

# Directors and Senior Management Profile

## Executive Directors

MA Bo Kee, aged 57, is the chairman of the Company and founder of the Group. Mr. Ma has accumulated more than 40 years of experience in the optical products industry and is now responsible for the formulation of the Group's overall policy and development strategy. He is a life honorary chairman of the Hong Kong Optometric Association, a standing committee member of the Chaoyang County's Committee of the Chinese People's Political Consultative Conference, president of the Hong Kong Optical Manufacturers Association from 1986 to 1988.

MA Bo Fung, aged 55, is a vice chairman of the Company and the chief engineer of the Group. He is responsible for overseeing the production facilities in the PRC. Mr. Ma is a brother of Mr. Ma Bo Kee and joined the Group in 1963 and has more than 36 years of experience in the design and manufacturing of optical frames and accessories.

MA Bo Lung, aged 53, is a vice chairman of the Company. He is responsible for the management of the Group's operations in the PRC. He is a brother of Mr. Ma Bo Kee and joined the Group in 1965 and has over 34 years of experience in the manufacture of optical frames and accessories.

MA Lit Kin, Cary, aged 37, is the managing director of the Company and a son of Mr. Ma Bo Kee. He joined the Group in 1988. He is responsible for the strategic planning of the Group as well as overseeing all business areas of the Group. He is the Vice President of the Hong Kong Optical Manufacturers Association from 1996 to 1998. He is a committee member of the Political Consultative Committee of Zhongshan County.

WONG Piu Lung, Peter, aged 45, is the executive director and financial controller of the Group. He is responsible for the corporate secretarial and financial activities and oversees the human resources function. He joined the Group in 1993, and is a member of the Hong Kong Society of Accountants.

MA Bo Kee



MA Bo Fung



MA Bo Lung



MA Lit Kin, Cary



WONG Piu Lung, Peter



MA Hon Kin, Dennis



TONG Ka Wai, Dicky

TONG Ka Wai, Dicky, aged 40, is both the executive director of the Group and the Group's distribution subsidiary in the United States. Prior to joining the Group in 1995, he had more than 10 years' experience in sales and marketing management.

MA Hon Kin, Dennis, aged 36, is the executive director and the general manager of Moulin Optical Manufactory Limited. Moulin Optical is the subsidiary of the Group primarily engaging in ODM business with customers worldwide. In addition, he also supervises the Group's overall production management. He is a son of Mr. Ma Bo Kee and joined the Group in 1989.



NG Tai Chiu, David



CHAU Cham Son

### Non-Executive Directors

NG Tai Chiu, David, aged 48, is a qualified accountant. He is a fellow member of the Hong Kong Society of Accountants and the Chartered Association of Certified Accountants. Mr. Ng has 20 years of experience in the accounting and corporate finance field in Hong Kong and is at present a director of Lippo Asia.

CHAU Cham Son, aged 69, is a chartered town planner and authorized architect. He has over 35 years of experience in the field of town planning, buildings and land development in Hong Kong.



LEE Meow Chan, Derrick

LEE Meow Chan, Derrick, aged 49, is a qualified accountant and a fellow of the Chartered Association of Certified Accountants. He has 15 years of experience in the private equity industry and is a managing director of Advent International Corporation.



POON Yick Pang, Philip

POON Yick Pang, Philip, aged 31, is an alternate director to Mr. Lee Meow Chan, Derrick. He received a Bachelor of Commerce degree from University of New South Wales and is a Certified Practicing Accountant (Australia). Prior to joining Advent International Corporation, he has taken up business development position in Legend Holdings Limited and Sun Hung Kai Properties Limited respectively.

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KNIGHT Dean A, aged 33, is a Managing Director of the private equity business of Deutsche Bank AG in Asia.

LEE Kiu Wing, Kenneth, aged 40, is a Director of HSBC Private Equity (Asia) Limited ("PEHK"). He holds a Master of Business Administration degree and a Bachelor of Science degree in civil engineering.

