

Biographical Details of Directors and Senior Management

EXECUTIVE DIRECTORS



Mr Cheung Shuen Lung, aged 45, was appointed as the Chairman and executive director of the Company in September 2000 (*Note*). Mr Cheung is also the President of Founder Holdings Limited (“Founder”), the holding company of the Company. He is a research fellow of the Enterprise Research Institute at Peking University and one of the founders of Founder. He has 20 years of experience in the information technology industry.



Mr Lei Hon Sang, aged 42, was appointed as the President and executive director in September 2000 (*Note*). Mr Lei is also an executive director of Founder. He graduated from the Department of Computer Technology and Applied Mathematics of the University of Hong Kong in 1983. Mr Lei worked in the PRC branch office of a renowned international information technology company for 12 years and was the General Manager of information technology product department of the PRC branch.



Professor Wei Xin, aged 45, was appointed as an executive director of the Company in September 2000 (*Note*). He is also the executive director of Founder and vice financial controller and the executive deputy director of the College of Education Science of Peking University. Professor Wei graduated from Peking University with a master degree in the economics of education, educational planning and financing. He is also a member of the team of experts of the China education project undertaken by the World Bank.



Professor Zou Wei, aged 37, was appointed as an executive director of the Company in September 2000 (*Note*). He is also the Deputy Chief of the Founder Research and Development Centre and the General Manager of the Internet-related Products Department of Founder. He is an associate professor and a supervisor of post-graduates of the Peking University. Professor Zou joined Founder in 1975 and is responsible for the development of internet-related products. He obtained his master degree in Software Studies from the Institute of Software, Science Academy of China in 1988. Before joining Founder, he was responsible for the software and product development in the Science Academy of China and Oracle.



Mr Yung Richard Jr., aged 37, is a son of Mr Yung Chih Shin, Richard. He joined the Group in 1987 after graduation with a Business Administration degree from the University of Southern California. He is the managing director of Management Investment & Technology Company Limited and is responsible for the weighing scale business in the Group.

Note: Following to the completion of the major transactions which were disclosed in the circular of the Company dated 9 September 2000, Founder became the major shareholder of the Company. Accordingly, Mr Cheung Shuen Lung, Mr Lei Hon Sang, Professor Wei Xin and Professor Zou Wei were appointed as executive directors of the Company while Professor Wang Xuan was appointed as the non-executive director and honorary co-chairman of the Company.

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NON-EXECUTIVE DIRECTORS



Professor Wang Xuan, aged 64, was appointed as the honorary co-chairman of the Company in September 2000 (*Note*). He is also the Chairman of Founder. He is a professor of Peking University and one of the founders of Founder. Professor Wang graduated from the Department of Mathematics at Peking University in 1958, and lectured and carried out research work at Peking University thereafter. Professor Wang is a member of the Science Academy of China, the China Engineering Academy and the Third World Science Academy. He is also a member of the Standing Committee of the Ninth National People's Congress ("NPC") and the vice-chairman of NPC Education, Science, Culture and Public Health Committee. He is currently the director of the Institute of Computer Science and Technology at Peking University.



Mr Yung Chih Shin, Richard, aged 66, a graduate of electrical engineering from Massachusetts Institute of Technology. He resigned as the chairman and executive director of the Company and became the honorary co-chairman of the Company in September 2000. He founded Management Investment & Technology Company Limited in 1975 and has extensive experience in marketing, product design, factory planning and production management in the electronic industry.

INDEPENDENT NON-EXECUTIVE DIRECTORS



Mr Yang Lin, Richard, aged 72, is the vice-chairman of Chongqing Da Dah Navigation Co. Ltd., PRC, a director of Chongqing Taipan Storage (Petroleum) Ltd., PRC, and Taipan Storage (Petroleum) Pte. Ltd., Singapore and managing director of E-Hsiang Steamship Co. Ltd., Taiwan. He has extensive experience in providing agency, dealer and consultancy services for companies interested in the areas of Taiwan and the PRC. He has been a non-executive director of the Company since 1995.



