

directors and senior management profile



CHAIRMAN AND CHIEF EXECUTIVE OFFICER

Mr. Lin Chun Kuei, aged 50, is the Chairman and Chief Executive Officer of the Company. He is the co-founder of the Group with KMP Atlantic Limited in 1991. He is responsible for formulating the overall business strategy and plans of the Group. Mr. Lin has over 20 years of experience in the giftware manufacturing industry. Before establishing the Group's giftware business, he participated in the machine and spare parts manufacturing business. Mr. Lin is the brother of Mr. Lin Chun Fu.



CO-VICE CHAIRMAN

Dr. Gunter M. Denk, aged 50, is the Co-Vice Chairman of the Company and is responsible for formulating the Group's European business strategy and plans. He is also the Chairman of the Executive Board of Heissner AG. He joined Heissner AG in 1982 and is responsible for corporate development and the overall business strategy of the Heissner AG group. Dr. Denk is a long year leading member of German Garden Industry Association (IVG). He is part of the family that owns and established Heissner AG in the German garden industry since more than 100 years.



Mr. Kam Wing Leung, aged 53, is the Co-Vice Chairman of the Company. He joined the Group in 1991 and is responsible for monitoring the overall business strategy plans of the Group. Mr. Kam has over 20 years of experience in project development and investment management.

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EXECUTIVE DIRECTORS

Mr. Lin Chun Fu, Executive Director, aged 46. He joined the Group in 1991 and is responsible for the production management and global product development of the Group. Mr. Lin has over 20 years of experience in the giftware manufacturing industry. Mr. Lin is the brother of Mr. Lin Chun Kuei.



Mr. Li Chien Kuan (also known as Spencer Lee), Executive Director, aged 54. He holds a bachelor's degree in commerce from Soochow University of Taiwan. Mr. Li has 29 years of experience in accounting and finance. He served various international companies before joining the Group in 1991. He is responsible for monitoring the overall business strategy and plans of the Group.



Mr. He Jing Guang, Executive Director, aged 53. He joined the Group in May 2000 and is responsible for formulating the Group's business strategy and plans regarding the water pumps operation in China. Mr. He has over 30 years of experience in water pumps manufacturing industry and has been awarded 12 patent rights in connection with pump products.

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Mr. Guo Yah Taur (alias Peter Ya Tao Kuo), Executive Director, aged 46. He is the Chairman of the Board of Chinaboard Ltd. and Tianjin Sampo & Tianyang Electric Co., Limited. The core business of Chinaboard Ltd. is the investment of food, electronics and insurance in China and Thailand. Tianjin Sampo & Tianyang Electric Co., Limited is in core business for manufacturing of washing machine. In addition to the positions of Chairman of the Board and CEO of many other companies, he has been appointed as the chief representative of the Transamerica Occidental Life Insurance Corp. in China. Mr. Guo has over 24 years of experience in international trade and the PRC market. He was one of the pioneers in entering the PRC market.



Mr. Graeme Stanley Pope, Executive Director, aged 52. He is the Managing Director of Waterwerks Pty. Ltd., a Peaktop subsidiary company marketing company products throughout Australia and New Zealand. Mr Pope has 27 years international business experience with leading multinational corporations and has significant experience in corporate planning, strategic business development, marketing and general management. In addition he has held advisory positions to Australian State and Federal Governments. Mr. Pope is a Fellow of the Australian Institute of Company Directors (FAICD), a Fellow of the Australian Institute of Management (AFAIM), an Executive Member of the Australian Marketing Institute (EAIM), Member of the American Institute of Marketing, and Member of the Melbourne University College of Graduate Management.



Mr. Wan Tak Wing, Gary, Executive Director, aged 34. He is responsible for the Group's corporate finance strategies and affairs. He holds a bachelor's degree in accounting from City of Birmingham Polytechnic of England and is a member of the Hong Kong Society of Accountants. Mr. Wan has over 12 years finance and accounting experience, primarily with listed companies in Hong Kong.

