

Biographical Details of Directors and Senior Management Staff

Directors

Executive Directors

Mr. POON Siu Chung, aged 51, is the Chairman and Managing Director of the Company. Mr. Poon is the co-founder of the Group and has over 20 years' experience in the plastic industry and toy business. He oversees the Group's operations and is responsible for formulating the Group's overall corporate policies and development plans.

Mr. LEUNG Ying Wai, Charles, aged 51, is the Deputy Managing Director of the Company and the co-founder of the Group. Mr. Leung advises on the Group's overall corporate policies and development plans. He holds a Bachelor of Business Administration Degree from the Chinese University of Hong Kong and has over 20 years' experience in the manufacturing field.

Mr. IP Siu On, aged 47, is primarily responsible for the sales and marketing of the Group's packaging products. Before joining the Group in 1984, Mr. Ip had over 10 years' experience in the field of dye mixing and packaging products.

Mr. CHAN Kam Shui, aged 64, is responsible for overseeing all of the production processes of the Group. Before joining the Group in 1984, Mr. Chan had over 17 years' experience in the packaging business.

Mr. TSUI Yan Lee, Benjamin, aged 41, is responsible for the sales and marketing of the Group's novelties and festival decorations. Prior to joining the Group in 1983, he worked in a manufacturing company as a sales executive for over 3 years.

Mr. Toshiaki Takei, aged 35, advises on the Group's development plans. Mr. Takei graduated from the Department of Economics of the University of Southern California and has over 5 years' experience in the finance field.

Independent non-executive Directors

Mr. NG Siu Yu, Larry, aged 45, is a member of the Hong Kong Society of Accountants and the Chartered Association of Certified Accountants. He has over 10 years' experience in the field of finance and accounting and is currently the managing director of a private company engaged in financial printing.

Mr. TONG Wui Tung, aged 50, is a solicitor of The Supreme Court of Hong Kong and has over 18 years' experience in the legal field, 15 years of which were as the partner of Messrs. Cheung, Tong & Rosa.

Senior Management

Mr. FUNG Kun Kwai, aged 47, is the factory manager of the Group. He joined the Group in 1978 and has more than 20 years' experience in vacuum forming operations. Mr. Fung is responsible for overseeing the production facilities of the Group.

Mr. YUEN Che Wai, Victor, aged 35, is the Group's financial controller. Mr. Yuen holds a diploma in accounting from the Hong Kong Shue Yan College. He joined the Group in 1991 and has more than 5 years' experience in the audit and accounting field.