

DIRECTORS' PROFILES

Executive Directors

Mr. Ng Joo Siang, (42), is the managing director of the Company responsible for overall corporate policy making, strategic planning, development, investment and management of the Group. Mr. Ng graduated from Louisiana State University, Baton Rouge, Louisiana in the U.S., majoring in international trade and finance, and has over 19 years experience in the trading of seafood products. Prior to joining the Company in 1986, Mr. Ng was involved in the ship agency business and the chartering and operation of ocean-going vessels calling at various Asian ports.

Madam Teh Hong Eng, (65), is the executive director of the Company responsible for general administration and strategic planning. She joined the Group in 1986 and has over 25 years experience in administration and financial investment.

Mr. Ng Joo Kwee, (40), is the executive director of the Company responsible for the overall sourcing, sales and marketing of frozen seafood products in the PRC. Mr. Ng studied in the U.S. at Southeastern Louisiana University in Hammond, Louisiana. From 1983 to 1989, Mr. Ng was president of a fish trading company in Taiwan. In 1989, Mr. Ng joined the Group as general manager of PRC operations, responsible for daily operations, trading activities and the sourcing of frozen seafood products from South America, India, the PRC and Russia. In 1994, Mr. Ng resigned from the Company, but rejoined in March 1996.

Mr. Ng Joo Puay, Frank, (39), is the executive director of the Company. He is responsible for international sales and marketing of the Group's frozen seafood products outside the PRC. Mr. Ng graduated from Loyola University in New Orleans, Louisiana, in the U.S., majoring in business administration. He has over 15 years experience in the seafood trading business. Prior to joining the Company in 1987, Mr. Ng was the trading manager of a fish trading company in Taiwan for three years.

Mr. Cheng Nai Ming, (38), is finance director and company secretary for the Group. He is responsible for corporate finance as well as overall financial management and planning. Mr. Cheng graduated from the University of Hong Kong majoring in social science and is an associate member of the Hong Kong Society of Accountants. Prior to joining the Company in early 1994, Mr. Cheng was with an international accounting firm in Hong Kong for over 6 years.

Non-Executive Directors

Mr. Kwok Lam Kwong, Larry, (45), is a solicitor practising in Hong Kong, and is currently a senior partner at the corporate law firm of Kwok and Yih in association with Anderson Legal. Mr. Kwok is also qualified to practice in Australia, England and Singapore. He is a fellow of the Hong Kong Society of Accountants and a fellow of the Australian Society of Certified Practising Accountants. Mr. Kwok graduated from the University of Sydney, Australia, with a Bachelor's Degree in economics (majoring in both accounting and economics) and law, and a Master's Degree in law.

Mr. Kwok is currently a member of the Hospital Governing Committee of Princess Margaret Hospital, a member of the Criminal and Law Enforcement Injuries Compensation Boards and the deputy chairman of the Consumer Goods Safety Appeal Board Panel. He is a member of the Political Consultative Committee of Guangxi of the People's Republic of China. He also serves on the boards of several Hong Kong listed companies.

Mr. Lew V. Robert, (45), is a certified public accountant in Hong Kong. He graduated from the University of British Columbia in Canada in 1979. He has been an associate member of the Hong Kong Society of Accountants since 1986, and a member of the Alberta Institute of Chartered Accountants since 1982. Previously, Mr. Lew worked for Thorne Riddell in both Calgary and Ottawa from 1980 to 1986, and is currently a practising director of BKR Lew & Barr Limited, a certified public accounting corporation.

Consultant

Mr. Ng Swee Hong, (66), is the founder of the Company, and served as chairman until September 1995. Mr. Ng advises on overall policy of the Group and has over 40 years experience in the trading of commodities and other products, including more than 18 years experience in the seafood business.