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NON-EXECUTIVE DIRECTOR

Mr. Andree Halim, Non-Executive Director, aged 53. He graduated from the South East London Technical College of United Kingdom. Mr. Halim has 26 years of business experience. He is a director of KMP Private Limited, an investment holding company in Singapore and also a director of Fujian Yinfu Oils & Fats Industries Co. Ltd. in China.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Hon. Bernard Charnwut Chan, Independent Non-Executive Director, aged 36. He holds a Bachelor of Arts degree from Pomona College, California, USA. He is the Deputy Managing Director of Asia Financial Group, a public listed company in Hong Kong with core activities in banking, insurance, securities and investments. He is also the Executive Director of Asia Insurance and Asia Commercial Bank, the wholly owned subsidiaries of Asia Financial Group. Mr. Chan has been appointed as the Chairman of Standing Committee on Disciplined Services Salaries and Conditions of Service; a Director of The Hong Kong Mortgage Corporation Ltd. and Securities & Futures Commission; a Council Member of Lingnan University and a Member of Vocational Training Council. He is also a member of the Mandatory Provident Fund Schemes Advisory Committee, Standing Committee on Language Education & Research, Business Advisory Group, Hong Kong Sports Development Board, Estate Agents Authority and Elderly Commission. In addition, he serves as the Chairperson of The Hong Kong Council of Social Service, a Councillor of the Legislative Council of The Hong Kong Special Administrative Region and a Committee Member of The Chinese People's Political Consultative Committee of Guangxi Zhuang Autonomous Region in China.



Mr. Goh Gen Cheung, Independent Non-Executive Director, aged 54. He is the Chairman of Prosticks.com Limited. He has over 20 years of treasury, finance and banking experience. Mr. Goh is an associate member of the Chartered Institute of Bankers and has a master's degree in business administration from the University of East Asia in Macau.



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SENIOR MANAGEMENT

Ms. Huang Su-Feng, aged 51, Group Vice President. She is responsible for the overall management of the Group's factories in China. Ms. Huang has 29 years of experience in accounting and corporate finance. She joined the Group in 1995.

Mr. Wu Eng Hwa, aged 68, is a Director of Peaktop Limited, a subsidiary of the Company. He is responsible for the Group's day-to-day operations and management in Taiwan. Before joining the Group in 1991, Mr. Wu worked for several international companies.

Ms. Wong Tak Kwan, Betsy, aged 36, is the Company Secretary of the Company. She is also the Vice President responsible for the overall management of the Hong Kong Head Office. She holds a master's degree in business administration from Heriot-Watt University in the United Kingdom and is a fellow member of The Association of Chartered Certified Accountants and The Hong Kong Society of Accountants. Ms. Wong is an associate member of The Taxation Institute of Hong Kong. She is also an associate member of both The Institute of Chartered Secretaries and Administrators and The Hong Kong Institute of Company Secretaries. Prior to joining the Group in June 1996, Ms. Wong worked for an international accounting firm for over 8 years.

Mr. Huang Cheng Chung (alias William Huang), aged 41, is a Group Vice President and a Director of McField International Co. Limited, a subsidiary of the Company. He graduated from the National Cheng Kung University of Taiwan. Mr. Huang has extensive experience in the United States market. He joined the Group in 1999.

Mr. Chan Chi Fai, David, aged 36, is the financial controller of the Group. He is responsible for the Group's financial and accounting affairs. Mr. Chan is a fellow of The Association of Chartered Certified Accountants and an associate member of The Hong Kong Society of Accountants. He has over 12 years' experience in auditing and finance.

Mr. Lin Yuan Chia, aged 46, is the General Manager of Peaktop Limited (BVI) Taiwan Branch. He has over 20 years of experience in the giftware and home decoration manufacturing industries. He assists Mr. Wu Eng Hwa in the day-to-day operations and management of the Taiwan branch. Mr. Lin joined the Group in 1991.

Mr. Vincent Lin, aged 26, is the CEO of Silkroadgifts, Inc., a subsidiary of the Company marketing and promoting company products throughout the United States market. Mr. Lin holds a B.S. in Information Systems from Pace University in the United States.

Mr. Frank Kuo (alias Kuo Wen Hua), aged 45, is the General Manager of the Group's subsidiary, Peaktop Limited (LA), in Los Angeles, the United States. He is responsible for the daily operations and management of the Peaktop Limited (LA) and the after-sales services provided to the Group's customers in the United States. Mr. Kuo joined the Group in 1991 and has over 18 years of experience in sales and marketing.

Mr. Hsu Jung Sen (alias James Hsu), aged 51. He graduated from the Journalism College of World in Taiwan. He is a Sales Vice President of Peaktop Limited, a subsidiary of the Company. Mr. Hsu is responsible for the sales and marketing of the Group's products in the United States market. He joined the Group in 1992 and has over 20 years of experience in procuring and marketing of giftware.

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Miss Au Chi Fun, Anita, aged 46, is a Sales Vice President of Peaktop Limited, a subsidiary of the Company. Miss Au is also responsible for the promotion of Prismarte products worldwide. Prior to joining the Group in 1994, she worked for two large giftware companies in the U.S.. Miss Au has more than 16 years of experience in sales, marketing and purchasing of giftware.

