

DIRECTORS AND MANAGEMENT

DIRECTORS

Executive Directors

GAO De Zhu, aged 61, Chinese, was appointed as the Chairman of the Company in June 1998. He is also the Chairman of China Nonferrous Metals Group (Hong Kong) Limited (“CNMG”), an Executive Director and Chairman of Onfem Holdings Limited (“OHL”) and the Vice Minister of the previous State Nonferrous Metals Industry Administration. Mr. Gao graduated from the Fushun College of Education and is a qualified senior economist in the PRC. Prior to joining the Group, he was the Deputy General Manager of Bank of China. Mr. Gao has over 41 years of experience in financial management and extensive experience in operation administration.

LAU Yat Ching, aged 56, Chinese, was appointed as the Executive Vice President in August 1998. He is also the Executive Director and Executive Vice President of CNMG. He graduated from Dongbei University in 1968. Prior to joining the Group, he was the General Manager of Qingtongxia Aluminium Plant of the previous China National Nonferrous Metals Industry Corporation.

XUN Gao, aged 57, Chinese, was appointed as the Vice President in August 1998. He is also the Executive Director and Vice President of CNMG. Mr. Xun graduated from University of International Business and Economics. He was the Vice President of China National Non-ferrous Metals Import and Export Corporation from 1986 to 1997. He has extensive experience in trading, business operation and administration.

WANG Xing Dong, aged 40, Chinese, was appointed as an Executive Director of the Company in March 2001. He is also an Executive Director of CNMG, an Executive Director and the Managing Director of OHL and a Non-executive Director of China Merchants China Direct Investments Limited. Mr. Wang graduated from the Xiamen University, P.R.C. in 1982 with a Bachelor of Arts degree. He then furthered his studies in business management between 1987 and 1989 in the Faculty of Management of Business Administration of Long Island University in New York, U.S.A.. Prior to joining the Group, he has been a member of senior management of both U.S.A. and German corporations carrying on trading business of metals and mineral products for many years. Mr. Wang has extensive experience in international metals trading, investment strategies and corporate management.

CUI Gui Sheng, aged 54, Chinese, was appointed as the Vice Chairman of the Company in August 1998 and he tendered his resignation in March 2001. He was the President of CNMG, the Managing Director of OHL, a Non-executive Director of China Merchants China Direct Investments Limited and a Director of Jiangxi Copper Company Limited. Mr. Cui is a qualified senior economist in the P.R.C. and is a tutor for Master Degree research candidates in the Central South China University of Technology, the P.R.C..

WANG Bang Xin, aged 46, Australian, was appointed as the Vice President of the Company in November 1997 and he tendered his resignation in November 2000. He graduated from the Graduate School of Fu Dan University in 1985 with a Master’s degree in Economics.

Non-executive Directors

XU Kai Xing, aged 63, was appointed as a Non-executive Director of the Company in July 1995. He graduated from the Central China University of Technology with a Bachelor's degree in Engineering Physics. He was the Director and General Manager of the North China Aluminium Company Limited. Mr. Xu has over 39 years of experience in the management of nonferrous metals industry.

CHAN Fat Chu, Raymond, aged 48, was appointed as a Non-executive Director of the Company in May 1994. He is the Chairman of Tem Fat Hing Fung (Holdings) Limited and RNA Holdings Limited. Mr. Chan has more than 27 years of experience in the precious metals industries and property investment.

Independent Non-executive Directors

NG Ching Wo, aged 50, was appointed as a Independent Non-executive Director in September 1997. He is a partner of Fong & Ng, a solicitors firm in Hong Kong. Mr. Ng graduated from University of Alberta, Canada with the Degree of Master of Science (1975) and Bachelor of Laws (1980). He was admitted as a barrister and a solicitor in Alberta, Canada in 1981, as a solicitor in the United Kingdom in 1986 and in Hong Kong in 1987. Prior to 1st May, 1996, Mr. Ng was a partner of a Canada-based multinational law firm, and stationed in the firm's Hong Kong office from May 1986 to April 1996. His practice concentrates on cross-border corporate, commercial, securities and China-related matters.

