

Employment, training, development and remuneration policy

僱用、培訓、發展及薪酬政策

As at 31 March 2001, the Group employed approximately 161 employees, of which about 132 in Hong Kong and 29 in the PRC.

截至二零零一年三月三十一日，本集團共聘請了161位僱員，其中132位於香港及29位於中國大陸。

The remuneration policy and package of the Group's employees are based on industry's practices. In addition, discretionary bonus and other merit payments are linked to the profit performance of the Group and individual performance as recognition and reward for value creation. Its staff benefits, welfare and statutory contributions if any, are made in accordance with prevailing labor laws of its operating entities.

本集團的僱員薪酬政策及條款都依循本行業常規。另外，自行酌定的額外津貼及獎勵報償都按照集團的溢利表現及個人表現來獎勵予具價值的生產。而員工津貼、福利及如有任何的法定貢獻，都根據經營個體現行的勞工法例來釐定。