Mr. Christopher Pope, aged 27, is the Chief Operating Officer of Waterwerks Pty. Ltd., a Peaktop subsidiary marketing company products throughout Australia and New Zealand. He joined the company in 1997 from a national marketing background in the computer information and telecom industry. Mr. Pope holds a Bachelor of Business Degree (Monash) Business and Marketing and is the Company Secretary of Waterwerks.

Mr. Ian Mitchell, aged 47, is the National Marketing Manager of Waterwerks Pty. Ltd.. He joined the company in 1998 from background in the consumer industry, as owner of several retail stores. Mr. Mitchell has overall responsibility for product range and marketing program development, inventory planning, purchasing, merchandising and execution of promotional programs throughout Australia and New Zealand.

Mr. Paul Atley, aged 37, is the National Sales Manager of Waterwerks Pty. Ltd.. He has significant experiences in national sales with leading Australian companies in the garden products industry. Mr. Atley co-ordinates a network of 40 sales and merchandising agents and is responsible for distributor and key account relationships in Australia and New Zealand.

Mr. Edwald Kullmann, aged 39, is the Chief Financial Officer of Heissner AG, a subsidiary of the Company. He is responsible for financial and administrative affairs of Heissner AG. After three years of vocational school and business training in an electronic company, Mr. Kullmann promoted as a REFA financial and industrial controller. Before joining Heissner AG in 1987, he managed work processing in an international company producing radio controlled aeroplane models.

Mr. Rolf E. Papenheim, aged 33, is the Managing Director of Peaktop Europe GmbH, a subsidiary of the Company. He manages international purchasing for the group and is responsible for co-ordinating and integrating the Peaktop and HEISSNER product lines into the European distribution channels. Mr. Papenheim studied business management at the Bavarian Julius-Maximilians-University of Wuerzburg and finalized with the diploma as business management in 1993. After 4 years of experience in a consulting company, he joined Heissner AG in 1996 as a product manager.

Mr. Rainer Lausmann, aged 39, is the Director Sales and Marketing of Heissner AG, a subsidiary of the Company. He is responsible for sales and marketing affairs of Heissner AG. After his study of Business Administration, he had worked for 3 years in different marketing positions in Wella. Then he had moved to Polaroid in sales and marketing department for another 5 years as Sales Representative and subsequently as Key Account Manager. After 6 years of experience as Marketing Director and Sales Manager for Export at Tetra, a leading aquatic company, Mr. Lausmann joined Heissner AG in 2001.

Mr. Andrea Barzon, aged 39, is the Managing Director of Peaktop Technologies s.r.l., which is the Group's Research and Development center in Italy. He has a business administration diploma of the Business and Technics School Calvi in Padova and since 1975 he has been working in the family company dealing with aquaristic and water-gardening accessories. From 1996 to 2000 Mr. Barzon was the sales director of Sacem SpA, a world-wide well-known company, producing water-garden-pumps and aquaristic products. This allows him today a good knowledge of the different markets of the world and his experience can therefore meet the various requirements of different customers.

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Mr. He Wen Hua, aged 30, is a Deputy General Manager of Yu Hua (Zhong Shan) Electrical Appliance Co. Ltd., a subsidiary of the Company. Mr. He has over 10 years of experience in manufacturing of water pumps and is responsible for research and development of water pumps and related products.

Ms. Chen Zhi Wen, aged 30, is a Deputy General Manager of Yu Hua (Zhong Shan) Electrical Appliance Co. Ltd., a subsidiary of the Company. She is responsible for overall administration of the company. Before joining the Group in 2000, Ms. Chen worked for two state-operated electrical appliance companies and has more than 10 years of experience in the production, sale and purchase of electrical appliance.

Ms. Wu Min, aged 42, is the Factory Manager of the Fuqing Yuansheng Light Industrial Products Co., Ltd. Baoan Branch, a subsidiary of the Company. She is responsible for the overall production, administration, warehousing and finance work of the factory. Ms. Wu has been involved in management duties for 9 years.

Mr. Guo Jing Hsung, aged 38, is the Factory Manager of Fuqing Yuansheng Light Industry Products Co., Ltd., a subsidiary of the Company. Mr. Guo is a member of the Chinese Institute of Certified Public Accountants. He has over 19 years of experience in accounting and finance. Mr. Guo joined the Group in 1992.

Mr. Zeng Shao Zheng, aged 33, is the Factory Manager of the production facilities of the two factories in Shenzhen and Fuqing, the PRC. Mr. Zeng has over 10 years experience in manufacturing, quality control and process management of polyresin products. He joined the Group in 1992.