 1996 began investing in property development in the PRC and Singapore. Apart from infrastructure and real property development, Mr. Leung also has interests and experience in trading, warehousing and commercial distribution and processing in the PRC.

Mr. Li Shiu Tong, Andrew

(Deputy Chairman, Executive Director and Company Secretary)

Aged 38, was appointed as Deputy Chairman and Executive Director of the Company on 1 February 2000. Mr. Li is an AHKSA and FCCA in Hong Kong. He holds a Master's degree in business administration from the University of Wales, in the United Kingdom. He was previously the Group Chief Financial Officer of Guardforce Group and has extensive experience in financial management and asset acquisitions and management.

Mr. Kong Siu Ming

(Executive Director)

Aged 37, was appointed as Executive Director of the Company on 12 June 2000. Mr. Kong graduated from the Chinese University of Hong Kong with major in Economics and he is also an AHKSA and FCCA in Hong Kong. He has been Resident Representative of Arthur Andersen & Co. in Beijing, PRC. Mr. Kong has developed his career in finance and telecom operations in the PRC for more than 13 years. He has assisted a broad coverage of telecom projects in the PRC including Unicom GSM project, nation-wide paging projects, VSAT projects, satellite gateway, Internet and fibre optic network promoted by various parties in the PRC.

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INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Chow Siu Ngor

(Independent Non-Executive Director)

Aged 45, was appointed as an Independent Non-Executive Director of the Company on 1 October 1999. Mr. Chow is a practising solicitor in Hong Kong. He is a partner of Messrs. Fred Kan & Co., Solicitors & Notaries.

Mr. Ting Leung Huel, Stephen

(Independent Non-Executive Director)

Aged 47, was appointed as an Independent Non-Executive Director of the Company on 6 October 1999. Mr. Ting is an accountant in public practice. He is the Managing Partner of Messrs. Ting Ho Kwan & Chan, Certified Public Accountants.

SENIOR MANAGEMENT

Mr. To Siu Lun, Dicky

Aged 33, is the Chief Operation Officer of the Group and is responsible for planning the Group's business structure and develop strategic alliance with business partners in the PRC. Mr. To graduated from the University of Hong Kong with major in Economics and he is also an AHKSA, FCCA and AICPA. He joined the Group in 2000 and was previously with the Hong Kong and Shanghai offices of Arthur Andersen for more than 9 years. He has extensive experience in providing business and tax advisory services to MNCs engaging in the telecommunications and Internet sectors in the PRC.

Mr. Wong Ping Fung

Aged 38, joined the Group in 2000 and is currently the Executive Director of Beijing Infohighway Information and Technology Limited, a subsidiary of the Group, since December 2000. He is responsible for the subsidiary's overall operation in Beijing, PRC. Mr. Wong graduated from the University of Pittsburgh in the United States of America with a Master's degree in Public and International Affairs. Mr. Wong worked for the Hong Kong Trade Development Council before as Market Officer and was later assigned as the Deputy Director of its Beijing office.

Mr. Lam Tai Leung, Terance

Aged 41, is the Chief Technical Officer of the Group and is responsible for the technical development of the Group's investments in China's network service businesses, which cover Internet Data Center, ISP and network development with PRC partners. Mr. Lam graduated with a Bachelor of Science degree in Computing Engineering from Iowa State University and holds a Master's degree in Computing Engineering from Illinois Institute of Technology in the United States of America. He has extensive working experience in various multinational IT companies such as AT&T, CSC and Unisys prior to joining the Group in 2000.

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

SENIOR MANAGEMENT *(Continued)*

Ms. Tse Ka Yee, Kennex

Aged 29, is the Portal Director of the Group and is responsible for the strategic planning and development of the portal business of the Group in the PRC. Ms. Tse graduated from the University of Hong Kong with a Bachelor of Arts degree. She joined the Group in 2000 and was previously with New World CyberBase as the Consumer Market Director managing B2C and B2B portals targeting Hong Kong, PRC and overseas markets. She has extensive experience in strategic planning, product management and business development of various Internet service provider and Internet content provider services, for both business and consumer segments during her career with AT&T Online Services.

Mr. Man Tai Loi, Taylor

Aged 31, is the Assistant Technical Director of the Group and is responsible for the technical development of the iBuilding project of the Group in the PRC. Mr. Man graduated with a Bachelor's degree in Computer Science from California State University of Nayward in the United States of America. He joined the Group in 2000 and was previously with eManage.com as the Senior Internet Engineer. He has extensive experience in the areas of Internet and LAN/WAN infrastructure design.

Mr. Huen Raico Hing Wah

Aged 47, is the Executive Director of Fairform Manufacturing Company Limited, a wholly-owned subsidiary of the Group. Mr. Huen joined the Group in 1977 and is responsible for formulating the overall business strategy and plans of the subsidiary. He is also responsible for the overall supervision on the design, manufacturing and marketing functions of the subsidiary. Mr. Huen has over 24 years of experience in the household products industry.