

## BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

### 董事及高級管理人員個人資料

#### EXECUTIVE DIRECTORS

**Mr. Li Tung Lok**, aged 49, is the founder and Chairman of the Group. He has a B. Sc. degree in Chemical Engineering and over 24 years of experience in servicing the semiconductor industry.

**Mr. Cheng Hoi Tao, Henry**, aged 55, is the Vice President of Operations. He has 29 plus years of experience in Accounting and Finance. He had overseas accounting experience in Indonesia and Nigeria while he was with other companies. He has been with the Group since 1985.

#### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Leung Pak To, Francis**, aged 46, was appointed as an independent non-executive director of the Company in October, 1994. Mr. Leung is the Chairman of Salomon Smith Barney Asia and a director of Shanghai Industrial Holdings Limited and Digital China Holdings Limited. He has over 20 years of experience in corporate finance involving in securities origination, underwriting and placing of equities, mergers and acquisitions, corporate restructuring and reorganisation, development capital investments and other general corporate advisory activities in Hong Kong and China. In 1980, Mr. Leung graduated with a master's degree in business administration from University of Toronto, Canada.

**Mr. Robert Charles Nicholson**, aged 45, has been a partner of Richards Butler, a firm of solicitors, since 1984. He is qualified in the United Kingdom and Hong Kong and has over 20 years of legal experience. He has been practising in Hong Kong since 1982. He was appointed as a non-executive director of the Company in October, 1994.

#### 執行董事

**李同樂先生**，現年49歲，為本集團之創辦人兼主席，持有化學工程理學士學位，投身半導體工業逾24年。

**鄭海滔先生**，現年55歲，為營運副總裁，從事會計及財務工作逾29年。於任職其他公司期間曾在印尼及尼日利亞擔任會計工作，自一九八五年起加入本集團。

#### 獨立非執行董事

**梁伯韜先生**，現年46歲，於一九九四年十月獲委任為本公司之獨立非執行董事。彼現為所羅門美邦亞洲區主席，亦為上海實業控股有限公司和神州數碼控股有限公司之董事。彼在香港和中國市場之企業融資方面(包括設立證券、股份包銷及配售、收購合併、企業架構重整及重組、資金投資發展及其他一般企業顧問活動)擁有超過20年經驗。彼於一九八零年在加拿大多倫多大學取得工商管理碩士學位。

**Robert Charles Nicholson 先生**，現年45歲，自一九八四年起出任齊伯禮律師行之合夥人。彼已取得在英國及香港之專業資格，從事法律工作超過20年，自一九八二年起在香港執業，於一九九四年十月獲委任為本公司非執行董事。

## BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

### 董事及高級管理人員個人資料

#### INDEPENDENT NON-EXECUTIVE DIRECTORS

*(Continued)*

**Mr. Sze Tsai To, Robert**, aged 60, is a fellow of the Institute of Chartered Accountants in England and Wales and the Hong Kong Society of Accountants and was a partner in an international firm of accountants with which he practised for over 20 years. He is a non-executive director of a number of Hong Kong listed companies. He is also a member of the Shanghai Committee of the Chinese People's Political Consultative Conference. He was appointed as a non-executive director of the Company in April, 2000.

**Mr. Wong Chun Bong, Alex**, aged 42, is a certified public accountant in Hong Kong, and is the proprietor of C.B. Wong & Co., Certified Public Accountants. He is the Chairman of the Executive Committee of The Association of Chartered Certified Accountants (ACCA) Hong Kong in 1999/2000. He also serves as a member of the Inland Revenue Department Users' Committee and the Advisory Committee of the Department of Accountancy of the Hong Kong Polytechnic University. He has over 20 years' experience in auditing, taxation, accounting and financial management. He was appointed as a non-executive director of the Company in April, 2000.

#### 獨立非執行董事 (續)

**史習陶先生**，現年60歲，為英格蘭及威爾斯特許會計師公會及香港會計師公會資深會員，曾在一間國際會計師行之合夥人及執業逾20年。彼為多家香港上市公司之非執行董事，亦為中國人民政治協商會議上海市委員會委員，於二零零零年四月獲委任為本公司非執行董事。

**王振邦先生**，現年42歲，為香港執業會計師及執業會計行王振邦會計師事務所之擁有人，彼於一九九九／二零零零年為英國特許公認會計師公會香港分會執行委員會之會長。亦兼任香港稅務局服務承諾關注委員會及香港理工大學會計學系顧問委員會委員。彼擁有超過20年審計、稅務、會計及財務管理經驗，於二零零零年四月獲委任為本公司非執行董事。

## BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

### 董事及高級管理人員個人資料

#### SENIOR MANAGEMENT

**Mr. Robert H. Parent**, aged 65, is the Senior Executive Vice President of QPL (US) Inc.. He has a B. Sc. degree in Industrial Management from Arizona State University. He has 45 plus years of experience in the semiconductor industry holding key management positions as General Manager and Vice President with Amkor, Interlek Inc. and Silicon General. He was the number 16 employee hired by Motorola in Phoenix, Arizona. Mr. Parent is responsible for worldwide sales and marketing for the Group. He has been with QPL (US) Inc. for 18 plus years.

