

DIRECTORS OF THE GROUP

EXECUTIVE DIRECTORS

Mr. Pang Tak Chung, aged 52, was appointed as the Chairman of the Board in November 1999. He has over 21 years of experience in the trading and manufacturing industry in Hong Kong and the PRC. In addition, Mr. Pang also has extensive experience in international trading practices. He is responsible for the overall strategic planning, management and business development of the Group.

Mr. Akiyoshi Kubota, aged 54, joined the Group as an executive director in November 1988. Mr. Kubota is responsible for the overall operations throughout the Group, and has more than 20 years of experience in the building material industry in Hong Kong.

Mr. Robert Keith Davies, aged 44, joined the Group as an executive director in November 1999. Mr. Davies is responsible for the international trade businesses of the Group. He received his education in the United Kingdom and worked in various management positions in the United Kingdom, the Middle East, Australia as well as Hong Kong. He has extensive experience in trading practices, management of manufacturing plants and negotiation procedures. Mr. Davies has resided in Hong Kong for more than 16 years.

Mr. Ho Wai Yu, Sammy, aged 45, joined the Group as an executive director in November 1999. Mr. Ho is responsible for corporate restructuring and future development of the Group. Mr. Ho is an associate member of the Hong Kong Society of Accountants and the Association of International Accountants in the United Kingdom and a member of the Institute of Management in the United Kingdom. He is also a founder and honourable chairman of IT Accountants Association and a full member of the Hong Kong Computer Society. He has over 21 years of experience in finance, computing, investment and project development.

Mr. Choy Kai Sing, aged 37, joined the Group in June 1998 and was appointed as an executive director in August 1998. He is responsible for the finance and accounting affairs of the Group. He is a fellow member of the Association of Chartered Certified Accountants and a member of the Hong Kong Society of Accountants. He is a Certified Public Accountant and has more than 10 years of working experience in auditing, accounting and investment banking.

Mr. Brian Edward Tarling, aged 35, joined the Group as a director in November 1999. He received his education in the United Kingdom and has over 10 years of experience in the marketing and manufacturing of construction materials. He has resided in Hong Kong for approximately 6 years.

DIRECTORS OF THE GROUP

NON-EXECUTIVE DIRECTORS

Mr. Masahiro Taguchi, aged 49, was appointed as a non-executive director in December 1999. Mr. Taguchi is a graduate of Waseda University in Japan and had extensive management experience in the oil industry.

Mr. Ge Qin, aged 47, was appointed as a non-executive director in December 2000. Mr. Ge graduated from the Ma'anshan Metallurgy College (now known as An Hui Polytechnic University). He has about 20 years of experience in technology and business management. He is currently the general manager of Heshan Hang Kei Steel Wire Manufacturing Co. Limited. Mr. Ge has extensive distribution connections in the PRC and is familiar with the iron and steel industry in the PRC.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. To Wai Keung, aged 48, was appointed as an independent non-executive director in December 1999. Educated in Hong Kong and the United Kingdom. Mr. To was qualified to practise as a solicitor in Hong Kong since 1980 and in the United Kingdom since 1984. Mr. To

has extensive experience in legal practice in general, and in commercial law, litigation and arbitration in particular. Mr. To is a notary public of Hong Kong and a China Appointed Attesting Officer. Mr. To is a member of the International Bar Association, a Chartered Insurance Practitioner, a Fellow Member of the Institute of Chartered Institute of Arbitrators and is a member of Panel of Arbitrators in Hong Kong, Beijing, Qingdao and Shantou. Mr. To is an associate of Association of Cost & Executive Accountants and is a member of The Hong Kong Institute of Directors.

Mr. Ha Yue Fuen, Henry, aged 51, was appointed as an independent non-executive director in December 1999. Mr. Ha is a Fellow Member of The Chartered Institute of Management Accountants, The Association of International Accountants, The Taxation Institute of Hong Kong and The Hong Kong Society of Accountants. He holds a master degree in business administration awarded by the University of East Asia, Macau. Mr. Ha has extensive management experience with trading and multinational organisations in Hong Kong. He is currently a practising Certified Public Accountants and also acted as management consultant to several corporations in Hong Kong over the years.