

Executive Directors

Ms. CHEN, Xiao Ying, age 38, is the Executive Chairman of the Company. She has been Executive Chairman of the Pollon Group, a private investment group, since its inception in 1989. Ms. Chen is responsible for developing and managing the Pollon Group's businesses for the past 12 years, including investments in power plants, telecommunications and property development in the People's Republic of China ("PRC"). Ms. Chen has been a Member of the Chinese National People's Political Consultative Committee since 1998 and a Permanent Honorary President of Friends of Hong Kong Association Ltd. since 1999. Ms. Chen graduated from the University of Tokyo with an economics degree.

Ms. CHEN, Changjuan, age 43, is the Executive Vice Chairman of the Company. She is the Deputy Director-General of China Telecom Group Guangdong Corporation, formerly known as the "Guangdong Posts and Telecommunications Administrative Bureau" and was the head of the Planning, Developing and Importing Department of Guangdong Posts and Telecommunications Administrative Bureau from 1996 to 1999. She has been in charge of strategic development, planning, technology and construction of the telecommunications network of the Guangdong Province since 1996. Ms. Chen has been a Member of the All-China Youth Federation and a Standing Committee Member of Guangdong Youth Federation since 1995. She graduated from the Beijing University of Posts and Telecommunications.

Mr. CHEN, Timothy Yung-cheng, age 44, is the Chief Executive Officer of the Company. Mr. Chen has eight years of experience with Motorola Inc. as the Vice President and General Manager of its China Network Systems Division. From 1992, he managed 15 regional offices for Motorola's system infrastructure business in the PRC. Prior to Motorola, Mr. Chen worked for AT&T Bell Labs for nine years. In his last three years at Bell Labs, he managed the 5ESS Switching Systems business for the PRC and Taiwan markets. Mr. Chen holds two Master of Science degrees in Mathematics and Computer Sciences from Ohio State University and a Master of Business Administration degree from the University of Chicago.

Mr. KOO, Ivan, Luen-bong, age 49, has been appointed by the Company as an Executive Director from 6th December, 2000. Prior to joining the Company in September 2000. Mr. Koo worked for a Hong Kong listed company in charge of company strategic developments, portfolio management, property management and office administration from 1995 to 1998. Mr. Koo has more than 20 years executive experience in the field of freight forwarding, finance and administration. Mr. Koo graduated from Hong Kong Baptist University in 1976 major in Business Management and Accounting.

Non-executive Director

Mr. CUI, Xun, age 62, is the Honorary Chairman of the Company. Mr. Cui was the Director General of China Telecom Group Guangdong Corp. and Chairman of Guangdong Mobile Communication Co. Ltd.. He had served as the Deputy Director General and Chief Engineer of China Telecom Group Guangdong Corp. as well as the Chief Engineer, Deputy Director and Deputy Chief Engineer of the Guangzhou Municipal Posts and Telecommunications Bureau. Mr. Cui graduated from the Beijing University of Posts and Telecommunications in 1962 and has 39 years' experience in the telecommunications industry.

Independent Non-executive Directors

Mr. TSUI, Alec, Yiu-wa, age 52, one of the founders and first Chief Executive of the WAG (Greater China) Limited. He was the Chief Executive of iRegent.com Limited, a Hong Kong listed investment company, the Chief Operating Officer of The Hong Kong Exchanges and Clearing Limited and the Chief Executive of The Stock Exchange of Hong Kong Limited. Mr Tsui joined the Securities and Futures Commission and the Stock Exchange in 1989 and 1994 respectively. Prior to that, he gained valuable experience from various international and well-known private companies for 12 years where he held technology and financial analysis, corporate planning, and management responsibilities.

Dr. CHANG, Herbert, Yu Pang., age 64, is currently the Vice-Chairman of KG Telecommunications Co. Ltd. in Taiwan. Prior to this endeavor with KGT, he served as the Vice Chairman and Executive Vice President of AT&T China, responsible for providing leadership, strategy development, and support for the overall management of AT&T business in China. Dr. Chang was responsible for AT&T's market entry and growth of electronic switching systems business in Asia Pacific for 9 years, and was with Bell Laboratories for 20 years involving the development of advanced telecommunication systems. Dr. Chang received his B.Sc., M.Sc and Ph.D. degrees in Electrical Engineering from the University of Illinois, and completed the program for Senior Executives at the M.I.T. Sloan School for Management in 1988.