

## Management's Profile

### Executive Directors

**Mr Chan Tze-ngon, Ron**, aged 45, chairman of the company, founded the Group in November 1993. He has overall responsibility for the Group's strategic direction and shapes its business model and master plan. He holds master's degrees in mathematics and computer science from Concordia University, Canada. Before founding the Group, Mr Chan has more than 17 years of experience working with multi-national IT vendors, where he had held senior management positions.

**Mr Luk Chung-po, Terence**, aged 46, vice-chairman of TVH, where he is responsible for the strategic development and management of i-enabling operations in China. He received his bachelor's degree in business administration from the Chinese University of Hong Kong and commands extensive experience in telecoms and information technology for 22 years. Prior to joining the Group in September 1996, Mr Luk has held senior marketing and management positions in and served as the major contributor of growth to the China operations of various multi-national IT entities.

**Mr Tang Kin-hung, Barry**, aged 40, executive director, takes charge of the Group's banking and e-commerce enabling operations in China. He graduated from University of Hong Kong with a bachelor's degree in social sciences. Mr Tang joined the Group in February 1994 following previous senior marketing and management assignments with various multi-national vendors for over 14 years.

**Mr Chow Siu-lam, Cliff**, aged 36, executive director, is responsible for TVH's finance and corporate finance functions. He earned his bachelor's degree from the University of Washington, US and has over 11 years of experience in accounting and investment banking. Mr Chow joined the Group in April 2000 and prior to that has held senior positions in leading investment banks in Hong Kong. He is a member of the American Institute of Certified Public Accountants.

## Management's Profile *(continued)*

### Non-Executive Directors

**Dr Lo Siew-kiong, John**, O.B.E., J.P., aged 62, is an independent non-executive director. Dr Lo has over 32 years of senior management experience in various manufacturing fields in Asia, ranging from consumer, industrial to aerospace military specification products manufacturing. He is the honorary chairman of the Hong Kong Quality Assurance Agency, the honorary chairman of the Hong Kong Standards and Testing Centre and the chairman of Hong Kong Quality & Reliability Centre of the Hong Kong Polytechnic University. Dr Lo was also the vice-chairman of the Hong Kong Productivity Council from 1988 to 1993. In addition, he serves in several government advisory committees.

**Dr Chou Tao-hsiung, Joseph**, aged 77, is an independent non-executive director. Dr Chou currently holds senior management positions in several companies in the information technology industry. He is the director of Fortune Information Systems Corp., Taiwan and eSkylink.com Limited, Taiwan. He has also previously held senior positions in a number of reputable IT firms. Dr Chou received his master's degree in agriculture economics from Cornell University, the US and his Ph.D. in Econometrics from Iowa State University, the US.

### Honorary Chairman

**Mr Derek Peter Althorp**, aged 60, is the honorary chairman of the company. Mr Althorp is the chairman of the Singapore-listed Datacraft Asia Ltd. He has over 30 years of experience in information technology and before being appointed to the current position in Datacraft Asia Ltd, he was the managing director and chief executive officer of that company for 10 years. Prior to that, Mr Althorp was a founder and the vice-president of the European operations of Telematics International Inc., where he was instrumental in its successful listing on the NASDAQ. He previously worked for ModComp and DEC and led the development of its networking business opportunities with British Telecom.

## Senior Management

**Mr Tse Pak-kong, Johnny**, aged 37, is responsible for managing the operations of the Group's Shanghai and Guangzhou representative offices. He holds a bachelor's degree in electrical engineering from University of Hong Kong. He has more than 12 years' IT experience and joined the Group in July 1994.

**Mr Wang Li-wei**, aged 44, oversees the Group's banking enabling operations and financial peripheral product offering. He holds a bachelor's degree in computer science from the East China Teacher University, China and has over 18 years' IT experience. Mr Wang joined the Group in December 1995.

**Mr Fan Li**, aged 44, is responsible for managing the Group's financial peripheral product operations in southern China. He holds a bachelor's degree in electrical technology from Nanjing University of Science and Technology, China. Mr Fan has more than 15 years of IT experience and joined the Group in August 1997.

**Mr Cheung Chun-hing**, aged 42, assumes overall management responsibility for the Group's e-commerce and public sector enabling operations. He received his bachelor's degree in computing science from University of Alberta, Canada. Mr Cheung joined the Group in September 1996, bringing with him over 17 years' IT experience.

**Mr Cheng Siu-wa, Samson**, aged 34, is the chief architect of TVH and is responsible for providing consultancy services in relation to systems development cycle, particularly in architectural design. He holds a master's and a bachelor's degree in computer science from City University of Hong Kong. Mr Cheng joined the Group in July 1996.

**Mr Liu Kwok-leung, Tim**, aged 35, is the project manager responsible for providing consultancy services in relation to application development, particularly in architectural design. He holds a master's and a bachelor's degree in mathematics and computer science from University of Western Ontario, Canada. Mr Liu joined the Group in February 1996.

**Mr Siu Hon-kwan**, aged 39, is the logistics manager responsible for the shipping and logistics functions of the Group. He holds a diploma in business management from Glasgow Polytechnic, UK. Mr Siu joined the Group in February 1994.

**Ms Pang Lin, Elaine**, aged 31, is the Group's finance manager and company secretary. She received her bachelor's degree in accountancy from Hong Kong Polytechnic University and has more than 10 years of experience in accounting, finance and administration. She is a member of the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants of the UK. Ms Pang joined the Group in April 1998.