

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

Executive Directors

Mr. Law Wing Kit, Stephen, aged 48, was appointed as an executive director of the Company on 8 December 1999 and was appointed as the Chairman of the Company on 9 February 2001. He has over 20 years of international managerial experience in the areas of investment services, corporate finance and securities. Prior to joining the Company, Mr. Law was executive directors of other listed companies in Hong Kong and held the positions of managing director - Capital Markets Group of UBS East Asia Limited based in Singapore; managing director of Fidelity Investments (Singapore) Ltd.; and executive director of Equity Transaction Group of Merrill Lynch Capital Markets Group respectively. Mr. Law was a director of the Singapore International Monetary Exchange Limited from 1985 to 1990. He is also the Chairman of China Online (Bermuda) Limited (“China Online”).

Mr. Chang Wang, aged 29, was appointed as a non-executive director of the Company on 25 August 1999 and was then appointed as an executive director of the Company on 28 October 1999. He was graduated from the Bond University of Australia with a bachelor’s degree in Commerce. Mr. Chang has several years of experience in property development and investment. He is also an executive director of China Online.

Non-executive Director

Mr. Chiu Tao, aged 45, was appointed as an executive director of the Company on 18 November 1997 and was then appointed as a non-executive director of the Company on 9 February 2001. He is a member of the Committee of the Chinese People’s Political Consultative Conference of Henan Province. Mr. Chiu has over 23 years of experience in general trading business, especially in the PRC, with about 15 years specializing in the electronic and metal international trade.

Independent Non-executive Directors

Mr. Wu Wing Kit, aged 44, has been an independent non-executive director of the Company since 25 August 1999. He holds a bachelor of laws degree from the University of Hong Kong and a master of law degree from the City University of Hong Kong and has been practicing as a solicitor in Hong Kong for more than 20 years. Mr. Wu is presently a partner of Fred Kan & Co. and is a notary public in Hong Kong and a China Appointed Attesting Officer. Mr. Wu is also a director of a number of listed companies in Hong Kong.

Mr. Tan Shao Hua, aged 40, was appointed as an independent non-executive director of the Company on 23 November 1999. He has technical background in information technology. After receiving his Ph. D. in Electrical Engineering from Katholieke Universiteit Leuven, Belgium in 1987, he took on various research and professional positions in Europe, USA, Japan, Singapore, etc. He is renowned internationally for his work in selected IT related technical areas, such as intelligent IT systems, multimedia technology and has received many awards and recognition for his contributions to these areas. He is a senior member of the Institute of Electrical and Electronic Engineers in the United States of America. He also has extensive experience in setting up and managing high-tech businesses in the PRC. He is also an independent non-executive director of China Online.

Mr. Lai Hin Wing, Henry, aged 44, was appointed as an independent non-executive director of the Company on 12 October 2000. He is a partner of Messrs. P.C. Woo & Co., a firm of solicitors and notaries in Hong Kong, and has been practising in the legal field for more than nineteen years. Graduated from the University of Hong Kong with a Bachelor of Law degree, Mr. Lai was admitted as a solicitor in Hong Kong, England and Wales and the State of Victoria, Australia. Mr. Lai is a Notary Public in Hong Kong. He also serves on the boards of other listed companies as an independent non-executive director.

Senior Management

Mr. Kong Muk Yin, aged 36, is the financial controller and company secretary of the Company since July 1999. He was graduated from City University of Hong Kong with a bachelor's degree in business studies. He is a fellow member of The Chartered Association of Certified Accountants and an associate member of Hong Kong Society of Accountants. He is also the financial controller of China Online.