

Biographical Details of Directors and Senior Management

EXECUTIVE DIRECTORS

Mr. Shun-choi LAM, aged 48, joined the Group in early 1970 and was in charge of the treasury affairs. Since 1987, Mr. LAM has been appointed as a director of most of the Group's subsidiaries. Mr. LAM was appointed as an executive director and Chairman of the Company on 24 June 1999. Mr. LAM was further appointed as the President of the Company on 4 October 1999. On 12 July 2000, Mr. LAM resigned from the position of the President. Mr. LAM is the younger brother of Mr. Shun-chuen LAM.

Mr. Shun-chuen LAM, aged 52, joined the Group in 1972 and was in charge of the distribution of the Group's publications. Since 1990, Mr. LAM has been appointed as a director of most of the Group's subsidiaries. Mr. LAM was appointed as an executive director and Vice-Chairman of the Company on 4 October 1999. Mr. LAM is the elder brother of Mr. Shun-choi LAM.

Mr. Cheuk-wa SHAM, aged 51, was appointed as the company secretary of the Group in November 1989. He worked as an executive director of a professional secretarial service company over 16 years and has abundant experience in handling corporate secretarial affairs. Mr. SHAM resigned from the position of company secretary and was appointed as an executive director of the Company on 25 April 2000.

Mr. Tin-chi LAU, aged 53, holds a Bachelor degree in Philosophy from the Chinese University of Hong Kong. He joined the Company as an executive director in November 1992. Prior to joining the Group, Mr. LAU worked for various media companies and has over 30 years of experience in the media industry. On 25 April 2000, Mr. LAU resigned from the position of a director for personal reasons.

NON-EXECUTIVE DIRECTORS

Mr. Siu-leun CHAM, O.B.E., J.P., aged 80, is a merchant. Mr. CHAM was appointed as a non-executive director of the Company in July 1987. Mr. CHAM is also the Chairman of Kwong Fat Hong (Securities) Ltd., Director of Yik Man Co. Ltd. and the proprietor of Kwong On Tai Hong. Mr. CHAM has over 40 years' experience in various business activities in Hong Kong.

Mr. Ping-wing PAO, J.P., aged 53, holder of Master of Science degree in urban planning. Mr. PAO was appointed as a non-executive director of the Company in July 1987. He was elected as one of the Ten Outstanding Young Persons of Hong Kong in 1982 and one of the Ten Outstanding Young Persons of the World in 1983. Mr. PAO was an ex-Urban Councillor and a former managing board member of Land Development Corporation. He is currently a managing board member of Hong Kong Arts Centre and a member of Advisory Council on the Environment.

Mr. Dominic LAI, aged 54, is a senior partner of the Hong Kong law firm of Iu, Lai & Li, legal advisers to the Group. He is a practising solicitor in Hong Kong and is also admitted in England, Republic of Singapore, the States of New South Wales and Victoria, Australia. Mr. LAI is also a non-executive director of several other public companies listed on The Stock Exchange of Hong Kong Limited. He was appointed as a non-executive director of the Company on 12 August 1998.

SENIOR MANAGEMENT

Various businesses of the Group are respectively under the direct responsibility of the executive directors of the Company. Only the executive directors are regarded as members of the Group's senior management.