# **Executive Directors**

**Mr. KAN Shiu Cheong, Frederick**, aged 53, is the chairman of the Company and is responsible for the overall strategic planning of the Group. Mr. Kan is a merchant with over 30 years of experience particularly in the area of manufacturing of electrical appliances and is the managing director and chief executive officer of Wing Tat Electric Manufacturing Co., Ltd.

**Mr. CHU Hung Lin, Victor**, aged 33, is the deputy chairman of the Company and is responsible for the marketing function of the Group. He has substantial experience in direct investment and the technology sector. He was actively involved in the development and marketing of Internet content provider.

**Mr. CHAN Hoi Lam**, aged 38, is responsible for the financial planning and management of the Group. He holds a Bachelor's degree in Business Administration from the Chinese University of Hong Kong and also a Master's Degree in Business Administration from the City University of Hong Kong. He has over 10 years' experience in the commercial and investment banking field and has been actively involved in the corporate finance and debt restructuring of a number of listed companies.

**Mr. FUNG Kin Keung, Derek**, aged 30, is responsible for the Group's manufacturing and plant operations. He holds a bachelor of Commerce degree from the University of Windsor. He joined the Group in 1993.

**Mr. LIM Bin Hua**, aged 41, is responsible for the Group's manufacturing operations and house brand business. He rejoined the Company in 1998 and has more than 18 years of experience in the management field. He graduated from City Polytechnic of Hong Kong in business studies and received his Master of Business Administration degree from the University of Leicester. He is also a corporate member of the Chartered Institute of Transport, the Chartered Institute of Purchasing & Supply and the Institute of Administrative Management in the United Kingdom.

**Mr. YAU Kang Nam**, aged 38, joined the Company in June 2001 as an executive director and chief operation officer of the Company and is responsible for the Group's manufacturing and plant operations. He holds a Bachelor of Science degree in Industrial Engineering from the University of Hong Kong and has over 16 years of experience in manufacturing and plant operations. Prior to joining the Group, Mr. Yau was an executive director of a listed company in Hong Kong.

# Independent Non-executive Directors

**Mr. LIU Ngai Wing**, aged 50, was appointed independent non-executive director on 11th January, 2001. He is also the non-executive chairman of Yoshiya International Corporation, Limited, an independent non-executive director of Hang Fung Gold Technology Limited, chief executive officer of Singapore Hong Kong Properties Investment Ltd. and an executive director of eSun Holdings Ltd., all being listed companies in Hong Kong. Mr. Liu holds a Master degree in Business Administration and is an Associate Member of both the Hong Kong Society of Accountants and the Institute of Chartered Secretaries and Administrators, and is also a Fellow of the Association of Chartered Certified Accountants.

**Mr. NG Sui Keung**, aged 46, joined the Company as an independent non-executive director in April 2001. He holds a Bachelor of Science Degree in Civil Engineering from the University of Calgary, Canada. He is also the Chairman of Judea Construction Co. Ltd. ("JCCL") and Sui Cheong Construction & Engineering Co. Ltd. ("SCCL"). JCCL and SCCL were established in 1987 and 1999 respectively, both companies have been actively participated in various government and private building construction works. Mr. Ng is also a president of Chung Shak-Hei (Cheung Chau) Home For The Aged, Ltd and 深圳南山區政協。

# **Senior Management**

#### WONG King Leung, Frankie - Sales Senior Vice President

Mr. Wong, aged 33, is responsible for the sales and marketing of the Group's OEM products. He joined the Group in March 1992 and has over 7 years of experience in sales and marketing management. He graduated from the Hong Kong Polytechnic University and holds a Master of Science degree in manufacturing systems engineering from the University of Warwick, UK.

# KIANG Chung Lin - Chief Plant Manager

Mr. Kiang, aged 56, is responsible for the production planning and plant operation. He joined the Group in 1969 and has over 30 years of experience in paper products manufacturing.

# CHONG Chi Wah - Financial Controller

Mr. Chong, aged 39, was appointed Financial Controller of the Group on 2nd June, 2001. Mr. Chong has over 15 years' experience in auditing, costing and financial management. He holds a master's degree in business administration from the University of San Francisco and is an Associate Member of Hong Kong Society of Accountants and the Institute of Chartered Secretaries and Administrators. Prior to joining our Group, Mr. Chong worked as senior management and director for two listed companies in Hong Kong.

# TONG Man Ching, Cherry - Company Secretary

Ms. Tong, aged 33, is responsible for the Group's company secretarial, human resources and administration divisions. She joined the Group in April 1997 and has over 11 years of experience in corporate secretarial practice and administration. Ms. Tong graduated from the Hong Kong Polytechnic University and holds a Bachelor of Science degree in Economics from the University of London, UK. She is also an associate member of the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Company Secretaries.