

The image features a central composition of a fountain pen and a magnifying glass. The fountain pen is positioned diagonally, with its nib pointing towards the bottom right. The magnifying glass is placed over a document, with its lens focused on a specific area. The background is a soft, out-of-focus blue and green gradient. The entire scene is framed by a white dashed line that follows the contours of the pen and the magnifying glass. The text 'Directors and Management Profile' is overlaid on the lower part of the pen and the magnifying glass.

**Directors and
Management
Profile**

DIRECTORS AND MANAGEMENT PROFILE



Mr. WANG Guo Duan

Aged 51, is a certified economist and Chairman of the Group. Mr. Wang is responsible for production management, corporate management and strategy formulation. He has extensive experience in corporate culture and management affairs. He is one of the founders of the Group.





Mr. Chen Ding Bang

Aged 51, is a director of the Group. Mr. Chen has over 20 years experience in marketing and management of import and export trading.



Mr. Liang Yuan Ying

Aged 51, an economist, is a director of the Group and Assistant to the President. He has over 20 years experience in production management and holds a diploma in business management from Hua Nan University of Technology.



Mr. CAI Shi Er

Aged 54, an assistant economist, is a director of the Group and the General Manager of the refrigerator production company. He has over 20 years experience in production management. He joined the Group in 1984.



Mr. Chen Tong Xing

Aged 39, a senior technician, is a director of the Group and the General Manager of the spare part factory. He holds a diploma in business management from Hua Nan University of Technology.



DIRECTORS AND MANAGEMENT PROFILE

Mr. XU Tie Feng



Aged 46, is President of the Group. Mr. Xu was the former Chairman of Guangdong Kelon (Rongsheng) Group Company Limited, Party Secretary of Rongqi rural town and the Governor of Ronggui, "the rural town of the PRC with the strongest economy" after Rongqi was merged with Guizhou. Since 1984, Mr. Xu was responsible for supervising the economic development of Rongqi, during which he helped develop various reputable corporations and brands including Kelon, Rongsheng, Guan Hua Feed Industry, Guangdong Medi-world Otsuka Pharmaceutical and Song Ben Industrial. He was a major driving force behind the listing of Kelon's H shares on the Hong Kong Stock Exchange and A shares on the Shenzhen Stock Exchange in 1996 and 1999 respectively. He joined the Group in June 2000 as President.

Mr. QU Yun Bo

Aged 38, a Master in Management Engineering, the Group's Vice President of Sales and Marketing. He was the founder of Pilot Marketing Company Limited. He has published over 100 titles on marketing and management, and is widely respected by marketing professionals in China. He has organized training for more than ten thousand PRC marketing personnel and was marketing consultant to over 30 well-known enterprises in the PRC, including domestic appliance corporations like Kelon, Midea, Little Swan, TCL and Panda. Mr. Qu joined the Group in March 2000 and is responsible for managing the Group's sales and marketing functions.



Ms Carol YU

Aged 39, is the Group's Vice President and Company Secretary. Ms Yu was formerly a partner at Arthur Andersen & Co, Certified Public Accountants, one of the Big Five international audit firms. As the General Manager of a PRC joint-venture accounting firm established between Arthur Andersen and the Ministry of Finance, she stationed in Beijing and took charge of numerous audit engagements relating to H-share listings. In 1995, she joined Donaldson, Lufkin & Jenrette Securities Corporation ("DLJ"), one of the largest investment banks in the US, as their Executive Director in Asia, heading up DLJ's corporate finance practice in the PRC. Ms Yu joined Kelon in December 2000 and is responsible for the Group's overall financial management.

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Ms HUANG Xiao Chi

Aged 48, a Senior Engineer, is the Group's Vice President of Technology. Ms Huang has been responsible the Group's technological development and research works for many years and first introduced Kelon's unique technology and quality management system. She joined the Group in 1983 and is responsible the Group's technological advancement.

Mr. WANG Kang Ping

Aged 32, is the Group's Vice-President of Production. Mr. Wang was formerly deputy chief of the Product Design Department of the Group's air-conditioner business and Deputy General Manager of Kelon (Japan) Limited. He joined the Group in 1995 and is responsible for the production and quality management as well as product development.

DIRECTORS AND MANAGEMENT PROFILE

Non-Executive Directors

Mr. LI Bao Guo

Aged 64, a senior economist, is a non-executive director of the Group. Mr. Li graduated from the Industrial Economics Faculty of Beijing People's University of China in 1962. He was the Director of the Quality Management Bureau under the State Economic and Trade Commission and the Deputy Director of the State Bureau of Technical Supervision. He is currently the Chairman of the China Association for Quality Inspection and the Vice-Chairman of the China Quality Management Association and China National Consumer's Association. He contributed tremendous amount of care and assistance to Kelon's technological upgrade and brand-building.

The Hon. Dr. Philip Yu Hong WONG

Aged 61, holder of master and doctorate degree in engineering, as well as a doctorate's degree in jurisprudence from several prestigious universities in the United States, is a non-executive director of the Group. Mr. Wong also serves as board member to various other listed companies in Hong Kong, a member of the Hong Kong Legislative Council, the First Deputy Chairman of The Stock Exchange of Hong Kong Limited and the Deputy Chairman of the Hong Kong Securities Clearing Company Limited. He is currently a member of the First Legislative Council of the Hong Kong Special Administrative Region.

Mr. FAN Chor Wah, Vincent

Aged 51, Chief Executive Officer of CVC Asia Pacific Limited, is a non-executive director of the Group. Mr. Fan has over 23 years of experience in banking, finance and investment, and prior to his current position, was head of the Merchant Banking Group of Citibank in Asia. He was the Senior Vice President and Chief Investment Officer of American International Assurance Company Limited, a member of the American International Group, responsible for its overall investment and fund management operations in Asia. Previously, he was with the Royal Bank of Canada as Vice-President and General Manager for North Asia. Mr. Fan received a Bachelor of Arts degree, with honors, from the University of Hong Kong and attended the Pacific Rim Bankers Program of the State University of Washington.

Mr. LI Kwok Wing, Meocre

Aged 45, Chief Executive of ICEA Finance Holdings Limited, is a non-executive director of the Group. Mr. Li was the former managing partner of Arthur Andersen & Co.'s Hong Kong and China operations. He has extensive experience in China capital markets, having participated in several B Share, H Share and N Share issues. He received a Bachelor of Commerce degree, with distinction, and the Financial Executive Institute Silver Medal from the University of Alberta, Canada. He is a member of the Chartered Association of Certified Accountants, United Kingdom and the Hong Kong Society of Accountants.

DIRECTORS AND MANAGEMENT PROFILE

Supervisors

Mr. LI Di Qiang

Aged 46, is an assistant economist and Chairman of the Board of Supervisors and Chairman of the Workers' Union of the Company. Mr. Li joined the Group in 1990 and is responsible for audit and personnel management. Mr. Li was presented with a certificate of participation in the "Executive Management program for the Machinery and Electronics Industry" by the University of Illinois at Urbana-Champaign in 1993.

Mr. WANG Kun You

Aged 51, is the Deputy General Manager of Rongqi Town Economic Development Corporation (RTEDC), regarded by the Board as Kelon's ultimate holding company. Mr. Wang joined RTEDC in 1997. He has over 18 years of experience in management and administration.

Ms HE Si

Aged 46, is the Head of Quality Control Department of the Company. Ms He joined the Group in 1984 and is one of the founders of the Company.

Mr. HE Zheng Guang

Aged 55, is an accountant and the Chief Financial Consultant of the Company. He has over 34 years of experience in the accounting and finance sector.