

DIRECTORS, SENIOR MANAGEMENT AND STAFF

Directors

Executive Directors

Mr. Li Dong Sheng, aged 43, is the founder and chairman of the Group. He is responsible for the formulation of corporate strategy and the overall direction for the Group's management team. In 1994 and 1995, Mr. Li was awarded the titles of "Outstanding Youngster of Huizhou Municipal" and "National Excellent Young Entrepreneur", respectively. Mr. Li has over 18 years of experience in various aspects of the electronics industry, including the manufacture and sale of electronics products. Mr. Li is an engineer and graduated with a Bachelor of Science degree from Huanan Polytechnic University in Guangzhou, the PRC.

Mr. Yuan Xin Cheng, aged 49, is responsible for the sales and marketing function of the Group. He is the chairman of TCL Huizhou, TCL Shenzhen and Huizhou TCL Appliance and an executive director and vice president of TCL Holdings. He joined the Group in 1998 and has some 29 years of experience in the production, sales and marketing of electronic consumer products. He also has extensive business connections in the PRC. Mr. Yuan is an economist and graduated from Television Broadcasting University in Huanan, the PRC.

Mr. Hu Qiu Sheng, aged 41, is responsible for the overall management of the Group's production function. He is the general manager of TCL Huizhou and TCL Shenzhen. Mr. Hu has over 18 years of experience in production technology development, and product research, development and sales. He joined the Group in 1996. He is an engineer and graduated

with a Bachelor of Science degree from Huanan University in Guangzhou, the PRC.

Ms. Wu Shi Hong, aged 43, is responsible for overseeing the business in respect of information technology related products and services of the Group. Ms. Wu has almost 16 years experience in the information technology business. Ms. Wu was at management level with the IBM group for over 5 years. Prior to joining the Group in December 1999, Ms. Wu was the general manager of Microsoft China Limited.

Mr. Yan Yong, aged 38, joined the Group in March 1999 and was appointed Executive Director in October 2000. Previously, he was Head of the Business Development Department of the Group and the General Manager of T&L, Inc, a joint venture between the Company and Lotus Pacific, Inc of the United States. He is currently the Assistant to the President and Vice General Manager of the Group, responsible for corporate finance. Prior to joining TCL, he was the Vice President and PRC Country Manager at Tulip Computers (Asia) Limited and has over 10 years of management and finance experience in the United States and the PRC. He has an MBA from Stanford University and an M.S. in Computer Science from Peking University.

Non-executive Directors

Ms. Lu Zhong Li, aged 55, is a director, vice president and chief accountant of TCL Holdings. Ms. Lu has over 35 years of experience in financing, taxation, accounting and financial management. Ms. Lu is an accountant and graduated from Hubei University, the PRC.

Mr. Wong Toe Yeung, aged 61, previously was a director of Toyo (Holdings) Limited (formerly known as Tomei International (Holdings) Ltd.), a listed company on The Stock Exchange of Hong Kong Limited, and a director of Huizhou TCL — Telital Mobile Communication Company Limited. Mr. Wong has over 30 years of experience in the consumable electronic products industry.

Independent Non-executive Directors

Mr. Hon Fong Ming, aged 34, is the executive director of Dragoncom (Asia) Asset Management Limited. He has over 10 years of experience in capital market management and corporate finance. In particular, he has acquired practical experience in assisting the listing of PRC enterprises in overseas markets. Mr. Hon is also the editor-in-chief of Asian Review (亞洲評論), a Hong Kong-published journal of politics and international relations. He specialises in the research of history and modernisation of South East Asia. He frequently publishes political and economic critiques, and is working on an academic thesis concerning the major English and Chinese press media in Asia.

Mr. Albert Thomas da Rosa, Junior, aged 47, is a practicing solicitor in Hong Kong and a partner of Messrs. Cheung, Tong & Rosa, solicitors, Hong Kong. He is also a fellow of the Chartered Institute of Arbitrators and a member of the Hong Kong Securities Institute. He graduated with a bachelor's degree in law from the University of Hong Kong and also obtained a master's degree in law from the same University. He is also a non-executive director of certain other companies listed on The Stock Exchange of Hong Kong Limited.

