
Biographical Details of Directors and Senior Management

Mr. Lu Xiaochun, aged 40, is the Chairman of the Board of the Company. He graduated from Beijing University of Aeronautics and Astronautics where he obtained a bachelor degree. He had been an Engineer, Senior Engineer and then Director of Research Institute of the General Design Department of Shanghai Aerospace Bureau. He had studied in Fachhochschule Heilbonn of Germany as Visiting Scholar. Since 1993, he served, in chronological order, as Deputy Director of Pre-Research Division, Assistant to President of Shanghai Aerospace Bureau, Vice Chairman of the Board of Shanghai Aerospace Corporation, and Research Fellow and Vice President of Shanghai Aerospace Bureau. He was responsible for the scientific research and production of Shanghai Aerospace Bureau. He possesses over ten years of experience in managing and operating high-tech industries. In addition, he is also a part-time professor of Beijing University of Aeronautics and Astronautics, a Standing Committee Member of the Shanghai Aeronautics Society and a Director of The Hong Kong Chinese Enterprises Association. He was appointed as the Chairman of the Board of the Company in April 2000.

Mr. Wang Yanguang, aged 40, is an Executive Director and President of the Company. He graduated from the Computer Science Department of Beijing University with a bachelor degree, and Chinese Academy of Space Technology with a master degree. He participated in or presided over the research and engineering management of many major projects, and subsequently received various provincial/ ministerial-level awards for scientific and technological achievements in China. Prior to joining the Company, he held such positions as Chief Engineer of Shenzhen Securities Satellite Communication Network, Chief Designer for the supervision software system of the Command & Data Acquisition Station for China's FY-2 Meteorological Satellite, member of the Science and Technology Commission of the former China Aerospace Corporation, as well as Research Fellow, Vice President and President of Beijing Institute of Satellite Information Engineering. As a professional in the fields of information technology and satellite application, he possesses more than ten years of experience in technological research and management of hi-tech businesses. He was appointed as an Executive Director and Vice President of the Company in September 1999, and as the President of the Company in April 2000.

Mr. Jin Xuesheng, aged 38, is an Executive Director and Vice President of the Company. He graduated from Harbin Institute of Technology with an engineering bachelor degree, and the University of Lancaster in United Kingdom with a MBA degree. From 1984, he held such positions as Engineer, Deputy Division Director and Division Director of the Planning and Operation Division, and Factory Director in the Factory for Rocket Final Assembling under China Academy of Launch Vehicle Technology, Director and Executive Deputy General Manager of Dalian Guanghua Real Estate Company Limited, as well as Director/General Manager of Langfang Hangxing Packaging Machinery Company Limited. He possesses more than ten years of administrative management experience. He was appointed as an Executive Director and Vice President of the Company in September 1999.

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Mr. Zhou Qingquan, aged 48, is an Executive Director and Vice President of the Company. He graduated from Northwest Industrial University. From 1976, he held such positions as Deputy Director, Director, Senior Engineer, President, Factory Deputy Director and Factory Director in the No. 801 Research Institute of Shanghai Aerospace Bureau and in the Research Office of Shanghai Xinxin Machinery Factory. From 1995, he held such positions as Vice President and President of Shanghai Aerospace Corporation as well as Deputy Director General of Shanghai Aerospace Bureau. He has been awarded the title of Outstanding Entrepreneur in Shanghai. He has accumulated rich experience in the management of hi-tech industries. He was appointed as an Executive Director and Vice President of the Company in September 1999.

Mr. Lee Hung Sang, aged 63, is an Independent Non-executive Director of the Company. He has over 30 years of experience in banking and investment management. At present, he is also the Director and Deputy General Manager of Gang Ao International (Holdings) Company Limited.

Ms. Chan Ching Har, Eliza, aged 44, is an Independent Non-executive Director of the Company and a Senior Consultant of Jewkes Chan & Partners, a Hong Kong law firm. She is a member of the First Selection Committee for HKSAR, a board member of both the Hong Kong Hospital Authority and the Hong Kong Examinations Authority, and the Chairman of the Kowloon Hospital and the Hong Kong Eye Hospital. She is also the Legal Advisor to The Hong Kong Chinese Enterprises Association, and the Foreign Economic Affairs Legal Council to the Tianjin Municipal People's Government. Ms. Chan was appointed as the Company's Independent Non-executive Director in January 1997.

