

### EXECUTIVE DIRECTORS

**Mr. Chong Sing Yuen**, aged 54, joined the Group in March 1998 and is the Chairman of the Company. He is responsible for the overall management, strategic planning and business development of the Group. Mr. Chong has over 28 years of experience in industrial management and plastic product manufacturing in Hong Kong and the PRC.

**Mr. Sun Tak Yan, Desmond**, aged 54, joined the Group in March 1998 and is an executive director of the Company responsible for assisting Mr. Chong Sing Yuen in the strategic planning of the Group. Mr. Sun has extensive experience in the banking and finance industries in Hong Kong and the automobile industry in Australia. Mr. Sun is an associate of the Australian Society of Certified Practising Accountants and holds a bachelor's degree in economics.

**Mr. Chong Chun Kwok, Piggy**, aged 29, is Mr. Chong Sing Yuen's son. He joined the Group in February 2001 and is an executive director of the Company. He is responsible for monitoring and controlling all financial affairs of the Group, as well as exploring new business opportunities for the Group. He holds a master's degree in applied economics from the National University of Singapore.

**Mr. Wong Siu Keung, Joe**, aged 36, joined the Group in January 2000 and is an executive director of the Company responsible for assisting Mr. Chong Sing Yuen in the financial planning and control. Mr. Wong has extensive experience in taxation, accounting, financing and auditing fields. He is an associate member of the Hong Kong Society of Accountants, a fellow member of the Association of Chartered Certified Accountants and holds a master's degree in accounting from City University of Hong Kong.

**Mr. Chong Chun Man**, aged 27, is Mr. Chong Sing Yuen's son. He joined the Group in 1998 and was appointed executive director of the Company in January 2000. He holds a diploma in graphic design from the Nanyang Academy of Fine Arts in Singapore. He is responsible for the operations of the Group's electronics business.

**Mr. Chu Kiu Fat**, aged 34, joined the Group in 1994 and was appointed executive director of the Company in January 2000. He is responsible for the overall administration of the Group. He holds a higher diploma in accountancy from the Hong Kong Polytechnic University. Mr. Chu has extensive experience in finance and administration fields.

## Biographical Details of Directors

### NON-EXECUTIVE DIRECTORS

**Mr. Chu Bu Yang, Alexander**, aged 58, joined the Group in March 1998 and is a non-executive director of the Company. Mr. Chu has over 31 years of experience in industrial engineering, production and management in metal, plastics and electronics industries in Hong Kong, Europe, the PRC and other Asian countries. Mr. Chu is the president of the Southern Engineering & Machinery Ltd., a company incorporated in Hong Kong in 1993, with infrastructure operations located mainly in the PRC and other Asian countries including the Philippines and Vietnam, and is a director of Manutec Industrial Ltd., a company incorporated in Hong Kong in 1987 to engage in the OEM electronics business in Hong Kong and the PRC.

**Mr. Chin Pak Hing**, aged 58, joined the Group in May 1998 and is a non-executive director of the Company. He graduated from the Mississippi State University in the United States of America with a bachelor's degree in civil engineering, from the Chinese University of Hong Kong with a master's degree in business administration and from the University of London, U. K. with bachelor's degree in law. Mr. Chin has over 23 years of experience in the engineering, commerce and industry with periods spent in the United States of America, Canada and Hong Kong. Mr. Chin is currently a solicitor of the High Court of Hong Kong Special Administration Region and the sole proprietor of P. H. Chin & Company, Solicitors.

**Mr. Chong Chun Hing**, aged 32, is Mr. Chong Sing Yuen's son. He was appointed non-executive director of the Company in January 2000 and is the Director of RC Lab Limited.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Wong, Bingley**, aged 71, joined the Group in September 1998 and is an independent non-executive director of the Company. He is a fellow member of the Hong Kong Society of Accountants, a fellow member of the Australian Society of Certified Practising Accountants and a fellow member of the Institute of Chartered Secretaries and Administrators. Mr. Wong has nearly 20 years of experience in the Hong Kong Inland Revenue Department and has extensive experience in taxation, accounting and auditing fields. He is a Certified Public Accountant and is the sole proprietor of Bingley Wong & Co., C.P.A. He is the Managing Director of Bingley Consulting Ltd. Mr. Wong has rendered public services as a Director of the Hong Kong Chiu Chow Chamber of Commerce Ltd. and a Council member of the Hong Kong Society of Chinese Accountants and Auditors for several years.

**Mr. Ma Wah Yan**, aged 52, joined the Group in March 1999 and is an independent non-executive director of the Company. He is a solicitor of the High Court of Hong Kong Special Administrative Region, the Supreme Court of England and Wales, the Supreme Court of the Republic of Singapore and the Supreme Court of the Australian Capital Territory. He is also a Notary Public. He is the Precedent Partner of Messrs. Hobson & Ma, Solicitors & Notaries.