YU Kit Wai, Laetitia, aged 34, serves as an alternate director to Mr. Lee Kiu Wing, Kenneth. She is an Investment Director of PEHK and also holds board positions and is the statutory auditor in several of PEHK's portfolio companies. She is a graduate of the University of Toronto and holds degrees in Master in Business Administration and Bachelor of Arts in Economics and International Relations, and is an Associate of The Royal Conservatory of Music, University of Toronto in Piano Performance. Prior to joining PEHK, she worked for Baring Securities (HK) Limited.

LEE Sin Mei, Olivia, aged 38, is an international partner of the law firm White & Case, heading its Hong Kong corporate and capital markets practice. Ms. Lee has more than 10 years of legal experience in advising governments and public and private companies on various aspects of corporate, commercial and securities law. She obtained both her Bachelor of Law and Bachelor of Commerce degrees from the University of British Columbia, Canada. She was admitted as a solicitor of the Supreme Court of British Canada in 1991. She was also admitted as a solicitor of the Supreme Court of England & Wales and the High Court of Hong Kong in 1993. Ms. Lee was also the Chairman of the Canadian International School of Hong Kong Limited and the Chairman of the Chinese Canadian Association of Hong Kong Limited from 1998 to 2000.



LEE Sin Mei, Olivia



KNIGHT Dean A

CHAN Wing Wah, aged 47, is an alternate director to Mr. Chau Cham Son. He has over 18 years experience in various business development projects. He has extensive knowledge and expertise in business management and administration.



MA Wu Bei

## Senior Management and Staff

MA Wu Bei, aged 47, is the general manager of Limei and Shuang Feng Factory, responsible for the management and administration of the factory. Mr Ma is a nephew of Mr Ma Bo Kee and has 20 years of factory management experience.

MA Wu Nam, aged 43, is the factory manager of Shuang Feng Factory, responsible for the management and administration of the factory. Mr Ma is a nephew of Mr Ma Bo Kee and has 19 years of factory management experience.



MA Wu Nam



MCGRAW Marjorie E.



MA Hon Ming, Arion



FISCHER Ulrich



LUK Man For, Gary



KAN Siu Yim, Katie



CHAN Wai Ming, Raymond

FISCHER Ulrich, aged 65, is the chairman of the supervisory board of Metzler Optik Partner AG. He has been the chairman of the Metzler Group since 1989. Mr. Fischer accumulated over 35 years of experience in the optical industry and is now responsible for the future strategy of the Metzler Group. Mr. Fischer was a Chartered Patent Attorney in Germany before he acquired the Metzler Group and he holds a Master Degree of Science in Mechanical Engineering. He was and still is engaged in a lot of different boards and committees as an honorary chairman or member.

MCGRAW Marjorie E., aged 49, is the business development director of the Group, overseeing the business in the United States. She joined the Group in 2000 and has 25 years of experience in optical retail, importing and product distribution.

MA Hon Ming, Arion, aged 31, is the executive director of a subsidiary of the Group monitoring the European business development. Before joining the Group in 1998, he worked in one of the big five international accounting firm for 2 years. He is a son of Mr. Ma Bo Kee.

CHAN Wai Ming, Raymond, aged 36, is the Information System Director of the Group. He has more than 13 years of experience in system analysis, development and implementation. He joined the Group in 1997 and is responsible for management information system development and implementation of the Group, and holds a bachelor degree in computing.

LUK Man For, Gary, aged 37, is the Human Resources Director of the Group, responsible for human resources planning, strategies development and implementation, and administration service of the group of companies. He joined the Group in 1998, has more than 11 years of experience in personnel and administration from large organization and public listed company, and holds professional qualification in Business Administration.

KAN Siu Yim, Katie, aged 31, is the company secretary of the Group. She is responsible for overseeing the corporate secretarial and administrative function of the Group.