Mr. Chow Chan Lum, Charles, aged 50, is an Independent Non-executive Director of the Company and a Partner of Wong Brothers & Company, Certified Public Accountants. He is a member of Foreign Experts Consultative Committee on China Independent Auditing Standards, Finance Ministry, PRC and serves on a number of committees of the Hong Kong Society of Accountants including Auditing Standards Committee, PRC Accounting and Auditing Sub-Committee, Practice Review Committee, Investigation Panel, Examination Panel, Complaints Panel, Taxation Committee and Professional Standards Monitoring Committee. He also carries duties in a variety of functional and social organizations, and is currently a member of the People's Political Consultative Committee, Guangdong Province, PRC. He was appointed as the Company's Independent Non-executive Director in April 2000.

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Mr. Shen Dabin, aged 62, is a Non-executive Director of the Company. He graduated with an engineering degree in 1965. Since then, he had been appointed to various positions including Assistant Engineer and Engineer in Shanghai No. 18 Radio Factory, Shanghai Changjiang Machinery Factory and Shanghai Broadcasting Equipment Factory. Since 1985 he joined CONY Electronic Products Limited (presently known as CASIL Electronic Products Limited) as an Engineer, Director and Deputy General Manager, Vice Chairman and Managing Director in chronological order. He was appointed as a Non-executive Director of the Company in April 1996.

Mr. Rui Xiaowu, aged 42, a Research Fellow, is a Non-executive Director of the Company. He is a master degree graduate in computer application at the Science and Technology University for National Defense of China. He joined the 710 Research Institute of the former Ministry of Aerospace Industry of China in 1982, serving successively as Engineer, Division Director of the Business Marketing Division, and General Manager of Beijing Aerospace Hi-Tech Development Center. In the former China Aerospace Corporation, he held the posts of Vice President, then President of the 710 Research Institute, as well as Council Member of China Aerospace Society. During the time, he was dispatched to Japan for advanced professional studies in the CRC Institute for two years. In April 2000, he was appointed Business Assistant to the President and Director General of the Business Planning & Marketing Department of China Aerospace Science and Technology Corporation and was subsequently appointed Business Assistant to the President and Director General of the Marketing Department of China Aerospace Science and Technology Corporation. Through the years, he has acquired professional experience in researching, marketing, capital management and administration. In April 2000, he was appointed a Non-executive Director of the Company.

Mr. Li Jinsheng, aged 46, a Senior Engineer, is a Non-executive Director of the Company. After graduating from Harbin University of Industries in 1978, he joined the former Ministry of Aerospace Industry of China, working in the General Affairs and Human Resources Section of the 706 Research Institute; and in 1986, he was transferred to serve as Assistant Officer, then Managing Officer in the Appointments and Removals Division of the Human Resources Department. In the former China Aerospace Corporation, he held the posts of Division Director of the Professional Staff Division of the Human Resources and Training Bureau, then Deputy Director General of the same Bureau. He held the posts of Deputy Director General of the Human Resources Department of the current China Aerospace Science and Technology Corporation, Council Member of China Aerospace Society, as well as Executive Council Members of China Space Law Society and China Employment Service Association respectively. In January 2000, he was appointed Director General of the Human Resources Department of China Aerospace Science and Technology Corporation. Through the years, he has acquired professional experience in human resources management and machinery manufacture. In April 2000, he was appointed a Non-executive Director of the Company.

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Mr. Xu Shilong, aged 36, a Senior Accountant, is a Non-Executive Director of the Company. A graduate in Accounting at Zhongnan University of Finance and Accounting, he joined the former Ministry of Aerospace Industry of China in 1986, serving as Assistant Officer in the Financial Department. In the former China Aerospace Corporation, he successively held the posts of Deputy Division Director, then Division Director of the Enterprise Financial Division of the Financial Bureau. He was also a Council Member of China Aerospace Society. In July 1999, he was appointed Deputy Director General of the Financial Department of China Aerospace Science and Technology Corporation. Through the years, he has acquired professional experience in industrial financial management. In April 2000, he was appointed a Non-executive Director of the Company.

Mr. Chan Ka Kin, Ken, aged 35, is the Company Secretary. Mr. Chan is an associate member of The Hong Kong Institute of Company Secretaries. He has been working in the Company since September 1997.