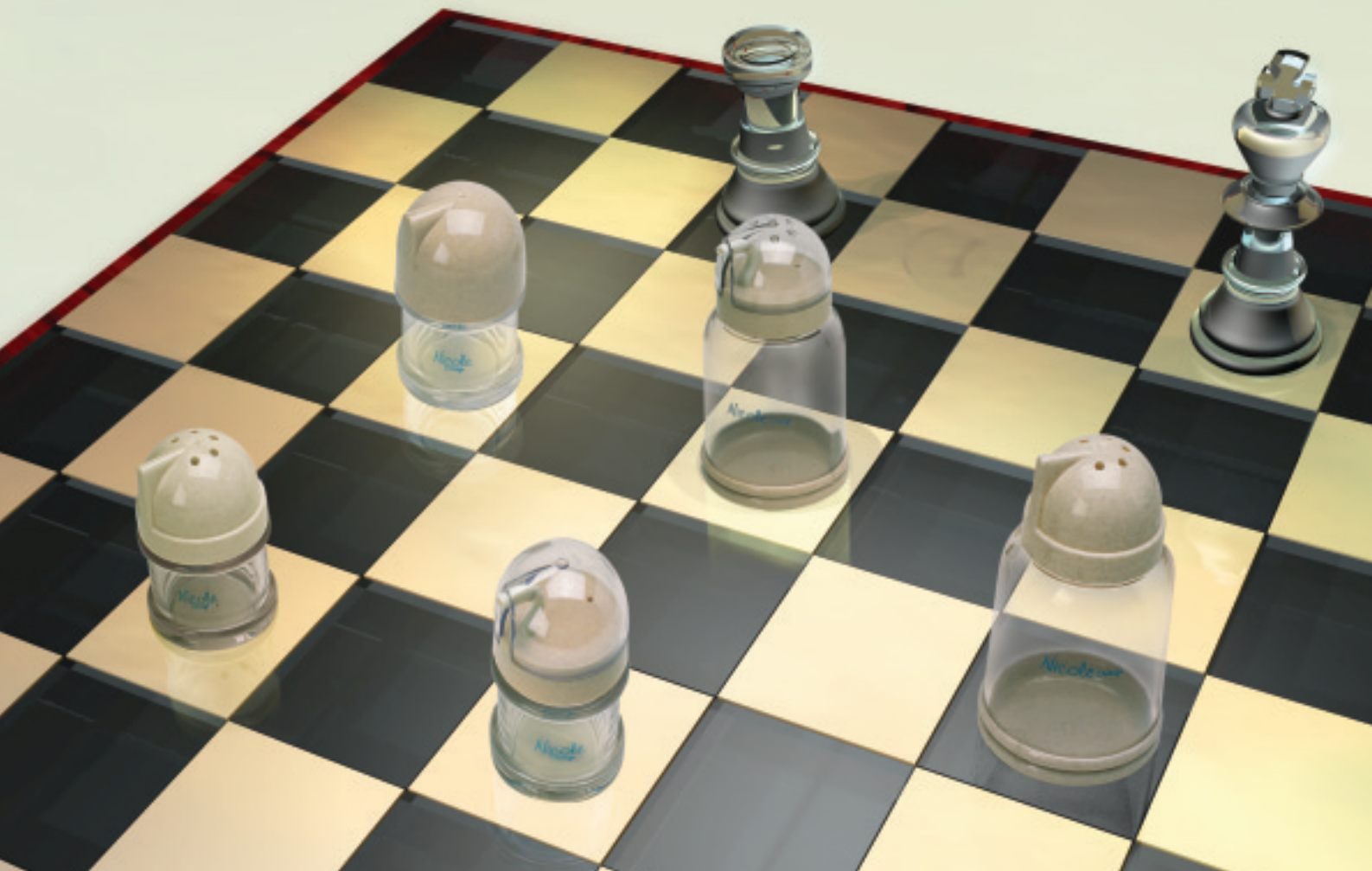




PROFILES OF  
DIRECTORS &  
SENIOR MANAGEMENT



## EXECUTIVE DIRECTORS

**Mr KONG Yick Ming**, aged 49, is the Chairman and Chief Executive Officer of the Company. He is responsible for corporate policy making, strategic planning, marketing and sales of the Group. Mr Kong has over 26 years' experience in the manufacture and sale of plastic and metal general houseware, kitchen ware, gift items, bathroom accessories and related household accessories. Mr Kong has been granted Young Industrialist Awards of Hongkong in 1996 and has been the honorary secretary of The Hong Kong Young Industrialists Council Limited for 1997 – 1998. He has also been the president of The Rotary Club of Tsuen Wan for 1995 – 1996 and is also the honorary vice president of The Xian Industries & Commerce Association for 1998.

