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Profile of Directors and Senior Management

Directors

Aged 33, is the chairman and chief executive Officer of the Group. He is responsible for the overall corporate planning and business development of the Group. He has over 12 years of experience in shipping industry. Prior to joining the Group in June 1998, Mr. Hon was a director and shareholder of a shipping company based in Hong Kong primarily engaging in bulk cargo services, including vessel chartering and operating of cargoes such as coal, iron ore, steel products, alumia and fertilizers. He was primarily responsible for the business development and operation management of such shipping company.

> Mr. Hon Ming Kong Chairman

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Aged 34, was appointed as director of the Group in March 1998. He graduated from 上海鐵道大學 (Tie Dao University of Shanghai, the PRC) in 1989 with a bachelor degree in Telecommunication Engineering. He has extensive experience in development business in the PRC, particularly in the shipping industry and company management.

> Mr. Liang Jun Executive Director

Aged 39, was appointed as director and company secretary of the Group in January 1999. Mr. Ngai is a chartered secretary designated as FCIS and holds a Master's Degree in Business Administration from Andrews University in the United States of America and a Bachelor's Degree in Laws with honours from University of Wolverhampton in the United Kingdom. Mr. Ngai is also a fellow of the Hong Kong Institute of Company Secretary, a member of the Hong Kong Institute of Directors and a member of the Hong Kong Securities Institute. Before joining the Group, Mr. Ngai worked for a number of listed companies, including a multinational red chip company, as company secretary and executive director; Mr. Ngai's experience and expertise cover accounting, legal, corporate finance and corporate management and development.

> Mr. Ngai Wai Fung Executive Director

Profile of Directors and Senior

Management

Aged 38, was appointed as director of the Group in March 1998. Mr. Tsoi is a member of the Institute of Linguists in the United Kingdom. He has more than 12 years of experience in business management and international shipping operations.

> Mr. Tsoi Wai Kwong Executive Director

Aged 43, was appointed as independent non-executive director of the Group in July 1998. He holds directorship with Asia Financial (Securities) Limited, AFH Credit Limited, Asia Financial (Futures) Limited, Asia Financial (Nominees) Limited, Asia Financial Pacific (Securities) Limited, Atrade.com (HK) Limited and FATtrade.com Limited. Mr. Lee has 20 years of experience in the investment services business and is currently a registered dealer and a registered investment adviser under the Securities Ordinance, and a registered dealer under the Commodities Trading Ordinance.

Mr. Lee Yu Leung

Independent Non-Executive Director

Aged 54, has been an independent non-executive director of the Group since September 1994. Mr. Chan is the chairman of Abba International Garment Limited. He has over 26 years of experience in the garment industry and international trading.

> Mr. Chan Tat Chee Independent Non-Executive Director





Profile of Directors and Senior Management

Senior Management

Mr. Ngai Few Fung, aged 42, joined the Group in 1999. He is the general manager - finance and control of the Company and oversees the finance, MIS and project finance of the Group. Mr. Ngai is a Chartered Management Accountant, a Chartered Secretary, a member of Hong Kong Society of Accountants and awarded a Master degree in International Marketing from University of Strathclyde, Glasgow, U.K. and a Master degree in Business Administration from University of Dubuque, Iowa, U.S.A. Mr. Ngai has over 16 years of experience in sizeable corporations and listed companies with investments in both Hong Kong and PRC in the capacity of controllership and senior executive.

Mr. Wong Siu Wai, aged 50, joined the Group in 1991 and he is responsible for the vessel operations business and China operation of the Group. Mr. Wong has over 30 years of experience in the shipping and freight forwarding industry.