Mr. Su Genqiang, aged 44. Mr. Su was appointed the Chairman of the Company and Shougang Concord Century Holdings Limited ("Shougang Century") in March 2000. He was appointed a Director of Shougang Concord International Enterprises Company Limited ("Shougang International") and Shougang Holding (Hong Kong) Limited ("Shougang HK") in July 1998. He was appointed the Managing Director of Shougang International and Shougang HK and the Vice-Chairman of Shougang Concord Grand (Group) Limited ("Shougang Grand") in September 1998. He also acts as a Director of China Shougang International Trade and Engineering Corporation ("China Shougang"). Mr. Su has extensive experience in import and export trading, overseas engineering projects and investment.

Mr. Yu Jian, aged 48. Mr. Yu graduated from Qing Hua University. He was appointed a Director and the President of the Company in March 2000. He joined the Group in January 1995 and acts as the Managing Director of Shanghai Printronics Circuit Corporation. He is also the Managing Director of China Printed Circuit Association. Mr. Yu is a qualified automatic electrical engineer in the Mainland China. He has extensive experience in organising and managing the design of automatic control system and the manufacture of electronics products.

Ms. Xu Xianghua, aged 51. Ms. Xu was appointed a Director of the Company and Shougang International in March 2000. She was appointed a Director of Shougang Century in September 2000. She joined Shougang Corporation in 1967 and had been a Director of the Finance Section of China Shougang. Ms. Xu is a senior accountant and has extensive experience in management of steel industry, sino-foreign joint ventures, property development, import and export trading and overseas engineering projects.

Mr. Tse Chun Sing, aged 51. Mr. Tse joined the Company as a founding member in 1983 and was appointed a Director of the Company in 1988. He has over 16 years of experience in marketing.

Mr. Leung Shun Sang, Tony, aged 58. Mr. Leung was appointed a Director of the Company in 1993. He is also a Director of Shougang International, Shougang Grand and Shougang Century. He holds a master degree in business administration from New York State University. He is the Chief Executive Officer of Canadian Eastern Finance Limited, a member of the board of the CEF Group and also a Director of MLC (Hong Kong) Limited.

Mr. Chang Tai Tek, aged 48. Mr. Chang was appointed a Director of the Company in 1994. He has extensive experience in the electronics industry.

Mr. Chan Wah Tip, Michael, aged 48. Mr. Chan was appointed an Independent Nonexecutive Director of the Company in 1996. He is a practising lawyer in Hong Kong and is a partner of Wilkinson & Grist.

Mr. Liu Wei, aged 43. Mr. Liu was appointed an Independent Non-executive Director of the Company in December 1998. He is the Head of China securities group of Kwok & Yih. Mr. Liu graduated from the University of Cambridge with a PhD degree in law. He was the secretary to the Deputy Chairman of the All-China Youth Federation (the Central Committee of the Communist Youth League of China), the secretary to the Vice Director and Secretary General of Xinhua News Agency, Hong Kong Branch, the secretary to the Vice Minister of the Ministry of Justice in the PRC and the chief PRC legal counsel for a U.S. international law firm, White & Case. He was also employed by the Hong Kong Government to act as senior manager of PRC affairs in the Securities and Futures Commission.

Ms. Choy Hok Man, Constance, aged 40. Ms. Choy was appointed an Independent Nonexecutive Director of the Company, Shougang International and Shougang Grand in April 2000. She holds directorship in a number of listed companies in Hong Kong. Ms. Choy is a practising solicitor in Hong Kong and is a partner of Sidley & Austin in the United States and Eric Ho & Co (in association with Sidley & Austin) in Hong Kong.