

New Factory blocks were constructed and new automation machinery were purchased to cope with the Group's expansion in the next few years.

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D I R E C T O R S

and Senior
management Profile

EXECUTIVE DIRECTORS

Mr. LING Siu Man, Simon, aged 51, is the Chairman and Managing Director of the Company. Mr. Ling founded the business of the Group in 1976 and has over 25 years experience in the electronics industry. Mr. Ling is responsible for the strategic planning, corporate policy, and marketing aspects of the Group.



Mr. LEE Ka Yue, Peter, aged 54, was appointed to the Board following the participation of EganaGoldpfeil in the Company in June 1997. He is responsible for advising on the financial and corporate policies of the Group as well as overseeing overall coordination between EganaGoldpfeil and the Group. He is also an executive director of EganaGoldpfeil and has over 30 years experience in the timepiece and jewellery businesses as well as in the consumer electronics industry.



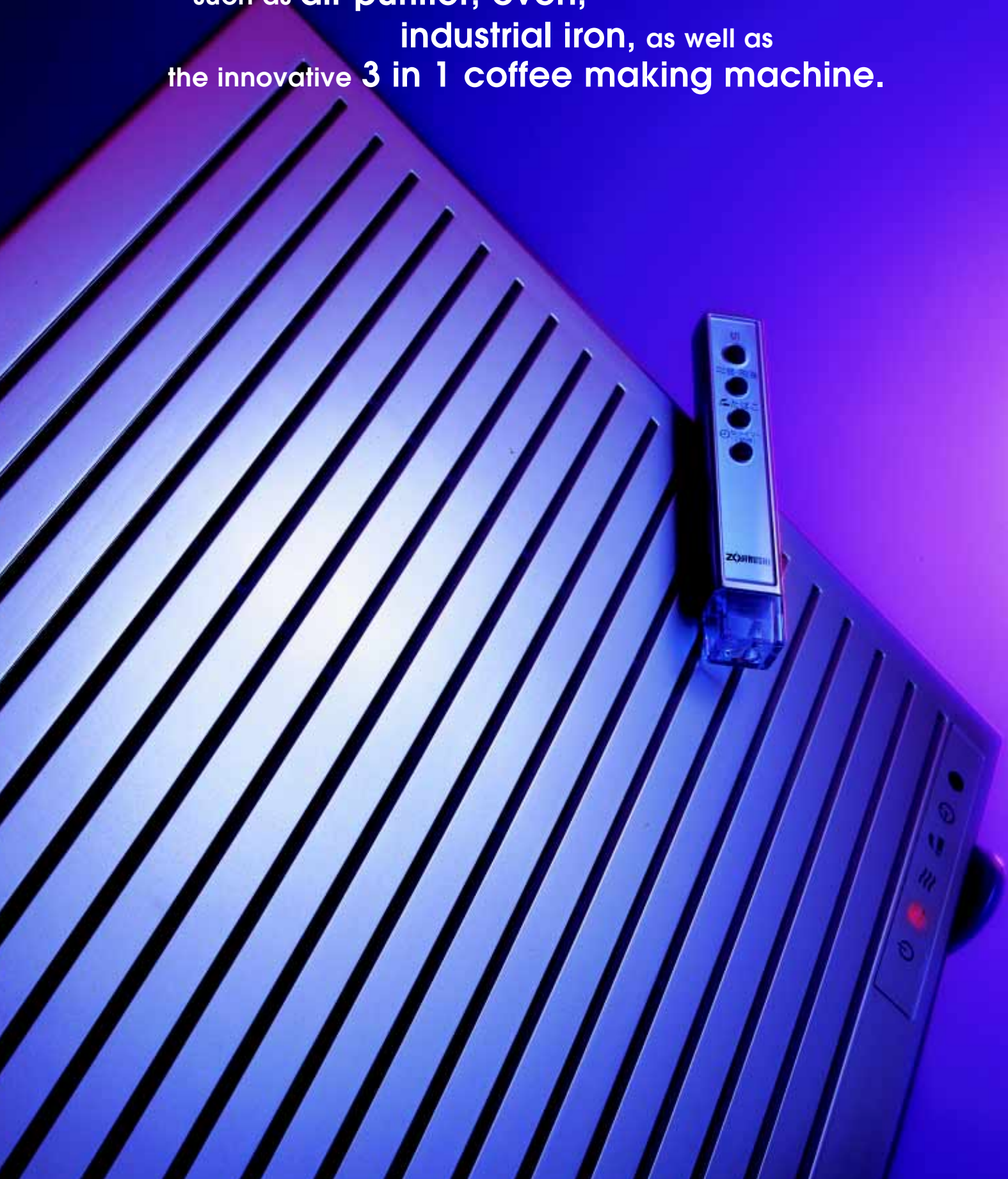
Mr. WONG Ki Cheung, aged 51, joined the Group in 1976 and is responsible for the Group's overall management, purchasing and materials control functions.



Ms. LI Fung Ching, Catherine, aged 47, joined the Group in 1976 and is responsible for the management of the accounting, treasury and administrative functions of the Group.



