

## BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

### BOARD OF DIRECTORS

**Horst Julius Pudwill**, MSc

*Chairman and Chief Executive Officer*

Aged 55. Founder of TTI and the Chairman since 1985. His background includes a Master's Degree in Engineering and a general commercial degree, together with extensive experience in international business. His responsibility is for the formulation of the strategic vision of TTI, focusing on the continual growth and profitable development of the Group organization, products and services. He is active aligning the activities of the Group with customer needs.

**Roy Chi Ping Chung**, MSc

*Managing Director*

Aged 49. Co-founder of TTI and Managing Director since 1985. He holds a Master of Science degree in Engineering Business Management from the University of Warwick. The winner of the Young Industrialists Award of HK 1997. Council Member of Hong Kong Polytechnic University. Member of the Advisory Board for the Faculty of Business of Lingnan College. Director of HK Paediatric Foundation of HK Paediatric Society. Director of the HK Safety Institute Ltd. Member of Design Council of the Federation of Hong Kong Industries, and the President of Hong Kong Electrical Appliances Manufacturers Association. He is an Independent Non-executive Director of Kin Yat Holdings Limited.

**Kin Wah Chan**, FCCA, AHKSA, APM

*Executive Director*

Aged 41. A fellow member of The Chartered Association of Certified Accountants, an associate member of the Hong Kong Society of Accountants, an associate and an executive committee member of The Professional Validation Centre of the Hong Kong Plastic and Metal Industries Limited. Joined the Company in 1988 and was appointed as Executive Director in 1990. He is now responsible for the operations of the Group.

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### BOARD OF DIRECTORS (*Cont'd*)

**Chi Chung Chan**, FCCA, FHKSA, ATiHK, CPA

*Executive Director*

Aged 47. A fellow member of The Chartered Association of Certified Accountants and The Hong Kong Society of Accountants, an associate of the Taxation Institute of Hong Kong and qualified to practise as a Certified Public Accountant in Hong Kong. He joined the Group in 1991 and was appointed as Executive Director in 1992. He is now responsible for corporate affairs and finance of the Group. He is an Independent Non-Executive Director of Easyknit International Holdings Limited.

**Dr. Akio Urakami**, Ph. D

*Executive Director*

Aged 58. Holds a Ph.D degree in Materials Science from Northwestern University in 1970. Appointed as Director in 1989. Appointed as Executive Director in 2001. Also Vice Chairman of One World Technologies, Inc. His responsibility is the formation and execution of the corporate strategy with Chairman and Managing Director of the Company, and particular emphasis on the long term business development with alliance companies.

**Susumu Yoshikawa**

*Non-Executive Director*

Aged 58. Appointed as Director in 1999. Also Director of Ryobi Limited, Japan.

**Jianhua Liu**

*Non-Executive Director*

Aged 47. Appointed as Director in 2000. He graduated from the Shantou University, the PRC with a bachelor's degree in 1985 and graduated from Northwest University, the PRC with a MS degree. He is an engineer, CPA and Assets Appraiser. He has over 16 years of experience in the field of financial management, industrial investment and enterprise management. He is a director and vice-president of Shum Yip (Holdings) Company Limited. He has been a director of China Society of Assets Appraisers, committee member and deputy secretary-general of Guangdong Society of Assets Appraisers, committee member and secretary-general of Shenzhen Society of Assets Appraisers, officer of Business Development Department and Property Right Department of Shenzhen Investment Holdings.

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### BOARD OF DIRECTORS (Cont'd)

#### **Vincent Ting Kau Cheung**

*Independent Non-Executive Director*

Aged 59. Appointed as Director in 1991. Also a Director of Gold Peak Industries (Holdings) Limited, Paul Y. – ITC Construction Holdings Limited and Global Food Culture Group Limited as well as Independent Non-Executive Director of STAREAST.com Corporation. A practising solicitor since 1970 and is now the senior partner of Vincent T.K. Cheung, Yap & Co., Solicitors. Qualified to practise as a solicitor in the United Kingdom. Also a Notary Public, Hong Kong.

#### **Joel Arthur Schleicher**

*Independent Non-Executive Director*

Aged 49. Appointed as Director in 1998. He is a private investor and advisor to private equity firms. He presently serves as the Chairman and CEO for Interpath, Inc. From 1998 to 2000, he was the CEO for Expanets, Inc.; from 1989 to 1995, he was the COO and President for Nextel Communication, Inc.. He has 27 years of management experience with growth companies in the telecommunications and manufacturing fields.

### SENIOR MANAGEMENT

#### **Techtronic Industries Company Limited**

**Alex Chunn**, BID, IDSA

*Director of Concept Development*

Aged 38. Joined the Group in 1999. He is responsible for managing the Group Industrial Design Department and supports Marketing in the development of new product concepts. He has over 12 years experience in Industrial Design and Product Development, holding positions of growing responsibility at Ryobi North America prior to joining TTI.

