



Biographical Details of Directors and Senior Management

Executive directors

Mr. FU Chu Kan, aged 44, is the Chairman and Managing Director of the Company and founder of the Group. Mr. Fu is primarily responsible for the Group's overall strategic planning, formulation of corporate policies and marketing management. Mr. Fu has over nine years of experience in the manufacture and sale of melamine and silicon rubber products.

Madam FU Yin Ling, aged 49, joined the Group in July 1993 and is the Deputy Chairman of the Company. She is primarily responsible for the overall management of the Group. She has over seven years of experience in the melamine and silicon rubber industries. Madam Fu is the elder sister of Mr. Fu Chu Kan.

Mr. CHAN Kit Ming, aged 32, is the business development director of the Group. Mr. Chan is primarily responsible for the Group's product development, quality control and technical related aspects of the production. Mr. Chan has over 13 years of experience in the electronics, melamine and silicon rubber industries. Prior to joining the Group in June 1997, he worked as an engineer of an electronics appliances manufacturer.

Independent non-executive directors

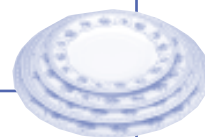
Mr. WONG Kai Tat, aged 48, is a practising accountant and holds an LLB (Honours) degree from the University of Hong Kong, a bachelor degree of business administration from the University of Iowa, the United States of America, a master of business administration degree from the University of Strathclyde, Scotland and an honorary doctor of law degree from Armstrong University in the United States of America.

Mr. WONG Wing Hang, Henry, aged 33, is an independent non-executive Director. Mr. Wong is admitted as a solicitor of the Supreme Court of Hong Kong. Mr. Wong is also a partner of a law firm in Hong Kong.

Senior management

Mr. YOUNG Chi Shan, Michael, aged 30, joined the Group in September 2000 and is the financial controller of the Group and the company secretary of the Company. Mr. Young is primarily responsible for overseeing the Group's accounting and company secretarial matters. He is an associate member of the Hong Kong Society of Accountants and member of the Association of Chartered Certified Accountants. Prior to joining the Group, Mr. Young worked for certain international accounting firms as an auditor for over six years.

Ms. CAREY, Cassandra, aged 28, is the Senior Marketing Manager of the Group. She is responsible for the overall sales and marketing of the products manufactured by the Group and for identifying new business opportunities. Ms Carey holds a bachelor of arts degree in International Studies from University of Washington in the United States of America. She joined the Group in June 2001 and has over six years' experience in sales and marketing.



Senior management (Continued)

Mr. LAU Siu Ki, aged 37, is the General Production Manager of the Group. He is responsible for overseeing the production lines at the production facilities of the Group in the PRC. Mr Lau joined the Group in May 2001 and has over 10 years' experience in production management.

Mr. LO Chun Nam, aged 51, joined the Group in 1993 and is the Administration Manager of the Group and a director of Gold Wo Melamine Product Company Limited, an indirect wholly-owned subsidiaries of the Company. Mr. Lo is primarily responsible for overseeing the Group's administration and human resources affairs and has over eight years of experience in the administration and human resources field. He is the husband of Madam Fu Yin Ling.

Mr. HUI Wo Shun, aged 37, joined the Group in November 1996 and is the overseas sales manager of the Group. Mr Hui is primarily responsible for sales and marketing of the Group's oversea market and new product sourcing and development. Mr Hui has over four years of experience in the melamine product industry.