

Profile of Directors and Senior Management

EXECUTIVE DIRECTORS

Mr. LEE Wan Keung, aged 58, is the founder of the Group and the chairman of the Company. He is responsible for the development of corporate strategies, corporate planning and overall management of the Group. He has over 38 years of experience in manufacturing and international trade. Mr. Lee is the Deputy Chairman of Hong Kong Hainan Commercial Association and an executive member of the Political Consultative Committee of Guangdong Province, the PRC (中國廣東省政協常務委員).

Ms. WAI Siu Kee, aged 57, is the General Manager of the Group and co-founder of the Group's handbag business. Prior to the joining to the Group in 1976, she possessed more than 10 years' experience in handbag business. She has currently over 36 years' experience in the handbag industry. She is responsible for the general operation of the Group in Hong Kong as well as the overall marketing activities of the Group's handbag business.

Mr. TUNG Cheung Kong, aged 54, joined the Group in 1982. He has over 30 years' experience in the establishment and management of manufacturing operations. He is responsible for the general operation of the Group in Dongguan, the PRC and the development of the Group's audio cassette business. He also assists in liaising and maintaining relationships with various government departments in the PRC.

Mr. LU Zhongwen (alias Lui Chung Man), aged 50, joined the Group in 1980. He has substantial experience in factory operations and management. He is responsible for the overall management and business development of the Group's paper packaging business.

Ms. POON Lai Ming, aged 45, joined the Group in 1976. She has over 23 years' experience in the handbag industry. She is responsible for the overall management and the operation of the Group's handbag manufacturing activities in the PRC.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. WONG Kai Tung, Tony, aged 58, is an independent non-executive director of the Company. Mr. Wong has been a practising lawyer in Hong Kong since 1968 and is also admitted as a solicitor in England and Wales. He is currently a consultant of Messrs. Hastings & Co., Solicitors and Notaries.

Mr. HENG Kwoo Seng, aged 53, is an independent non-executive director of the Company. Mr. Heng is the senior partner of Morison Heng, Chartered Accountants and Certified Public Accountants in Hong Kong. He is a fellow member of the Institute of Chartered Accountants in England and Wales and a member of the Hong Kong Society of Accountants. He is a non-executive director of seven other listed companies and a company secretary of another listed company.

Profile of Directors and Senior Management

SENIOR MANAGEMENT

Mr. HUI Yick Kwan, aged 43, is the financial controller of the Group and company secretary of the Company. He holds a bachelor's degree in commerce and a master's degree in business administration. He is a Certified Public Accountant in Hong Kong, a fellow member of the Chartered Association of Certified Accountants and an associate member of the Hong Kong Society of Accountants. He joined the Group in 1996.

Mr. NG Yu Hung, aged 47, is the senior manager of the Group's handbag business. He joined the Group in 1977 and has over 25 years' experience in sales and marketing of handbag products. He is responsible for the sales and marketing of the Group's handbag business for the European market.

Mr. CHIU Shun King, aged 39, is the production manager of the Group's handbag factory in Gao Bu Industrial Park. He joined the Group in 1984 and has over 16 years' experience in the handbag industry. He is responsible for production planning and overall production management of the Group's handbag business.

Mr. LAM Chi Kin, aged 37, is the factory manager of the Group's handbag business. He joined the Group in 1983 and has over 17 years' experience in the handbag industry. He is responsible for the administration and overall factory management of the Group's handbag factory in Gao Bu Industrial Park.

Ms. LEE Yee Man, aged 54, is the senior manager of the Group's paper packaging business. She has over 14 years' experience in the paper products industry. She joined the Group in 1981 and is responsible for the administrative activities of the paper packaging business.

Ms. LI Yuen Ling, aged 39, is the finance manager of the Group. She joined the Group in 1984 and has over 16 years' experience in accounting and finance for manufacturing operations. She is responsible for the Group's accounting activities.

Ms. TANG Kon Ling, aged 53, is the senior manager of the Group's audio cassette business. She joined the Group in 1974 and has over 24 years' experience in the audio cassette industry. She is responsible for the overall marketing activities of the Group's audio cassette business. She is the spouse of Mr. Tung Cheung Kong, a director.

Ms. TSUI Chin Wai, Jennifer, aged 36, is the sales manager of the Group's handbag business. She graduated from the State University of New York with a master's degree in business administration. She is responsible for the sales and marketing of the Group's handbag business for the European market. She joined the Group in 1990.

Ms. LEE Man Wai, Marina, aged 29, is the sales manager of the Group's handbag business. She graduated from the University of British Columbia, Canada with a bachelor's degree in arts (economics). She is responsible for sales and marketing of the Group's soft luggage products. She is a daughter of Mr. Lee Wan Keung, the Group's chairman and she joined the Group in 1992.

Profile of Directors and Senior Management

Mr. CHENG Ming Kwong, aged 45, is the assistant finance manager of the Group. He holds a bachelor's degree in accounting and banking from Chu Hai College. He is responsible for the management accounting of the Group's factory in Gao Bu Industrial Park. He joined the Group in 1992.

Mr. NG Yu Kuen, aged 44, is the senior sales manager of the Group's paper packaging business. He joined the Group in 1983 and has over 14 years' experience in marketing in the paper products industry. He is responsible for the marketing activities of the Group's paper packaging business in the PRC.

Mr. Chan Kam Bun, aged 52, is the business manager of the Group's handbag business. He joined the Group in 1982 and has over 35 years' experience in handbag business. He is responsible for the business development of the Group's handbag business.