**Mr KU Ling Yu, John**, aged 53 is a solicitor and notary public, practising in Hong Kong since 1975. He was appointed Non-executive Director of the Company in June 2000 and Executive Director of the Company in September of the same year.

## NON-EXECUTIVE DIRECTORS

**Mr WONG Kwong Chi**, aged 49, is an executive vice president and a director of Transpac Capital Limited, a company which is principally engaged in private equity investment in Mainland China and South East Asia. Mr Wong has over 20 years' experience in banking, manufacturing and direct investment industry. He holds a bachelor degree in science and a

master degree in business administration from the Chinese University of Hong Kong. Mr Wong is the past chairman of the Hong Kong Venture Capital Association, the vice chairman of the Hong Kong Electronic Industries Association and a member of the Young Industrialists Council Limited. He holds directorship in a number of private and public companies. He has been appointed Non-executive Director of the Company in 2000.

**Mr KU Yee Hong, Derek**, aged 23, Mr Ku holds a degree of bachelor of social sciences from the University of Hong Kong. He has been appointed Non-executive Director of the Company in 2000.

**Mr TSUI Sing Kee, Rawdon**, aged 57, Mr Tsui holds a master degree of business administration from the University of East Asia. He has been appointed Non-executive Director of the Company in 2000.

**Mr CHEUNG Sun Lung**, aged 43, graduated from Hong Kong Polytechnic. He has been appointed Non-executive Director of the Company in 2000.

**Mr NG Wai Lung**, aged 50, Mr Ng has over 21 years' experience in manufacturing and marketing electronic products. He holds an ordinary diploma in industrial supervision and is a member of the Institute for Supervision and Management in United Kingdom. He holds directorship in a number of private companies and was formerly appointed as non-executive director of another listed company. He has been appointed Non-executive Director of the Company in 2000.

**Mr KEUNG Sau Tim**, aged 48, graduated from Hong Kong Polytechnic. He has been appointed Non-executive Director of the Company in 2000.



## SENIOR MANAGEMENT

**Mr LAM Cheuk Fai**, aged 47, is the chief financial officer of the Group. He joined the Group in 1999 and is responsible for the overall supervision of the finance and accounting function of the Group. Mr Lam has over 25 years' experience in auditing, accounting and financial management. He worked for several international accounting firms, an investment banker and several multi-national organizations as senior finance executive in Hong Kong and the USA. He holds a master degree of business administration and is a fellow member of both the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants.

**Mr KWONG Lin Pik, Alvin**, aged 45, is the chief operating officer, financial controller and company secretary of the Group. He joined the Group in 2000 and is responsible for managing the routine operations of finance function, company secretarial function and the manufacturing operations of the Group. Mr Kwong has 9 years' experience in finance and accounting in both USA and Hong Kong. He holds a master degree of business administration from the San Francisco State University of USA. He is a member of the American Institute of Certified Public Accountants and is an associate member of the Hong Kong Society of Accountants. He is also a certified management accountant, a certified financial management, a certified internal auditor, a certified computing professional and a certified information systems auditor.

**Ms SIN Mei Chun, Nadia**, aged 43, is the general manager of human resources and public relations of the Group. She joined the Group in 1994 and is responsible for the human resources, public relations and administration functions of the Group. Ms Sin has over 20 years' experience in personnel and administration management. She holds a degree of business administration and is a member of the Hong Kong Institute of Human Resource Management.

**Mr WONG Chi Kwong**, aged 36, is the executive general manager of sales and marketing of Nicole (China) Company Limited. He joined the Group in 1992 and is responsible for product development, marketing and sales functions in PRC market. Mr Wong has over 13 years' experience in marketing and sales management.

**Mr NG Man Chung**, aged 42, is a plant manager of Magicgrand Development Limited. He joined the Group in 1988 and is responsible for the overall supervision of plastic factory and metal factory. Mr Ng has over 26 years' experience in plastics manufacturing and production management.

**Ms LI Yuen Yee**, aged 41, is the customer services manager of Magicgrand Development Limited. She joined the Group in 1979 and is responsible for supervising the purchasing, shipping and production planning of the Group. Ms Li has over 21 years' experience in export trading manufacturing of plastic and metal houseware and kitchen ware, purchasing, shipping, production planning and sales.