**Mr. Conrad K. Chapple**, aged 66, is the President of QPL (US) Inc. He graduated from the L.A. Institute of Tool and Die Engineering as well as from ACME School of Tool and Die Engineering. He has 44 plus years of experience in the semiconductor industry and held various key positions in many multi-national companies. He was the Executive Vice President of Sales for Indy Electronics. He has been with QPL (US) Inc. for 17 plus years and is responsible for worldwide sales and marketing for the Group.

**Mr. John R. Fahey**, aged 64, is the Vice President of Business Strategic Planning of QPL (US) Inc.. He has a B. Sc. degree in Civil Engineering and attended General Electric's Executive School. He holds 21 patents and published several papers on ceramic technology. He has won many management awards while he was with General Electric in the capacity of General Manager and Vice President. He was the CEO for Ceramx Corporation. He has 37 plus years of experience in the semiconductor industry. He joined the Group in 1992.

#### 高級管理人員

**Robert H. Parent 先生**，現年65歲，為QPL (US) Inc. 之高級執行副總裁，持有亞里桑那州立大學之工業管理理學士學位，投身半導體工業逾45年，曾出任Amkor, Interlek Inc. 及Silicon General 總經理及副總裁等高級管理職位，亦曾受僱於亞里桑那州鳳凰城之Motorola，為該公司第十六位僱員。彼現時負責本集團全球銷售及市場推廣工作，任職QPL (US) Inc. 超過18年。

**Conrad K. Chapple 先生**，現年66歲，為QPL (US) Inc. 總裁。彼先後於L.A. Institute of Tool and Die Engineering 及 ACME School of Tool and Die Engineering 畢業，有超過44年半導體工業經驗，曾在多間跨國公司擔任重要職位。彼曾任Indy Electronics 主管銷售工作之執行副總裁。彼在QPL (US) Inc. 任職超過17年，現時負責本集團全球銷售及市場推廣工作。

**John R. Fahey 先生**，現年64歲，為QPL (US) Inc. 業務戰略性策劃副總裁。彼持有土木工程理學士學位，亦曾修讀通用電器主辦之Executive School。彼亦擁有21項有關陶瓷技術之專利權，並曾發表多份報告。彼在任職通用電器總經理及副總裁期間更獲得多個管理獎項，亦曾任Ceramx Corporation 行政總裁。彼投身半導體行業超過37年，於一九九二年加入本集團。

## BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

### 董事及高級管理人員個人資料

#### SENIOR MANAGEMENT (Continued)

**Mr. Kwan Kit Tong, Kevin**, aged 42, is the Financial Controller of the Group. He has a B. Com. degree from University of Southern Queensland, Australia. He is a fellow member of the Chartered Association of Certified Accountants and the Hong Kong Society of Accountants. Prior to joining the Group in June, 1999, he has 19 years of auditing, accounting and corporate advisory experience with PricewaterhouseCoopers and listed and private groups of conglomerates in Hong Kong and overseas. For the preceding seven years prior to joining to Group, he held various financial control management positions in the China International Trust and Investment Corporation (“CITIC”) group of companies.

**Ms. Chhoa Peck Lim, Bella**, aged 31, joined the Group in May 2000 as Vice President of Administration Secretary and General Counsel. She graduated from the University of Hong Kong and practised law in Hong Kong since 1993. Before joining the Group, she worked with the law firm, Deacons. She oversees all legal affairs and company secretarial duties of the Group.

#### 高級管理人員 (續)

**關傑銅先生**，現年42歲，為本集團財務總監，持有澳洲南昆士蘭大學商學學士學位，為英國特許公認會計師公會及香港會計師公會資深會員。於一九九九年六月加入本集團前，彼曾在羅兵咸永道會計師事務所及在香港與海外之上市及私人集團公司任職，累積逾19年審計、會計及企業顧問等經驗。於加入本集團前之過去7年，彼在中國國際信託投資集團（「中信集團」）出任多個財務監督管理職位。

**蔡碧林女士**，現年31歲，於二零零零年五月加入本集團，出任行政秘書副總裁兼法律顧問。彼於香港大學畢業，自一九九三年起在律師事務所任職。在加入本集團前，彼在的近律師行任職，現時負責本集團所有法律事宜及公司秘書工作。