Dr. Lee Peng Fei, Allen, JP, aged 61, joined the Company as the Chairman and Non-executive Director in February 2001. He holds an honorary degree of Doctor of Engineering from Hong Kong Polytechnic University and an honorary degree of Doctor of Laws from Chinese University of Hong Kong. He is currently a member of the Commission on Strategic Development, Hong Kong Special Administrative Region ("HKSAR") and a deputy of HKSAR, the 9th National People's Congress, People's Republic of China. He has taken an active role in public service.

Mr. Cheung Kwok Wah, aged 44, joined the Company as the Deputy Chairman and Managing Director in January 2001. He is also the chief executive officer of the Group. He has over 12 years' experience in the legal and merchant banking fields. He is also an executive director of ITC Corporation Limited and Hanny Holdings Limited.

Mr. Tong Chin Shing, aged 48, joined the Company as an Executive Director in January 2001. He is also the chief financial officer of the Group. He holds a bachelor's degree in commerce and is a member of the Society of Management Accountants of Canada. He has over 22 years' experience in accounting, finance and general administration.

Mr. Tsang Chi Wai, Eric, aged 48, joined the Company as an Executive Director in January 2001. He is a well-known actor, master of ceremonies, film director and scriptwriter. He has over 21 years' experience in show business and the film industry and has won a number of film awards in Hong Kong. He is also the deputy chairman of Star East Holdings Limited.

Mr. Wong Lai Shun, Benny, aged 40, joined the Company as an Executive Director in January 2001. He is also the chief operating officer of the Group. He holds a bachelor's degree in Art. He has five years of working experience in the education field and over eight years of general administration experience in the construction and building management industry.

Mr. Choo Yeow Ming, aged 47, joined the Company as an Executive Director in July 2001. He is a senior consultant of the U.S. law firm, Pillsbury Winthrop. A graduate of Harvard University Law School and University of Malaya Faculty of Law, he specialises in capital markets, securities as well as mergers and acquisitions. He has over 20 years' experience in China related transactions and advises many Chinese governmental entities on legal aspects on merger and acquisition and fund raising transactions. He is also the executive chairman of Capital Strategic Investment Limited.

Ms. Ma Wai Man, Catherine, aged 35, joined the Company as an Executive Director and the Company Secretary in July 2001. She is a graduate of the City University of Hong Kong, a chartered secretary and a member of the Association of Chartered Certified Accountants. She has over 11 years of management experience in companies with diversified interests ranging from manufacturing, telecommunications, to infrastructure and property investments. She has held executive directorship in a number of companies listed on local and overseas exchanges. She is also an executive director and the company secretary of Capital Strategic Investment Limited.

Mr. Tse Wan Chung, Philip, aged 56, joined the Company as an Independent Non-executive Director in February 2001. He is the chairman and a co-founder of the Hong Kong Arts Guild which was established in 1986. He was appointed by the Hong Kong Government as a council member of the Hong Kong Academy for Performance Arts from 1993 to 1998. In 1970, he founded Tse Needham International Advertising Agency which, in 1985 merged with DDB Worldwide Inc., a top five worldwide agency group then. He was appointed as the Chairman of DDB Asia from 1986 to 1997 and was also a member of DDB Worldwide Board from 1991 to 1998. He has over 32 years of working experience in advertising agency business covering Hong Kong, China, the entire Asian region, and has spent 15 years in art pursuit and art promotion.

Ms. Alice Choi, aged 34, joined the Company as an Independent Non-executive Director in February 2001. She is a practising solicitor in Hong Kong and a partner of Iu, Lai & Li, Solicitors and Notaries. She joined Iu, Lai & Li in 1995 and has been specialising in the area of commercial law, securities and litigation. She is qualified to practise law in Hong Kong and in England and Wales.

Mr. Leung Tze Hang, David, aged 45, joined the Company as an Independent Non-executive Director in July 2001. He holds a bachelor of science degree in civil engineering and has over 20 years of experience in property development and investment. He is also the managing director of 401.com Limited.

Mr. Wen, Carson, aged 48, joined the Company as an Independent Non-executive Director in July 2001. He is a solicitor and has 24 years of experience in the legal profession. He is a partner of Siao, Wen and Leung, Solicitors. He is a legal adviser to various businesses and professional organisations, including The Hong Kong Association for the Advancement of Real Estate and Construction Technology and the Hong Kong Institute of Surveyors. He is a delegate to the People's Congress of Guangdong Province and a member of its Legal Affairs Committee, as well as a Hong Kong Affairs Adviser, being appointed in 1993.