

**Mr. Wang Qinghai**, aged 42, senior engineer, Mr. Wang was appointed the Chairman of the Company, Shougang Holding (Hong Kong) Limited (“Shougang HK”), the controlling shareholder of the Company, and Shougang Concord Grand (Group) Limited (“Shougang Grand”), the subsidiary of the Company, in April 2001. He is the Deputy General Manager of Shougang Corporation, the holding company of Shougang HK, and has extensive experience in management operation.

**Mr. Su Genqiang**, aged 44. Mr. Su was appointed a Director of the Company and Shougang HK in July 1998 and as Managing Director of each aforesaid companies in September 1998. He was appointed the Vice-Chairman of Shougang Grand in September 1998 and the Chairman of each Shougang Concord Century Holdings Limited (“Shougang Century”) and Shougang Concord Technology Holdings Limited (“Shougang Technology”) in March 2000. He also acts as a Director of China Shougang International Trade and Engineering Corporation (“China Shougang”). Mr. Su has extensive experience in import and export trading, overseas engineering projects and investment.

**Ms. Xu Xianghua**, aged 51. Ms. Xu was appointed a Director of the Company and Shougang Technology in March 2000, and was appointed a Director of Shougang Century in September 2000. She joined Shougang Corporation in 1967 and had been a Director of the Finance Section of China Shougang. Ms. Xu is a senior accountant and has extensive experience in management of steel industry, sino-foreign joint ventures, property development, import and export trading, overseas engineering projects.

**Mr. Ip Tak Chuen, Edmond**, aged 48. Mr. Ip was appointed a Director of the Company in 1993. He is also an Executive Director of Cheung Kong (Holdings) Limited (“Cheung Kong”) and Cheung Kong Infrastructure Holdings Limited and a Non-executive Director of TOM.COM LIMITED. He holds a master of science degree in business administration and a bachelor of arts degree in economics.

**Mr. Leung Shun Sang, Tony**, aged 58. Mr. Leung was appointed a Director of the Company in 1992. He is also a Director of Shougang Grand, Shougang Technology and Shougang Century. He holds a master degree in business administration from New York State University. He is the Chief Executive Officer of Canadian Eastern Finance Limited, a member of the board of the CEF Group and also a Director of MLC (Hong Kong) Limited.

## DIRECTORS

**Mr. Lai Kam Man, David**, aged 67. Mr. Lai was appointed an Independent Non-executive Director of the Company in 1993. He also serves as Independent Non-executive Director of Shougang Century. Mr. Lai is a practising solicitor, notary public and Attesting Officer appointed by the Ministry of Justice of the People's Republic of China. He is a member of the National Committee of Chinese People's Political Consultative Conference.

**Mr. Chow Kun Chee, Roland**, aged 63. Mr. Chow was appointed an Independent Non-executive Director of the Company in 1993. He also serves as a Director of Cheung Kong. Mr. Chow is a Solicitor of the Supreme Court of Hong Kong. He holds a master degree in laws from the University of London.

**Ms. Choy Hok Man, Constance**, aged 40. Ms. Choy was appointed an Independent Non-executive Director of the Company, Shougang Grand and Shougang Technology in April 2000. She holds directorship in a number of listed companies in Hong Kong. Ms. Choy is a practising solicitor in Hong Kong and is a partner of Sidley & Austin in the United States and Eric Ho and Co (in association with Sidley & Austin) in Hong Kong.