



BOARD OF DIRECTORS

Executive Directors

Mr. LEUNG Chung Ping, aged 36, joined the Group in February 1997 and was appointed the Chief Executive Officer of the Company last year. Mr. Leung holds a bachelor degree of Science and an MBA degree from the University of Southern California. Prior to joining the Group, Mr. Leung has approximately 5 years' experience of financial management with various listed companies in Hong Kong, and a further 3 years' experience of direct investment management, including a residential property development project in the People's Republic of China (the "PRC"). Mr. Leung is in charge of the Group's corporate mission setting and involved in the strategic planning. He is also responsible for liaison with the financial institutes and professional investors.

Mr. SUM Pui Ying, Adrian, aged 39, joined the Group in February 1997. Mr. Sum was appointed the General Manager of the Group's watch retail chain in the PRC in April 1999. And during the period from April 1999 to March 2000, he was elected as the Director of the Federation of Hong Kong Watch Trades & Industries Limited which is an official association representing the watches industry in Hong Kong. Mr. Sum holds a Professional Diploma of Accounting from the Hong Kong Polytechnic University, a Diploma of Legal Studies from the University of Hong Kong and an MBA degree from the University of Wales. He is a fellow member of the Hong Kong Society of Accountants and the Chartered Association of Certified Accountants of the United Kingdom.

Dr. WONG Wang Chan, aged 47, joined the Company in June 2001. Dr. Wong is the Chief Executive Officer of KBQuest Group Inc., a company incorporated in California, U.S.A. which is acquired by the Company in May 2001. KBQuest Group Inc., is engaged in the sales and design of contract software programmes. Prior to joining the KBQuest Group Inc., Dr. Wong is a tenured professor of the computer science department of the California State University. He has over 16 years of experience in the high-end computer technology research and consulting work in the USA information technology industry. Dr. Wong received his Ph.D., M.S. in Computer Science, and M.S. in Business Administration from University of California and a B.B.A. (Hon) from the Chinese University of Hong Kong.



PROFILE OF DIRECTORS AND SENIOR MANAGEMENT (Continued)

Non-executive Director

Miss LEUNG Miu King, aged 31, joined the Company in January 2000. Miss Leung holds a bachelor degree of Business Administration from the University of San Francisco and is an executive director of another listed company, namely Kee Shing (Holdings) Limited, and its subsidiaries. Miss Leung is the sister of Mr. Leung Chung Ping.

Independent Non-executive Directors

Mr. SIT Kien Ping, Peter, aged 48. Mr. Sit is a solicitor and has been in practice for approximately 23 years. He is the senior partner of a Hong Kong law firm. From 1995 to May 2000, he was a council member of the Law Society of Hong Kong. Mr. Sit is also a Notary Public, a China-appointed attesting officer.

Mr. LAI Si Ming, aged 43, is a fellow member of the Hong Kong Institute of Surveyors and an associate member of the Royal Institution of Chartered Surveyors. Mr. Lai is now the Chief Executive of the Hong Kong Office of International Property Consultants. Mr. Lai has been practicing as a professional surveyor since 1983 and has considerable experience in the property field.

Senior Management

Mr. LEUBA, Martial, aged 54, holds a university degree and has 32 years' experience in the watch industry in different Swiss watch companies in Switzerland and abroad before joining the Group in 1998. Mr. Leuba is in charge of the Group's Juvenia operation in Switzerland.

Mr. WONG Bo Fai, Dominic, aged 40, joined the Group in May 2001. He is the Vice President of KBQuest Group, Inc.. Mr. Wong has over 15 years of experience in Information Technology. Prior to joining the Group, Mr. Wong worked with Hong Kong Telecom (now renamed as Pacific Century CyberWorks) for over 10 years. Mr. Wong holds Higher Diploma in Electronic Engineering from Hong Kong Polytechnic University. He is a member of Institute of Electronic Engineering. Mr. Wong is in charge of the KBQuest Group's general managerial affair in Hong Kong and PRC Market.

Mr. LAI Kwok Hung, Alex, aged 36, joined the Group in April 1997. He is the Financial Controller and Assistant Company Secretary of the Company. Mr. Lai holds a B.A. degree in Accounting and is a member of the Hong Kong Society of Accountants and the Chartered Association of Certified Accountants of the United Kingdom. He is currently in charge of the Group's accounting operations and involved in the Group's company secretarial affairs.



PROFILE OF DIRECTORS AND SENIOR MANAGEMENT (Continued)

Mr. LEUNG Shing Yiu, David, aged 37, joined the Group in 1988. Mr. Leung holds a B.Sc. degree and is the deputy general manager of our watch business. He is currently in charge of the retailing market in Shengyang and Harbin of our watch retailing business in the PRC.

Mr. KWOK Kim Kwong, Samuel, aged 36, holds an MBA degree in Marketing from the University of Paisley. Mr. Kwok is a member of the Hong Kong Society of Accountants and the Chartered Association of Certified Accountants of the United Kingdom. Mr. Kwok is the deputy general manager of our watch retailing business. Mr. Kwok is currently in charge of the retailing and wholesales markets in Shanghai of our watch retailing business in the PRC.

Mr. POON Kwok Sing, Sammy, aged 43, joined the Group in 1989. Mr. Poon has considerable experience in watch retailing, wholesale and brand management. Mr. Poon is the deputy general manager of our watch retailing business and currently in charge of the retailing market in the main cities such as Beijing, Chengdu and Chongqing.