Mr Lee Ying Bui, Andrew, aged 37, is a Partner of Robertsons, Solicitors and Notaries. Before joining Robertsons Double & Lee in 1990 as an Associate, Mr Lee served his articleship with Robert W.H. Wang & Co. He was admitted as a Partner since 1992. He was also admitted as a lawyer in England and Wales and Australia. He mainly handles civil litigation cases and specialises in insurance cases. He was appointed as a non-executive director of the Company on 8 May 2000.

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SENIOR MANAGEMENT

Mr Liu Li, aged 38, is currently a vice president of EC-Founder Co., Ltd. (PRC operation). Before joining Founder, Mr Liu worked in a renowned international information technology company for 13 years where he accumulated extensive managerial experiences. Mr Liu graduated from Beijing Posts & Telecommunications Institute in 1982, majoring in Electronic Engineering. In 1999, he pursued an EMBA study with China-Europe International Business School (CEIBS). Mr Liu is responsible for the overall operation of the PRC e-Commerce business.

Mr Yu Li Zhong, Leo, aged 36, is currently a vice president of EC-Founder Co., Ltd (PRC operation). Mr Yu graduated from the Department of Automation, China University of Mining and Technology. Mr Yu joined Founder in 1992 where he accumulated years of experiences in sales and marketing. He was also the assistant to President of Beijing Founder Electronics Co., Ltd., the major subsidiary of Founder, and in charge of the Northern-China business. Mr Yu is responsible for the overall sales management and marketing activities of the PRC e-Commerce business.

Ms Wang Da Hung, Linda, aged 34, joined EC-Founder Co., Ltd. (PRC operation) as human resources manager in 2000. She has over eight years' experiences in human resources management among various international companies in the PRC. Ms Wang graduated from Beijing Finance and Economics Institute, major in Economic Law. She is responsible for human resources function of the PRC e-Commerce business.

Mr Yeung Hok-kuen, Dennis, aged 42, is currently the General Manager of EC-Founder (Hong Kong) Limited. Mr Yeung graduated with a Bachelor Degree in Aeronautical Engineering from The City University of London, UK in 1982. Before joining the Group, he was the manager of a renowned information technology and telecommunication company in Hong Kong and specialise in the areas of Marketing and Business Development. He has over 10 years of sales and marketing working experiences in the information technology and telecommunications industries. Mr Yeung is responsible for the e-Commerce business in Hong Kong.

Mr Ho Yui Pok, aged 35, who joined Founder in April 2000 is now the Financial Controller of the Group since October 2000. He has over 11 years experience in the accounting field and he was an audit manager of an international public accountants firm. Mr. Ho holds a Master degree in Management Science and a Bachelor degree in Accounting from the University of Kent, England. He is an associate member of both the Hong Kong Society of Accountants and the Association of Chartered Accountants in England and Wales. He is also a Certified Public Accountant in Hong Kong. He is responsible for the financial function of the Group.

Mr Yung, Roger, aged 26, is a younger son of Mr Yung Chih Shin, Richard. He joined the Group in 1998 after graduation with a Business Administration degree from the University of San Francisco. Mr Yung is responsible for the internal control and special projects of the Group.

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Mr Mak Kwok Hong, Eric, aged 45, is the vice-president of operations of Management Investment & Technology Company Limited and is responsible for all its manufacturing operations and related activities. He holds a Master of Science degree in Engineering Management from the City University of Hong Kong. Prior to joining the Group in 1985, he had extensive experience in industrial engineering and production material control with several major electronic manufacturing companies.

Mr Lam Yung Lun, England, aged 41, is the vice-president of marketing of Management Investment & Technology Company Limited and is responsible for all its marketing activities. He has extensive experience in marketing of electrical and electronic products. Mr Lam has been with the Group since 1984.

Mr Shoji Asano, aged 54, is the managing director of Digital Semiconductor Co., Limited and DS Components Limited. He holds a Master of Science degree from the Waseda University and has extensive experience in research, ceramics, plastics, semi-conductor and steel. Before joining the Group in 1998, he was the managing director of a Japanese company engaged in semi-conductor business for 6 years.