

## BIOGRAPHIES OF DIRECTORS

### EXECUTIVE DIRECTORS

**SUN Qiang Chang**, aged 44, is the Chairman of the Company. He holds a BA degree from the Beijing Foreign Languages Institute, an MBA degree from the Wharton School of Business and a MA degree in International Studies from the Joseph Lauder Institute of International Management at the University of Pennsylvania. Mr. Sun holds directorships in a number of listed companies in Hong Kong, Singapore and the PRC. He is also a managing director of E.M. Warburg, Pincus & Co. Asia, Ltd., a leading private equity and venture capital firm, and has extensive experience in investment banking and equity markets.

**GAO Jian Min**, aged 41, is the Vice-Chairman of the Company. He is also the Managing Director of Silver Grant International Industries Limited and holds directorships in a number of companies in Hong Kong and in the PRC. Mr. Gao graduated from Qing Hua University in Beijing with a BA degree in Economics. He has over 10 years of experience in property investment and development.

**KOO Fook Sun, Louis**, aged 44, is the Chief Executive Officer and a Director of the Company. He holds a BA degree in business administration from the University of California at Berkeley, and is a certified public accountant in the U.S.A. and an associate member of The Hong Kong Society of Accountants. Prior to joining the Company in September 2000, Mr. Koo worked many years at major international investment banks and an accounting firm and is highly experienced in equity capital markets, mergers and acquisitions, and investment management.

**ZHAO Jian Gong**, aged 33, is the Managing Director of the Company. He holds a BA degree from Qing Hua University in Beijing and a MA degree from Purdue University in the U.S.A. Mr. Zhao has over 7 years of experience in the financial and investment area.

**WANG Tianye**, aged 42, is an Executive Director of the Company. He obtained a Diploma of International finance from the People's University of China in the PRC, and a MA degree of Applied Finance from Macquarie University in Australia. He is also a Senior Associate of the Australian Institute of Banking and Finance. Mr. Wang has over 20 years of working experience in the banking and investments in the PRC and Australia.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

**HUANG Zheng**, aged 34, graduated from the University of Missouri in the U.S.A. with a BA degree in Economics. He is a board director of a large international brokerage firm with over 7 years of experience in investment banking and corporate finance.

**LAU Yuen Sun, Adrian**, aged 46, holds a BA degree in commerce with Honour from the University of Windsor in Canada. Mr. Lau has over 15 years of experience in banking and investment area. Before becoming a corporate finance advisor for publicly listed companies, he was Vice President of the Asian Region as well as the General Manager of the Hong Kong branch of a leading foreign bank. Mr. Lau also holds directorships in a number of listed companies in Hong Kong.