

Biographical Details of Directors and Senior Management

EXECUTIVE DIRECTORS

Professor Wang Xuan, aged 64, is the Chairman of the Company and an honorary co-chairman of EC-Founder (Holdings) Company Limited. He is a professor of Peking University and one of the founders of the Group. He graduated from the Department of Mathematics at Peking University in 1958, and lectured and carried out research work at Peking University thereafter. Professor Wang is a member of the Science Academy of China, the China Engineering Academy and the Third World Science Academy. He is also a member of the Standing Committee of the Ninth National People's Congress ("NPC") and the vice-chairman of NPC Education, Science, Culture and Public Health Committee. He is currently the director of the Institute of Computer Science and Technology at Peking University.

Mr Cheung Shuen Lung, aged 45, is the President of the Company and the Chairman of EC-Founder (Holdings) Company Limited. He is a research fellow of the Enterprise Research Institute at Peking University and one of the founders of the Group. He has extensive experience in the information technology industry.

Mr Zhang Zhao Dong, aged 51, is an executive director of the Company and is currently the President of Peking University Founder Group Corporation, the substantial shareholder of the Company. Mr Zhang graduated from the Department of Geophysics at Peking University in 1977 and is a research fellow at Peking University.

Professor Wei Xin, aged 45, is an executive director of the Company and EC-Founder (Holdings) Company Limited. He is a professor, vice financial controller and the executive deputy director of the College of Education Science of Peking University. Professor Wei graduated from Peking University with a master degree in the economics of education, educational planning and financing. He is also a member of the team of experts of the China education project undertaken by the World Bank.

Mr Lei Hon Sang, aged 42, is an executive director of the Company and the President of EC-Founder (Holdings) Company Limited. He graduated from the Department of Computer Technology and Applied Mathematics of University of Hong Kong in 1983. Before joining the Group in May 1999, Mr Lei worked in the PRC branch office of a renowned international information technology company for 12 years and was the General Manager of information technology product department of the PRC branch.

Mr Lo Siu Yu, aged 35, is an executive director of the Company and the Chairman of Beijing Founder Order Computer System Co., Ltd. ("Founder Order"). He graduated from Peking University with a bachelor degree in Computer Science in 1987 and obtained a master degree from the Institute of Psychology of the Science Academy of China in 1990. He is one of the founders of Founder Order and has extensive experience in computer systems integration of the financial industry.

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INDEPENDENT NON-EXECUTIVE DIRECTORS

Dr Hu Hung Lick, Henry, G.B.S., O.B.E., PhD, J.P., aged 81, has been practising as barrister for over 45 years and is currently the President of Shue Yan College in Hong Kong, and a member of the Standing Committee of the Chinese People's Political Consultative Congress and the China International Economic and Trade Arbitration Commission. Dr Hu is also an adviser to the China Research Committee of Juvenile Delinquency.

Mr Li Fat Chung, aged 40, is a partner of Chan, Li, Law & Co., Certified Public Accountants, in Hong Kong. He is a fellow member of the Association of Chartered Certified Accountants in the United Kingdom, the Hong Kong Society of Accountants and the Taxation Institute of Hong Kong. Mr Li received a master degree in Business Administration from University of Warwick, England.

SENIOR MANAGEMENT

Mr Yip Ka Yeung, Albert, aged 46, is one of the founders of the Group and has accumulated extensive operation and management experience in the computer industry. He is the Vice President of the Company and the Managing Director of Founder Information Limited. He is responsible for the Group's operations in Taiwan. Mr Yip is the brother-in-law of Mr Cheung Shuen Lung, the President of the Company.

Professor Xiao Jian Guo, aged 44, is a professor and a supervisor of PhD students of Peking University. He graduated from the Department of Computer Science at the College of Dalian Ocean Communication with a bachelor degree in 1982 and obtained a master degree in Computer Science at Peking University. He joined the Group in 1987 and is currently the President of Beijing Founder Electronics Co., Ltd. and the Director of the Founder Research and Development Centre which is responsible for the Group's research and development operations. Professor Xiao is also the Vice Chairman of Peking University Founder Group Corporation.

Mr Fung Man Yin, Sammy, aged 41, is the Group Financial Controller of the Company. He is a fellow member of the Institute of Chartered Accountants in England and Wales and an associate member of the Hong Kong Society of Accountants. He is also a Certified Public Accountant in Hong Kong. Mr Fung holds a bachelor degree in Economics and Accounting from University of Newcastle Upon Tyne, England and worked with several international accounting firms in England and Hong Kong over 10 years. Before joining the Group in October 2000, he was the Group Financial Controller of a listed company in Hong Kong over 8 years.

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Mr Guan Xiang Hong, aged 34, is the President of Founder International Inc and a senior engineer certified by the Ministry of International Trade and Industry of Japan. He graduated from the Electrical Engineering Department of Peking University and has extensive experience in the factory automation and electronic publishing industry in Japan. He is mainly responsible for the Group's operations in Japan and South Korea.

Mr See Chiu Yeung, aged 34, is the President Assistant and the Regional Business General Manager of Founder (Hong Kong) Limited. He graduated from the Faculty of Electrical Engineering at Morrison Hill Technical Institute, Hong Kong in 1989 and obtained a master degree in Business Administration from Murdoch University, Australia in 2001. He has extensive experience in electronic publishing industry and is currently mainly responsible for strategic planning and business development of Founder (Hong Kong) Limited.

Mr Teh Hon Seng, aged 37, graduated with a bachelor degree in Applied Science from Universiti Sains Malaysia and has extensive experience in the computer and electronic publishing industry. He joined the Group in 1995 and is currently the Managing Director of PUC Founder (M) Sdn Bhd and PUC Founder (MSC) Berhad responsible for the Group's operations in Malaysia and Singapore.

Mr Xu Wen Sheng, aged 32, is the President of Beijing Founder Order Computer System Co., Ltd. He graduated from the Computer Science Department of Dalian Institute of Technology with a bachelor degree in 1990. Mr Xu has extensive experience in computer systems integration of the financial industry.

Ms Kwok Leung Chu, Candy, aged 36, is the General Manager, Administration Department of Founder (Hong Kong) Limited. She obtained a master degree in Business Administration from Murdoch University, Australia in 2001. She is currently responsible for the procurement and administration functions of Founder (Hong Kong) Limited.