

### DIRECTORS

#### Executive Directors

**Mr. HO Cheuk Fai**, aged 55, was appointed as a Director of the Company in October, 1996 and is the Chairman and Chief Executive Officer of the Company as well as the founder of the Group. He is also a director of Pearl Court Company Limited which is a shareholder of the Company. Prior to founding the Group in 1980, Mr. Ho had over 10 years' experience in factory management and in manufacturing plastic, metal and electronic products. He is responsible for the overall supervision of the Group's activities as well as policy making. He is the brother of Mr. Ho Cheuk Ming and the husband of Ms. Ho Po Chu, Scandy.

**Mr. HO Cheuk Ming**, aged 47, was appointed as a Director of the Company in October, 1996, and is the Convener of the Executive Committee and General Manager of the Group. He is responsible for overall supervision of the Group's operation and administration of Hong Kong Office. He joined the Group in 1980 and has over 20 years' experience in factory production. He is the brother of Mr. Ho Cheuk Fai and the brother-in-law of Ms. Ho Po Chu, Scandy. He is also a director of Pearl Court Company Limited.

### 董事

#### 執行董事

**何焯輝**，五十五歲，於一九九六年十月被委任為本公司董事，並為本公司主席兼行政總裁及本集團之創辦人，亦為公司股東 Pearl Court Company Limited 之董事。於一九八零年成立本集團前，彼擁有十年工廠管理及塑膠、金屬與電子產品製造經驗。彼負責全面監管本集團之業務及決策。彼為何卓明先生之兄長及何寶珠女士之丈夫。

**何卓明先生**，四十七歲，於一九九六年十月被委任為本公司董事，並為本集團執行委員會召集人及總經理，負責本集團整體業務運作監督及香港行政事務。彼於一九八零年加入本集團，擁有二十年以上工廠生產經驗。彼為何焯輝先生之弟及何寶珠女士之小叔。彼亦為 Pearl Court Company Limited 之董事。

## SENIOR MANAGEMENT PROFILE

## 高級管理人員之個人資料

**Mr. LI Cheuk Sum**, aged 52, was appointed as a Director of the Company in October, 1996. He is responsible for supervising the operation of sales and marketing department (division 3) of the Group. Mr. Li has close to 20 years' experience in the manufacture and sale of video cassette housings. Prior to joining the Group in 1980, Mr. Li had over 10 years' experience in the electronics industry and in marine radio communication.

**Mr. TAM Wing Hung**, aged 42, was appointed as a Director of the Company in October, 1996, and is a member of the Executive Committee and the General Manager of the China plant. He is responsible for the Group's production activities in the PRC. He has been working for the Company's wholly-owned subsidiary, Hong Kong Hung Hing Metal Manufacturing Company Limited, since 1973 and has over 20 years' experience in the metal manufacturing business.

**Mr. LEE Shu Ki**, aged 45, was appointed as a Director of the Company in December, 1997 and is responsible for overseeing the daily operation of the Group's accounts department. Mr. Lee graduated from the Hong Kong Polytechnic University with a higher diploma in accountancy and is an associate member of the Chartered Institute of Management Accountants of the United Kingdom. He has over 15 years' accounting and financial management experience in manufacturing businesses. Mr. Lee Joined the Group in June, 1995.

**李焯森先生**，五十二歲，於一九九六年十月被委任為本公司董事。彼負責本集團市場部(第三組)之業務。李先生擁有接近二十年錄影帶產品製造及銷售經驗。彼於一九八零年加入本集團之前，已有十年以上電子業及海事無線電通訊經驗。

**談永雄先生**，四十二歲，於一九九六年十月被委任為本公司董事，並為本集團執行委員會成員之一及中國廠房總經理，負責本集團在中國之生產業務。彼自一九七三年起在本公司全資附屬公司香港雄興金屬製品有限公司任職，擁有逾二十年金屬製造業務經驗。

**李樹琪先生**，四十五歲，於一九九七年十二月被委任為本公司董事，負責管理本集團會計部之日常運作。彼於香港理工大學畢業，持有會計學高級文憑，並為英國特許管理會計師公會之會員。彼擁有十五年以上製造業務會計及財務管理之經驗。李先生於一九九五年六月加入本集團。

**Mr. KWOK Wing Kin**, aged 39, was appointed as a Director of the Company in October, 2000 and is a member of the Executive Committee and the Marketing Director (division 2) of the Group. Mr. Kwok graduated from the Hong Kong Polytechnic University with a diploma in business management and is an associate member of the Hong Kong Management Association. Prior to joining the Group in 1989, Mr. Kwok had six years' experience as a project engineer in a plastic manufacturing company and three years' experience as a procurement engineer in an electronics manufacturing company.

### Independent Non-executive Directors

**Mr. CHAN Sui Sum, Raymond**, aged 61, was appointed as a Director of the Company in February, 1998. He graduated from Oklahoma Baptist University in the United States with a bachelor's degree in Arts in 1964. Mr. Chan has over 30 years' experience in the construction industry. He is also a director of Chaplin Chemicals Limited and Shelton Food Industry Limited.

