

## Directors and Senior Management's Profile

### EXECUTIVE DIRECTORS

**Mr. Lai Kam Wing, Jimmy**, aged 45, is the co-founder, Chairman and Managing Director of the Group. Mr. Lai has over 29 years' experience in the life-like plant industry. He is responsible for formulating the Group's overall business strategy and policy making. He also oversees the functions of marketing and product design and development.

**Mrs. Lai Ma Yuk Wah, Monita**, aged 44, the wife of Mr. Lai, is the co-founder, Deputy Chairman and Deputy Managing Director of the Group. She is responsible for the production of the Group and oversees quality control on the Group's products. Mrs. Lai has over 24 years' experience in the production of life-like plant.

**Ms. Leung Mei Yee**, aged 51, is the Marketing Director of the Group. She is responsible for marketing, merchandising and purchasing. Ms. Leung joined the Group in 1982 and has been in this industry for over 24 years.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Sir Gordon Macwhinnie**, aged 78, CBE, JP is an independent non-executive director of the Company. He is a chartered accountant and has had a distinguished career in both public and private services in the over fifty years that he has been in Hong Kong. He was a former Chairman of The Hong Kong Jockey Club and the Ocean Park Corporation and was a former President of The Hong Kong Society of Accountants. He is a director of several companies in Hong Kong and the Chairman of two listed companies.

**Mr. Wu Wing Kit**, aged 44, is an independent non-executive director of the Company. He holds a bachelor of laws degree from the University of Hong Kong and a master of law degree from the City University of Hong Kong and has been practising as a solicitor in Hong Kong for more than 19 years. He is presently a partner of Fred Kan & Co. and is a notary public in Hong Kong and a China Appointed Attesting Officer. Mr. Wu is also a director of a number of companies in Hong Kong.

### SENIOR MANAGEMENT

**Mr. Chan Chi Yuen**, aged 35, is the financial controller and company secretary of the Company. He is responsible for the Group's finance, taxation and company secretarial matters, corporate projects and investment. Before joining the Group in May, 1995, Mr. Chan worked in an international audit firm for six years. Mr. Chan holds a bachelor degree in Business Administration and is a Certified Public Accountant. Mr. Chan is also a fellow of The Association of Chartered Certified Accountants and an associate of the Hong Kong Society of Accountants.

**Ms. Sun Wu Ling**, aged 50, sister of Mr. Sun Guang Feng, is the investment manager responsible for monitoring the Group's investments in PRC. Ms. Sun has over 28 years' experience in the arts and craft industry and is an economist certified by 廣東省對外經濟貿易委員會 (Guangdong Province Commission of Foreign Economic Relation and Trade). Before joining the Group in 1993, Ms. Sun has been working with 廣東省工藝品進出口(集團)公司 (Guangdong Arts & Crafts Import & Export Corporation Group) for over 20 years and has since 1987 served as Vice President thereof.

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**Mr. Shi Zhi Hui**, aged 32, is the general manager responsible for overall management of the Group's factory in Dongguan, PRC. Mr. Shi joined the Group in 1990 and has over 12 years' experience in factory supervision and administration. He holds a diploma in computing science from the Zhong Shan University, PRC.

**Mr. Lam Siu Keung**, aged 34, is the general manager responsible for overall management of the Group's factory in Weihai, PRC and a Processing Facility in Conghua, PRC. Mr. Lam joined the Group in 1984 and has been in this industry for over 16 years.

**Mr. Chan Chiu Hung, Alex**, aged 35, is the accounting manager of the Group. Mr. Chan holds a bachelor degree in Business Administration and is an associate member of The Association of Chartered Certified Accountants and Hong Kong Society of Accountants. He has been in the accountancy field for over 7 years. He has worked with several international companies before joining the Group in 1998.

**Mr. Li Sze Keung**, aged 31, is the factory and production manager of the Group's factory in Dongguan, PRC. He is responsible for managing the factory's overall production. He joined the Group in 1985 and has over 15 years' experience in life-like plant manufacturing.

**Ms. Lei Lou**, aged 36, the wife of Mr. Li Sze Keung, is the Group's quality control manager who joined the Group in 1980. She has been in this industry for over 20 years.

**Mr. Cheng Kin Ming**, aged 30, is the Group's product designer who joined the Group in 1986. He has over 12 years' experience in life-like plant design.

**Mr. Cecil Yow**, aged 48, is a seasoned executive in the advertising and entertainment business. He served as a Managing Director for a Hong Kong listed company before joining FT Multi-Media Limited in March 2000. Mr. Yow is currently the Chief Executive Officer of FT Multi-Media Limited and is responsible for the overall management of the Group's multi-media business.

**Mr. Evan Todd**, aged 35, brother of Mr. Eric Todd, is the President of FT Multi-Media Limited. He is responsible for the general management of the company and distribution of TV drama series. Mr. Todd received his bachelor degree in Industrial Engineering from Cornell University in 1989. He has been working in this field for over 7 years.

**Mr. Wong Wai Tak**, aged 43, is the Vice President of FT Multi-Media Limited. His major responsibility is to manage the syndication of cartoon programs in Mainland China. Mr. Wong has been in the TV and advertising field since 1982 after his graduation from Hong Kong Baptist University majoring in Mass Communication. He has been focusing on the China market since 1987.

**Mr. Eric Todd**, aged 39, brother of Mr. Evan Todd, is a director of FT Multi-Media Limited. He is mainly responsible for finance and strategic planning for the company. Mr. Todd holds a bachelor degree in Business Administration and is a member of the American Institute of Certified Public Accountants. He has over 6 years of accounting and audit experience. He also gained extensive experience in the securities and finance field when he worked at a few large international banks and security houses in Hong Kong.

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**Mr. Yip Kwok Cheung**, aged 44, is the Chief Executive Officer of e-Business Integrated Technology Limited. He is responsible for the business development and overall management of the company. Mr. Yip holds a bachelor degree in Computer Science and has over 15 years experience in the technology industry. Before joining the Group in July 2000, he worked for an international company responsible for its overall e-business strategic planning.

**Ms. Wong Mui Yee, Sally**, aged 41, is a director of Billion Wealth Investment Limited. She is responsible for the overall co-ordination and management of the anti-theft car alarm and tracking system. Ms. Wong has a number of investments in different industries and is a director for several companies in Hong Kong and PRC.

**Mr. Sun Guang Feng**, aged 48, brother of Ms. Sun Wu Ling, is the assistant general manager of Guangdong Young Hua New Electronic Network Investment Co. Ltd.. He is responsible for the management, administration and monitoring of the network installation of the anti-theft car alarm and tracking system in Guangzhou and Xian, PRC. Mr. Sun possesses a professional qualification on international finance granted by a university in the PRC. Before joining the company in September 2000, he had been working as a top management in several industrial and finance companies in the PRC for over 25 years.