Senior Management

Mr Suen Hay Wai, aged 46, General Manager — Operations. Mr Suen is responsible for the daily operations of the Company, and brings with him over 20 years of experience in general and business management of multinational and public-listed companies. Prior to joining TCL in September 2000, he was with AST Research (Far East) Ltd. as General Manager. His major work encompasses finance, general management and supply chain management in both manufacturing and sales organisations. Mr Suen has a B.S. in Business Administration from Chinese University of Hong Kong.

Mr Myung Jun Ahn, aged 45, General Manager — Overseas. Mr Ahn joined the Group in October 2000 and is responsible for the international business of the Company. Previously, Mr Ahn worked with LG Electronics Inc of Korea for over 22 years, where he was mainly responsible for international sales and the management of subsidiaries in countries other than Korea. He has worked in various countries, including Germany, Italy, China, Russia and the Ukraine. He established the joint venture between TCL and LGE in Huizhou and worked as the General Manager of the joint venture between 1994 and 1996. Mr Ahn graduated from Hankuk University of Foreign Studies with a bachelor's degree in International Trade.

Mr Bruce Ren, aged 38, Chief Technology Officer. Mr Ren joined the Group in November 2000, bringing with him over 14 years of experience in engineering and management in both China and the United States. Previously, he worked for 7 years with Microsoft

Corporation, with responsibilities ranging from developer on the Windows 95 team to project manager for Chinese Windows NT, to Deputy Director of the Microsoft China R&D Center. He managed the Venus team during his tenure in Beijing with Microsoft China R&D Center. Mr Ren graduated from Peking University with both a master's and a bachelor's degree in Computer Science and Engineering.

Mr. Yang Li, aged 41, is the general manager responsible for the Group's sales function in the PRC. He is also the general manager of Huizhou TCL Appliance. Mr. Yang is an assistant economist and has some 19 years of experience in the sales of various consumable electronic products in the PRC.

Ms. Shao Guang Jie, aged 38, is the chief accountant (PRC operations) of the Group. She is also the deputy general manager of TCL Huizhou and TCL Shenzhen. She is responsible for the Group's financial management in the PRC. Ms. Shao joined the Group in 1995 and has over 17 years of experience in accounting, auditing, taxation and financial management. Ms. Shao is a registered accountant and auditor in the PRC and graduated from Xian University, the PRC.

Mr. Chikao Yamane, aged 58, is the production technology controller of the Group. He joined the Group in 2000. Mr. Yamane has a wealth of experience in the design, enhancement, productivity upgrade and operational efficiency of production processes. He was with Toshiba Corporation for over 40 years and was the assistant general manager of Toshiba Dalian Co., Ltd.

Mr. Wong Hoi Wah, aged 56, is the chief engineer of the Group. He is responsible for product research and development. Mr. Wong is also a non-executive director of a company listed on The Stock Exchange of Hong Kong Limited. Mr. Wong joined the Group in 1996 and has over 33 years of experience in electronics engineering.

Mr. Yu Guang Hui, aged 33, is the production manager (PRC) of the Group. He is also the deputy general manager of TCL Huizhou and TCL Shenzhen. He is responsible for the Group's production management. Mr. Yu joined the Group in 1996 and has over 7 years of experience in production, production planning and quality control management of materials. He is an engineer and graduated from Normal University in Shannxi, the PRC, with a science master's degree in physics.

Mr. Cheung Kim Wah, aged 45, is the production manager (overseas) of the Group. He is responsible for the overseas production management of the Group. Mr. Cheung joined the Group in 1997 and has over 18 years of experience in the production of television sets.

Ms. Lam Man Ying, aged 34, financial controller, joined the Group in September 2000 and has over 10 years of experience in auditing, accounting and finance. Prior to joining the Group, she was a manager of Ernst & Young. Ms. Lam is a fellow member of the Chartered Association of Certified Accountants of the United Kingdom and an associate member of the Hong Kong Society of Accountants.