郭永堅先生，三十九歲，於二零零零年十月被委任為本公司董事，並為本集團執行委員會成員之一及市務總監(第二組)。郭先生於香港理工大學畢業，持有工商管理文憑，並為香港管理人員協會之會員。郭先生於一九八九年加入本集團之前，擁有六年任職塑膠製造公司項目工程師之經驗，並曾任職電子製造公司之採購工程師三年。

### 獨立非執行董事

陳瑞森先生，六十一歲，於一九九八年二月被委任為本公司董事。彼於一九六四年取得美國奧克拉荷馬大學文學士學位。陳先生從事建造業逾三十年。彼亦為卓麟化原有限公司及南寧兆中食品工業有限公司之董事。

## SENIOR MANAGEMENT PROFILE

## 高級管理人員之個人資料

**Mr. LEUNG Wai Ho**, aged 51, was appointed as a Non-Executive Director of the Company in December, 1997. Mr. Leung has over 30 years' experience in the watch industry. He is highly involved in many social activities of the industrial field in Hong Kong and the PRC as well as public service to the business community. Mr. Leung was the awardee of Young Industrialist Awards of Hong Kong 1990. Presently, he is the Advisor of the Hong Kong Watch Manufacturers Association, the Chairman of the Hong Kong Watch & Clock Council, the Chairman of Hong Kong Watch & Clock Technology Centre and the Chairman of the Hong Kong Chamber of Commerce in China - Guangdong. He is also the Executive Chairman of Dailywin Group Limited, a Company listed on the Hong Kong Stock Exchange and London Stock Exchange.

**Mr. SO Wai Chun**, aged 52, was appointed as Independent Non-Executive Director of the company in July, 2001. Mr. So has been carrying on business in Hong Kong and the People's Republic of China for over 20 years. He is the major shareholder and director of 3 Hong Kong Companies. His businesses are mainly in insurance, leasing, investment and trading. In the year 2000, Mr. So was appointed as the China Representative of Forestry New Zealand Ltd, a subsidiary of Ever Green Forestry Ltd, which is a listed company in New Zealand.

梁偉浩先生，五十一歲，於一九九七年十二月被委任為本公司非執行董事。梁先生從事鐘錶業逾三十年，一向不遺餘力，推動香港及內地經濟和工業發展，多年來參與各項社會公務，並於一九九零年榮獲香港青年工業家獎。梁先生為香港表廠商會之顧問、香港鐘錶工業協會主席、香港鐘錶科技中心主席及中國香港(地區)商會－廣東會長。彼亦為得利集團有限公司之執行主席，而該集團已在香港聯合交易所及倫敦交易所上市。

蘇偉俊先生，五十二歲，於二零零一年七月被委任為本公司獨立非執行董事。蘇先生在香港及中國經商超過二十年，乃三間香港公司之主要股東及董事，從事保險、信貸、投資及貿易等業務。蘇先生於二零零零年被委任為新西蘭森林木材有限公司 (FORESTRY NEW ZEALAND LTD) 之中國代表。該公司乃新西蘭上市公司－EVERGREEN FORESTRY LIMITED之附屬公司。

### Management

**Ms. HO Po Chu, Scandy**, aged 52, is the Director of administration of the Group. She is the wife of Mr. Ho Cheuk Fai and sister-in-law of Mr. Ho Cheuk Ming. Ms. Ho is one of the founding members of the Group back in 1980 and has over 20 years' experience in office administration and purchasing. She is responsible for personnel and for the overall administration of the Group.

**Mr. CHOW Kwok Hung, Alfred**, aged 45 is the Chief Financial Officer for treasury of the Group and a member of the Executive Committee. Mr. Chow graduated from the University of Hong Kong with a bachelor's degree in Social Science and is an associate member of each of the Hong Kong Society of Accountants, and the Association of Chartered Certified Accountants and has over 15 years' experience in financial management. He joined the Group in April, 1998 and is responsible for the Group's financial management and strategic planning.

**Mr. WONG Siu Ching**, aged 43, is the Marketing Director (division 1) of the Group responsible for project development and marketing for the Group. Prior to joining the Group in 1988, Mr. Wong had over 10 years' experience in sales and marketing.

### 管理人員

**何寶珠女士**，五十二歲，本集團行政總監，彼為何焯輝先生之夫人及何卓明先生之大嫂。何女士為本集團於一九八零年創辦人之一，擁有逾二十年辦公室行政及採購經驗。彼負責本集團之人事及整體行政工作。

**周國雄先生**，四十五歲，本集團司庫部之財務總裁及執行委員會成員之一。周先生於香港大學畢業，持有社會科學學士學位。彼為香港會計師公會、英國公認會計師公會之會員，擁有逾十五年財務管理經驗。彼於一九九八年四月加入本集團，負責本集團之財務管理及策略規劃。

**王少正先生**，四十三歲，本集團之市務總監(第一組)，負責本集團項目發展及市場推廣。於一九八八年加入本集團前，王先生擁有逾十年銷售及市場推廣經驗。