The Group's home appliances division
is currently marketing new products
such as air purifier, oven,
industrial iron, as well as
the innovative 3 in 1 coffee making machine.



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Mr. AU Wai Man, aged 56, is the Group's engineering consultant. He is responsible for the research and development of the Group's new products. Prior to joining the Group in 1995, he has over 28 years experience in electronic product engineering.

Mr. LIU Hoi Keung, Gary, aged 36, joined the Group in 1997 and is responsible for the financial management and company secretarial matters of the Group. He is an associate of the Hong Kong Society of Accountants and a fellow of the Association of Chartered Certified Accountants. Prior to joining the Group, he has over 9 years experience in accounting, auditing and taxation.



NON-EXECUTIVE DIRECTORS

Mr. WONG Wai Kwong, David, aged 43, has over 20 years experience in finance, accounting, corporate and taxation affairs. He is a fellow of The Association of Chartered Certified Accountants, and an associate of the Hong Kong Society of Accountants, the Australian Association of Practising



Accountants and the Australasian Association of Secretaries and Managers. He is a director of International Taxation Advisory Services Limited. Mr. Wong is also a non-executive director of EganaGoldpfeil, as well as four other Hong Kong listed companies.

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Mr. HO Fook Hong, Ferdinand, aged 53, holds a bachelor's degree in science and a master's degree in business administration from the University of Hong Kong and is a solicitor of the Supreme Courts of Hong Kong, England and Wales and Singapore. Mr. Ho is an Attesting Officer appointed by the Ministry of Justice of the PRC. Mr. Ho also serves as an independent non-executive director of Winsor Industrial Corporation Limited and Winsor Properties Holdings Limited.



Mr. PANG Hon Chung, aged 50, holds a master's degree in business administration, and is a member of the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants. Mr. Pang has extensive experience in business management and is a director and the general manager of Lotus International Limited. He is also a director of Graneagle Holdings Limited.



SENIOR MANAGEMENT

Mr. LAU Tak Loi, Wilsum, aged 45, is the marketing director of Tonic Electronics Limited. He is mainly responsible for the Company's marketing activities in the USA. Mr. Lau has over 21 years experience in marketing of electronic products and he joined the Group in 1986.



D I R E C T O R S

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Mr. LAU Yeung Ping, aged 44, is the engineering director of Tonic Electronics Limited and is responsible for the development of the Company's general audio products. He has over 24 years experience in electronic engineering and he joined the Group in 1979.



Mr. YEUNG Hon Po, aged 53, is the production director of Tonic Electronics Limited. Mr. Yeung is responsible for the manufacturing operations of the Company in Dongguan. He has over 33 years experience in the production of audio products and he joined the Group in 1978.

Mr. OTOGURO Yoshishige, aged 58, is responsible for the research and development of Tonic Electronics Limited's audio products. He has a degree in electronic science from Kougakuin University, Japan and has over 36 years experience in design, quality control and product development before joining the Group in 1996.



Mr. KIMISHISA Hotozuka, aged 54, is responsible for the supervision of Tonic Electronics Limited's production lines in Dongguan. Mr. Kimishisa has extensive experience in product engineering in various Japanese enterprises and has over 31 years working experience prior to joining the Group in 1996.



D I R E C T O R S

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Mr. CHAN Pak Kin, aged 50, is the factory manager of Tonic Electronics Limited. Prior to joining the Group in 1992, he has over 16 years experience in engineering and production of electronic products. Mr. Chan is responsible for implementing the ISO program of the Group and also overseeing the operation of the speaker factory.



Mr. CHUI Wing Kwong, aged 52, is the general manager of Gold Beam Developments Limited. Mr. Chui joined the Group after the acquisition by the Group of the new factory at Qi Shi in 1998. Mr. Chui is responsible for the overall management of the Qi Shi factory. Mr. Chiu has over 26 years experience in the manufacturing of audio, plastic and metal products.

Mr. LAM Kwai Wah, Peter, aged 36, is the marketing director of Tonic Electronics Limited. He is mainly responsible for the Company's marketing activities in Europe. Mr. Lam has over 15 years experience in marketing of electronic products and home appliances and he joined the Group in 1998.



D I R E C T O R S

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management Profile

Mr. WONG Wai Fan, Peter, aged 37, is the group accountant of the Group. He is mainly responsible for the preparation of the Group's financial reports. Mr. Wong received a bachelor honour degree in Business Administration from the Hong Kong University of Science & Technology. He is an associate of the Association of International Accountants, the Hong Kong Society of Accountants and the Taxation Institute of Hong Kong. Mr. Wong has over 13 years experience in the field of accounting.



Ms. TAM Wing Ki, Samantha, aged 25, is the director of Tonic Appliances Limited. She graduated from the University of Michigan Business School and joined the Group in 1998. She is responsible for the management and marketing of the home appliances division.

Mr. KWOK Yiu Wa, aged 36, is the production manager of Tonic Electronics Limited. He is mainly responsible for the manufacturing operations of CD and MD products of the Company in Dongguan. He is also responsible for the automation department in the factory. Mr. Kwok has over 13 years of manufacturing experience of electronic products and he joined the Group in 1988.

