

Directors, Senior Management and Staff

DIRECTORS

EXECUTIVE DIRECTORS

Mr. Yau Kwai Tun, aged 58, is the founder of the Group and the Chairman of the Company. He graduated from Beijing Teacher's University and has about 13 years of experience in the design, manufacture and trading of furniture. Mr. Yau is responsible for the Group's strategic planning and corporate policies. During the past few years, Mr. Yau served various public positions such as member of the 8th Fujian Committee of the Chinese People Politics Consultative Congress, Visiting Professor of the Beijing Teachers' University, Director of the Board of Directors of the Fujian Hua Chiao University and consultant of the Beijing Overseas Exchange Association.

Mr. Hung Fan Wai, Wilfred, aged 31, is the Deputy Chairman, and secretary of the Company. Mr. Hung is responsible for the Group's corporate finance and secretarial matters. He obtained a bachelor's degree in economics from Monash University in Australia and a MBA degree from the University of South Australia. He has over nine years of experience in the finance, accounting and company secretarial fields. He is an associate member of both the Hong Kong Society of Accountants and the CPA Australia. Mr. Hung joined the Group in July 2000. He is also an independent non-executive director of a company listed on the Stock Exchange.

Mr. Ling Xiaohua, aged 42, is the Executive Director of the Company. Mr. Ling is responsible for the Group's marketing and business development. He graduated from Tokyo International Information College in Japan. He has over 15 years of trading experience in both PRC and Japan. Mr. Ling has been appointed as a director of the Company on 10th July, 2001.

NON-EXECUTIVE DIRECTORS

Mr. Lo King Yau, Edwin, aged 40, is a chartered company secretary and holder of a Master's Degree in Applied Finance from Macquarie University, Australia. Mr. Lo was appointed as Director in September 2000. He had served various executive roles in several companies in Hong Kong including company secretary for public listed companies in Hong Kong. Mr. Lo is currently an executive director of Allied Group Limited, Interform Ceramics Technologies Limited and Tian An China Investments Company Limited. Mr. Lo is also an independent non-executive director of L.P. Lammas International Limited.

Mr. Li Chi Chung, aged 32, is a solicitor of the Supreme Court of Hong Kong and a partner of a law firm in Hong Kong. Mr. Li was appointed as Director in September 2000. Mr. Li is also an independent non-executive director of two other companies listed on the Stock Exchange.

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SENIOR MANAGEMENT

Particulars of the Group's senior management are as follows:

Ms. Kam Fong Ho, aged 38, is the general manager and quality control manager of the Group. Ms. Kam graduated from Nanjing Technical University with a bachelor degree in electronic engineering. She also obtained a master degree in electronic engineering from Southeast University. Before she joined the Group in January 1997, she had over 12 years of experience in a production factory as a general manager. She is responsible for the factory general management and overall quality control function of the Group.

Mr. Tsai Hung Ching, aged 51, is the general manager of the Group. Mr. Tsai has over 15 years of experience in business administration in various industries including toy manufacturing, trading and property investment. Mr. Tsai joined the Group in May 2000. He is responsible for the business administration and internal control of the Group.

Mr. Tong Xiang Dong, aged 34, is the assistant administration manager of the Group. Mr. Tong graduated from Hefei Industrial University with a bachelor degree in social science. Before he joined the Group in July 1998, he had over 7 years of experience as assistant manager and administration manager of various companies. He is responsible for the general administration of the Group.

Mr. Zhong Chun Hai, aged 27, is the accounting manager of the Group. Mr. Zhong graduated from Jimei University in Fujian with a bachelor degree in accounting. Before he joined the Group in January 1997, he had worked at an electronic company as an accountant for over 2 years. He is responsible for the accounting and finance functions of the Group.

Mr. Ke Yin Zhong, aged 33, is the purchasing manager of the Group. Mr. Ke graduated from Fujian Teachers' University with a bachelor degree in applied physics. Before he joined the Group in September 1998, he had over 6 years of experience in various companies as purchasing manager.

Mr. Lui Da Wei, aged 38, is the production manager of the Group. Mr. Lui graduated from Onfei Engineering College with a bachelor degree in mechanical engineering. Before he joined the Group in January 1997 and has over 8 years of experience in manufacturing and production function of various companies.

Mr. Lin Jian Xuan, aged 28, is the head of the design and product development of the Group. Mr. Lin graduated from the Fujian Forest College with a bachelor degree in forest industry. Before he joined the Group in January 1997, he had worked at a furniture design company as designer for 3 years.