



DIRECTORS AND SENIOR MANAGEMENT PROFILE

DIRECTORS

Executive Directors

Mr Chang Chung Wa, Eddie, aged 39, is the chairman of the Company and a co-founder of the Group. He founded the Group in May 1991. He is responsible for the Group's overall strategic planning, management, business development, new product strategy and formulating the sales and marketing strategies of the Group. He has over 17 years' experience in and in-depth knowledge in various aspects of the PC industry. He graduated from the Hong Kong Polytechnic (presently Hong Kong Polytechnic University) in 1985 with a high diploma in marine electronics and obtained a diploma in marketing and international business from the Chinese University of Hong Kong in 1988.

Ms Tang Kit Ching, Venus, aged 38, is the vice-chairman of the Company and is a co-founder of the Group. She is responsible for the Group's overall operation activities, sales and marketing, business development and management. She is also responsible for the development of potential business opportunities as well as components procuring activities. In 1998, she established the Group's sales office in Irvine, California, US and continues to supervise the management of the Group's US sales office. She has over 11 years' experience in the PC and electronics industry.

Mr Yau Kwan Shan, aged 38, is the finance director and company secretary of the Group. He is responsible for overall financial planning and management of the Group. He is a fellow member of The Chartered Association of Certified Accountants and an associate member of the Hong Kong Society of Accountants. Prior to joining the Group in March 2000, he had worked for an international accounting firm and a number of Hong Kong listed companies with extensive experience in accounting, finance and management.

Independent non-executive Directors

Dr Li Chi Kwong, aged 49, is an associate professor of the Department of Electronic and Information Engineering of the Hong Kong Polytechnic University. Dr Li holds a Doctor of Philosophy degree in Control Engineering from the University of Westminster, the United Kingdom, and a Master of Science degree in Cybernetics from the London University, the United Kingdom. Dr Li is currently a Chartered Engineer, a Fellow of the Institution of Electrical Engineers, a Fellow of the Hong Kong Association for the Advancement of Science and Technology, a Senior Member of the institute of Electrical and Electronics Engineers, Inc., a Member of the Hong Kong Computer Society, a Fellow of the Hong Kong Institution of Engineers and a Member of the Institution of Mechanical Engineers. Dr Li is a member of the discipline advisory panel representing the Electronics Discipline. He also serves in the sub-committee of the Engineering Graduate Training Scheme of the Vocation Training Council's Committee on Technology Training; Technology Advisory Panel Member of the Hong Kong Industrial Technology Centre Corporation and the External IT director of the Hong Kong Productivity Council and member of many other committees. Dr Li has over 25 years' experience in engineering, teaching and research. Dr Li was appointed as an independent non-executive director of the Company in May 2000.

DIRECTORS AND SENIOR MANAGEMENT PROFILE (Continued)

Prof Pan Xiao Mei, aged 65, is a professor of the Department of Computer Science and Technology of Tsinghua University, the PRC. He holds a bachelor of science degree in computer science from Tsinghua University. He has been working for the Tsinghua University for over 41 years and was appointed professor of Tsinghua University in 1996. He has extensive experience in the area of teaching and researching in the micro-computing system area. He also worked as a chief engineer of China Education Electronic Company from 1989 to 1991. He has contributed to the development of China's first generation of electronic tube digital computers, China's second generation of semiconductor digital computers and China's third generation of integrated circuit digital computers, which are recognised by the relevant authorities in the PRC as nationally distinguished research and development projects. He was appointed as an independent non-executive director of the Company in May 2000.

SENIOR MANAGEMENT

Mr Lee Ngai Kong, Steve, aged 37, is the factory manager of Dongguan plant. He holds a bachelor's degree in industrial engineering and a master's degree in computers-in-manufacturing from the University of Hong Kong in 1990 and 1996 respectively. He obtained the master's degree in business administration from City University of Hong Kong in 1999. Before joining the Group in November 1999. He had 10 years' working experience in various international electronic manufacturing companies.

Mr Tung Siu Kee, Jonathan, aged 35, is the manufacturing manager of Shekou plant. He holds a diploma in purchasing and supplier from the Hong Kong Polytechnic University in 1994. He obtained the bachelor's degree in economics and a master's degree in business administration from Dalhousie University, Canada in 1998 and 1999 respectively. Before joining the Group in April 2000, he had 12 years' working experience in various local and multinational electronic manufacturing companies.

Mr Yiu Wai Man, aged 37, is the senior technical manager of the networking technologies division of the Group. He graduated from the Hong Kong University in 1985 with a honor bachelor's degree in electronic and electrical engineering and has obtained a master degree of internet computing with distinction in 2000 from the Hong Kong University. He has more than 11 years of research & development experience on PC related products. He joined the group in January 1996.

Ms Pan Qiu Xian, Connie, aged 33, is the senior sales & marketing manager of the Group. She holds a bachelor's degree in marketing from Edith Cowan University, Australia. She is responsible for the sales and marketing activities of the Group. She joined the Group in February 1997.

Ms Ngan Chiu Mui, Connie, aged 31, is the sales & marketing manager of the Group. She is responsible for the sales and marketing activities of the Group. She joined the Group in April 1995.

DIRECTORS AND SENIOR MANAGEMENT PROFILE (Continued)

Ms Lee Kam Wah, Kamey, aged 32, is an accounting manager of the Group. She holds a bachelor's degree in accountancy from the Hong Kong Baptist University. She is an associate member of the Hong Kong Society of Accountants and The Chartered Association of Certified Accountants. She is responsible for the finance and accounting functions of the Group. She joined the Group in January 2000.