WOO Wai See, Alice, aged 46, was appointed as a Independent Non-executive Director in July 1998. She graduated from the Law School of the University of Hong Kong and was qualified and admitted as a solicitor of the Supreme Court of Hong Kong in 1980. She has been a partner of Messrs. Liu, Chan and Lam Solicitors & Notaries since April 1983. Ms. Woo is the legal advisor of various China-based corporate clients including China Travel Service (Holdings) Hong Kong Limited, China Travel Service (Hong Kong) Limited, China National Aviation Corporation (Group) Limited and China Resources Supermarket (Hong Kong) Limited. She has been appointed as the Company Secretary of China Travel International Investment Hong Kong Limited since its listing in Hong Kong in 1992.

MANAGEMENT

General

YEUNG Yuk Ling, Elaine, aged 36, is the Financial Controller of the Company. She joined the Company in 1995. She holds a Bachelor's degree in Accounting from the Chinese University of Hong Kong and is a member of the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants. She has over 14 years of experience in financial management and auditing.

DENG Wei Hua, aged 30, is the Deputy General Manager of the Finance Department of the Company. He joined the Group in January 2000. Mr. Deng graduated from the Central South University of Technology, the P.R.C. in 1994 with a Master's degree in Corporate Management. Mr. Deng joined the Finance Department of the previous China National Nonferrous Metals Industry Corporation in 1994. He has over 6 years of experience in the financial management of nonferrous metals industry.

LEUNG Suet Kam, Lucia, aged 39, is the Company Secretary of the Company. She joined the Company in 1993. She holds a Bachelor's degree in Economics from the University of London, the United Kingdom and a Postgraduate Diploma in Corporate Administration from the City University of Hong Kong. Miss Leung is an Associate member of both The Institute of Chartered Secretaries and Administrators in United Kingdom and the Hong Kong Institute of Company Secretaries. She has over 8 years of experience in company secretarial affairs and over 15 years of experience in administration.

Trading

ZHAO Xi Gang, aged 38, is the Managing Director of OrienMet Minerals Company Limited. He joined the Group in 1991. Mr. Zhao graduated from the Tsing Hua University, the PRC in 1985 with a Bachelor's degree in Engineering and from the Beijing General Institute of Nonferrous Metals, the PRC in 1988 with a Master's degree in Engineering. Mr. Zhao joined China National Nonferrous Metals Import and Export Corporation in 1988. He has more than 12 years of experience in the nonferrous metals industry.

XU Ren Wei, aged 35, is the Director and Deputy General Manager of OrienMet Aluminium Company Limited. He joined the Group in 1991. Mr. Xu graduated from the Central South University of Technology, the PRC in 1987 with a Bachelor's degree in Metallic Science, and thereafter graduated from a foreign trade professional training course. Mr. Xu joined the Commercial Transportation Department of China National Nonferrous Metals Import and Export Corporation in 1987. He has over 12 years of experience in the trading of nonferrous metals and shipping business.

ZHOU Zhen Qi, aged 45, was the Deputy Managing Director of OrienMet Industry Company Limited and Deputy General Manager of Oriental Copper Company Limited. He joined the Group in 1995 and tendered his resignation in 2001. Mr. Zhou graduated from the Beijing University of Science and Technology, the P.R.C. in 1983 with a Bachelor's degree in Metallic Science. He is also a qualified engineer.

Industrial Investment

TANG Xiao Jin, aged 39, is the General Manager of OrienMet Industry Company Limited and Deputy Director of OrienMet Beijing Office. He joined the Group in 1995. Mr. Tang graduated from the Faculty of Mechanical Engineering of the Southern Industry Institute of Metallurgy in 1983 with a Bachelor's degree in Engineering. He then furthered his studies in corporate management between 1993 to 1994 in Massey University of New Zealand. He joined Beijing General Research Institute for Mining and Metallurgy in 1983, as Assistant Engineer and later as Engineer. In 1989, he joined the Personnel Department of the previous China National Nonferrous Metals Industry Corporation. Mr. Tang has over 18 years of experience in nonferrous metals industry.