EXECUTIVE DIRECTORS:

Mr. Zou Yishang, aged 38, is the Chairman of the Company. Mr. Zou holds a Master's degree in Economics from Chinese Academy of Social Sciences, a Master's degree in Micro-economics from Williams College, USA and a Master's degree in Business Administration in Finance and Management from Yale University. He was Assistant Professor and Head of Computer Centre at the Institute of Economics, Chinese Academy of Social Sciences, Beijing. He also worked at Goldman Sachs (an American investment bank) for 4 years.

Mr. Ma Hongyao, aged 62, is the Deputy Chairman of the Company. Mr. Ma had assumed various managerial positions such as Head of Beijing Wireless Communication Equipment Company, Head of Beijing Wireless Communication Bureau, Head of Beijing Telegraph Bureau and Head of Beijing Telecom Administrative Bureau. Mr. Ma was the Managing Director and General Manager of Beijing Heli Telecom Group from November 1995 to June 2001. He has been the Managing Director of Beijing HollyBridge System Integration Co., Ltd. since October 1996.

Mr. Chen Jian, aged 37, is the Chief Executive Officer of the Company. Mr. Chen holds a Master's degree from the Institute of Computing Technology of Chinese Academy of Sciences. He has worked at the Legend Group for 9 years and assumed such positions as Head of System Integration Department and Head of R & D Department. In 1996, Mr. Chen participated in the establishment of Beijing HollyBridge System Integration Co., Ltd. He was the General Manager of this company from October 1996 to March 2001.

Mr. Zhou Yubo, aged 38, holds a Master's degree from Chinese Academy of Sciences, and a Ph.D. degree in Robotics and Kinematics from the University of Western Ontario. He has more than 6 years of scientific research and teaching experiences at universities in Canada and Hong Kong.

NON-EXECUTIVE DIRECTORS:

Mr. Ni Guangnan, aged 61, is the Chairman of the Science and Technology Committee of the Group. Mr. Ni is a pioneer in applying Intelligent Chinese Character Input and the winner of first class in State Award for Scientific and Technological Achievement in 1988 and 1992. Before joining the Company, Mr. Ni had been the Chief Engineer of Legend Group for over 10 years. He is currently a senior research scientist at the Institute of Computing Technology, Chinese Academy of Science, an Academician of Chinese Academy of Engineering and a member of the Chinese People's Political Consultative Conference.

Mr. Weng Xianding, aged 39, is the Chairman of the Strategy and Investment Committee of the Company. Mr. Weng holds a Master's degree in Economics from Chinese Academy of Social Sciences. He had assumed various managerial positions, such as Assistant Director General of the Shenzhen City Planning Department and Deputy Director General of the State Planning Commission Finance Department. He is the President of New Industries Investment Co. Ltd., which was founded by the State Planning Commission of PRC.

INDEPENDENT NON-EXECUTIVE DIRECTORS:

Mr. Zhao Renwei is a distinguished economist in China and the former Head of the Institute of Economics Chinese Academy of Social Science.

Mr. Leung Wai Man, Roger is a Hong Kong solicitor with extensive experience in Hong Kong and North America.

SPECIAL ADVISOR:

Prescott S. Bush, Jr. is the special advisor of the Group. He graduated from Yale University and holds an honorary doctorate in law from Piedmont College. Mr. Bush is a founding member of the U.S.-China Chamber of Commerce and Chairman of its Board of Directors. From 1989 through 1992, Mr. Bush was a member of the U.S. delegation on the U.S.-Hong Kong Economic Cooperation Committee.