**Clarence Chi Hong Chan**, BBA, ACCA, AHKSA

*Group Controller*

Aged 38. Joined the Group in 1995 and was promoted to present position in 1999. He is responsible for assisting the Financial Director in controlling finance, accounting and costing issues. He has more than 15 years experience in accounting and auditing with a multinational firms.

## BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

### SENIOR MANAGEMENT (Cont'd)

**David Butts**, MBA, ME, BSc

*Vice President, Planning and Business Development*

Aged 42. Joined the Group in 1998 contributing 16 years experience in strategic planning and marketing with multinational companies. He is responsible for assisting the Chief Executive Officer and Company Directors in developing and implementing growth strategies. He directly oversees the activities of the Floor Care Appliance Division.

**Kevin Toohey**, BA

*Director of Operation – OEM North America*

Aged 46. Joined the Group in 1994. Responsible for managing and developing the North American marketing activities of the Power Tools Division.

**Peter Fischer**

*General Manager – Marketing*

Aged 45. Joined the Group in 1988. Responsible for managing and developing the European marketing activities of the Power Tools Division.

### **One World Technologies Inc./Ryobi Technologies, Inc./OWT Industries, Inc.**

**Dennis Pinkleton**, BA

*Chief Executive Officer*

Aged 52. Joined the Group in 2000 as the senior executive for the North American power tools operations. He has 27 years of broad, general management experience with multinational companies in building products industry.

**Jeff Dils**, BBA

*Sr. Vice President Marketing and Strategic Development*

Aged 40. Joined the Group in 2000. He is responsible for the product and business development of the North American power tools operations. He has 20 years experience in the hardware products industry holding management positions in product development, engineering, marketing, international sourcing and strategic planning.

## BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

### SENIOR MANAGEMENT (Cont'd)

**Robert A. Davis**, BS

*President, Ryobi Technologies, Inc.*

Aged 49. Joined Ryobi in 1995. He has 25 years experience in sales marketing, and general management with major consumer product companies. He oversees the activities of the Power Tools Division with direct responsibility for all OEM business in North America.

**Robert Freitag**, BS

*Sr. Vice President Ryobi Brand*

Aged 42. Joined the Group in 2000. He is responsible for developing and managing the Ryobi Brand Business in North America. He has worked in the industrial and retail hardware business over the past 20 years.

**Philippe Buisson**, MBA

*Director of Finance and Business Planning*

Aged 41. Joined the Group in 2000, bringing over 10 years experience in Finance and Operation with multinational companies and 6 years of experience in consulting for international groups. He is responsible for managing Finance and Information Systems and assisting the CEO in business planning.

**Gimelli Laboratories Company Limited**

**Raymond Kwok Chung Lee**, FCCA, AHKSA

*Managing Director*

*Operation Director – Solar Wide Industrial Ltd.*

Aged 48. Joined the Group in 1982. He oversees the operations of Solar Powered and Electronic Products Division and manages the Healthcare Business of Gimelli Laboratories Co. Ltd..

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### SENIOR MANAGEMENT (Cont'd)

#### **Solar Wide Industrial Limited**

**Hughes Sanoner**, MBA

*Director – General Manager*

Aged 35. Joined the Group in 1991 and was promoted to his current position in 1996. Over the past 5 years he managed the growth of the electronic manufacturing subsidiary of the Group. He is primarily responsible for the R&D, new product development, the marketing strategy and the sales of the Group's electronic measuring tools and outdoor solar powered products.

#### **Vax Limited**

**Ian Jebson**, FCA

*Chief Operating Officer*

Aged 47. Formerly Group Financial Director of Vax, Ian ran his own business in high technology test equipment and components for the Aerospace and Power Generation industries having previously been an Associate Partner at KPMG involved in Corporate Finance activities. The Engineering, Operations and Finance functions at Vax report into the Chief Operating Officer.

**Patrick Austen**

*Chairman*

Aged 57. Joint Vax as Chairman and Chief Executive in October 1997. Patrick's career has been as Commercial Manager, Imperial Chemical Industries (Fibres Division) followed by a period as Group Chief Executive (Consumer Products Division) of BTR plc, the multi-national conglomerate. He has also been the Chairman of several privately owned companies.

#### **Vax Appliances (Australia) Pty. Ltd.**

**Eddy Baroni**, M.I.A.M.E.

*Chief Executive Officer*

Aged 62. Has been part of Vax Australia for 17 years and C.E.O. since 1988. Responsible for all management, administration, sales and technical matters of the group's wholly owned subsidiary for the Australian Region.