

Corporate Spirit

HU Tie Jun YUNG Yung Cheng, Frank YUNG Ha Kuk, Victor LI Yi Sheng Timothy Allen BRIDGEWATER

CHAN Wai Lun HAU Tung Ying (Chairman) YANG Jun (Vice-Chairman) SHUI Ming Hua



BIOGRAPHICAL DETAILS OF DIRECTORS & SENIOR MANAGEMENT

Executive Director

HAU Tung Ying (Chairman)

HAU Tung Ying, aged 47, is the founder, Chairman and Co-CEO of the Group. He is currently the Chairman of the Internet & Telecom Association of Hong Kong. As the Chairman, he is mainly responsible for strategic planning and corporate policies as well as overseeing the Group's operations. Mr. Hau comes with more than 25 years of working experience in the telecommunications industry – having worked in the Guangzhou Telecommunications Bureau for over 10 years and from 1985 to 1989, he was the Director and General Manager of Shenda Telephone Company Limited, a joint venture between Cable & Wireless Plc, and the Shenzhen Municipal Government. Mr. Hau graduated from Zhong Shan University with a Bachelor's degree in Physics.

SHUI Ming Hua

SHUI Ming Hua, aged 62, is the Executive Director and Co-COO of the Group. Mr. Shui has over 30 years of experience in accounting, finance and management in companies established in the PRC and has worked as a financial controller of a large Chinese enterprise in Hong Kong. He also holds directorships in various subsidiaries of the Company.

CHAN Wai Lun

CHAN Wai Lun, aged 49, is the Executive Director and Co-COO of the Group. Before joining the Group in 1997, Mr. Chan has over 24 years of experience in electronic industry and trading fields. Mr. Chan graduated from Zhong Shan University with a Bachelor's degree in Physics.

Non-Executive Director

YANG Jun (Vice-Chairman)

YANG Jun, aged 37, is the Vice-Chairman of the Group and the Co-CEO of China Motion Telecom Holdings Limited (formerly known as China Motion Telecom Development Company), which is the Company's major business partner of a few joint venture companies in the PRC. Mr. Yang has over 10 years of experience in the telecommunications business in the PRC.

LI Yi Sheng

LI Yi Sheng, aged 65, was formerly the head of Guangdong Posts and Telecommunications Administrative Bureau and held the position of Director and General Manager of Telpo Communications (Group) Limited. Mr. Li has over 40 years of experience in the telecommunications industry.

Timothy Allen BRIDGEWATER

Timothy Allen BRIDGEWATER, aged 40, is the President of Interlink Management Corporation ("IMC") which he co-founded with Mr. Neil Bush, Chairman of IMC. Mr. Bridgewater has developed numerous deals between Asian and US businesses for clients including CP Group, Telecom Asia, and Ford Motor Company. Mr. Bridgewater serves on various advisory and executive boards and is currently the CEO of TurboWave, Inc., a broadband wireless technology company.

Mr. Bridgewater holds a Bachelor of Science in Business Finance from Brigham Young University and Post Graduate Studies in International Economics from the University of Utah.

YUNG Ha Kuk, Victor

YUNG Ha Kuk, Victor, aged 47, is an advisor to the Chief Executive Officer of an Asian network integrator. He is also a non-executive director of a listed company in Singapore. Mr. Yung served as a member of the Listings Sub-Committee of The Stock Exchange of Singapore Limited from 1998 to 1999. He has over 28 years of experience in the accounting, finance and administration field covering the Asia Pacific Region.

Mr. Yung is a member of the Institute of Certified Public Accountants of Singapore, the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants of the United Kingdom.

YUNG Yung Cheng, Frank

YUNG Yung Cheng, Frank, aged 67, is the Chairman of the Audit Committee of the Company. He was in senior management and Chief Executive Officer of a number of listed companies in Singapore. He has also been active in public services in Singapore, having served as Chairman of the Telecommunications Authority of Singapore (1974-1986). He is currently an independent director of several listed companies in Singapore.

Alternate Director

HU Tie Jun

HU Tie Jun, aged 50, joined the Group in 1993 and serves as the Chief Scientist of the Group. Currently, Mr. Hu is responsible for the Group's technology research and development, specialising in system design and global data network management. Mr. Hu brings to the Group more than 20 years of experience specialising in areas of computer systems and data communication networking.

Mr. Hu graduated from Zhong Shan University with a Bachelor's degree in Physics.



BIOGRAPHICAL DETAILS OF DIRECTORS & SENIOR MANAGEMENT

Senior Management

ZHU Hongbo, aged 39, joined the Group in 2000. He is the Assistant Chief Operating Officer and Executive Vice President of Chairman's Office and Corporate Communications Division. Holder of a Bachelor's degree, Mr. Zhu assists the Chief Operating Officers in the management of various corporate functions. He is also responsible for the daily operations of the Chairman's Office and the Corporate Communications Division. Mr. Zhu has over 12 years of experience in media and communications field. Before joining the Group, Mr. Zhu worked in a listed company in Hong Kong.

CHEN Xiaodan, aged 40, joined the Group in 1994. She is the Executive Vice President of Customer & Business Management Division and Information Technology Division. Holder of a Master degree, Ms. Chen is responsible for customer services and relations, as well as planning and operational management functions of the Group. Ms. Chen has over 18 years of experience in telecom field. Before joining the Group, she had been working in a telecommunications college and government authority of telecommunications in the PRC.

CHENG Lun Ton, aged 50, joined the Group in 2001. He is the Executive Vice President of Human Resources Division. Mr. Cheng is responsible for the human resources development and management functions of the Group. Mr. Cheng has 30 years of working experience with the last 20 years in human resources management. Before joining the Group, Mr. Cheng held a key position in human resources management in PCCW.

PAN Rubo, aged 41, joined the Group in 1996. He is the Executive Vice President of Business Relationship Division. Mr. Pan holds a Bachelor's degree and is responsible for the corporate relations, business coordination and development functions of the Group. He has over 21 years of experience in the telecommunications industry. Before joining the Group, Mr. Pan had been working in the Guangdong Posts & The Telecommunications Administrative Bureau.

WONG Wai Keung, **Gordon**, aged 42, joined the Group in 2000. He is the Executive Vice President of Corporate Finance Division. Mr. Wong holds a Doctorate degree and is responsible for the accounting, corporate finance and investor relations functions of the Group. Mr. Wong has over 13 years experience in financial management and had been working in various large financial institutions in Hong Kong.

JIANG Bin, aged 36, joined the Group in 2000. He is the Vice President of Information Technology Division. A Master degree holder, Mr. Jiang is responsible for the management and development of information system. He has over 15 years of experience in the telecommunications industry. Before joining the Group, Mr. Jiang had been working in a large international corporation and various telecom companies in the PRC.

WANG Shaojun, aged 35, joined the Group in 1998. He is the Vice President of Customers and Business Management Division. Mr. Wang has a Bachelor degree and assists the Executive Vice President of Customer & Business Management in coordinating various business units within the Group. Mr. Wang has over 13 years of experience in telecommunications field. He worked in a sizable telecommunications company in the PRC before joining the Group.

ZHAO Wenzhong, aged 44, joined the Group in 1998. He is the Vice President of General Affairs Division. Mr. Zhao is responsible for the property management, procurement and general administration functions of the Group. He has 26 years of working experience in various sizable institutions in the PRC. Before joining the Group, Mr. Zhao held a key position in general management in one of the largest international corporations in Shenzhen.