

EXECUTIVE DIRECTORS

Mr. Shan Shiyong, aged 37, the Chairman of the Company, is an outstanding entrepreneur with extraordinary business vision. After completing his studies in economics at the University of Agriculture, Shandong, he started establishing his own business in manufacturing and export and subsequently diversified to trading, property development and venture capital investment in China. He has over 15 years of dedicated business, investment and management experience at the owner level. Mr. Shan was appointed as Chairman of the Company in May 1999.

Mr. Jay Chun, aged 36, the Managing Director of the Company, is a talented entrepreneur and manager. He has a solid background in information technology and marketing and over 12 years of management and investment experience. He holds a bachelor degree in computer science from the Shanghai University of Science and Technology. Mr. Chun was appointed as Managing Director of the Company in January 1999.

Mr. Wang Xi Gang, aged 31, is an executive director of the Company overseeing the Group's manufacturing operations in Shandong province. He holds a bachelor degree in English from the University of Petroleum in China and has more than 8 years of solid experience in operations management and international trade. Mr. Wang was appointed in December 1998.

Mr. Cai Ming Xi, aged 49, holds a bachelor degree in Chinese from the University of Television Media in China and has substantial experience in pharmaceutical manufacturing and trading in the China. Mr. Cai was appointed in January 2000.

執行董事

單世勇先生，37歲，本公司主席，為一位極具商業創見之傑出企業家。單先生於山東農業大學完成經濟學課程後，開始建立其本身之製造及出口業務，並隨後拓展業務以至包括中國貿易、物業發展及創業基金投資方面。單先生於商業、投資及東主層面管理方面積逾15年經驗，於一九九九年五月獲委任為本公司主席。

陳捷先生，36歲，本公司董事執行總裁，乃一位能幹之企業家及經理。於資訊科技及市場推廣方面具備豐富知識，亦於管理及投資方面積逾12年經驗。陳先生持有上海科技大學頒授之電腦科學學士學位，於一九九九年一月獲委任為本公司董事執行總裁。

王錫剛先生，31歲，本公司執行董事，負責監察本集團於山東省之製造業務。王先生持有中國石油大學所頒授之英文學士學位，於運籌管理及國際貿易方面積逾8年經驗。王先生於一九九八年十二月獲委任。

蔡名熙先生，49歲，持有中國廣播電視大學所頒授之中文學士學位，並於中國之制藥及貿易方面積逾多年經驗。蔡先生於二零零零年一月獲委任。

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Frank Hu, aged 38, is a seasoned banker and businessman with over 15 years of experience. He holds a bachelor degree in politics from New York University and is currently the Chief executive Officer of a major private group in Hong Kong.

Mr. Chow Man Chung, aged 53, holds a bachelor degree in commerce from the University of Montreal and has over 20 years of experience in contract negotiation and international trade. Mr. Chow was appointed as a non-executive director in 1998. Due to personal reasons, Mr. Chow will resign in the forthcoming annual general meeting and Dr. Ma Yin Ming will be appointed in his place.

Dr. Ma Yin Ming, aged 34, has offered to be appointed as an independent non-executive director of the Company in the forthcoming annual general meeting. Dr. Ma holds a doctoral degree in accounting as well as a bachelor and a master degree in economics from the Central South University. He is a seasoned accounting and financial expert and has been appointed as a member of the Auditing Standards Drafting Committee of the China Institute of Certified Public Accountants and as the leader of the Chinese Expert Advisory Group on accounting issues in connection with Asian Development Bank sponsored projects in China. He has also held senior financial positions in the commercial field and is currently the Chief Executive Officer of a listed company in Shanghai.

SENIOR MANAGEMENT

Mr. Yeung Kam Lung Patrick, aged 47, the Chief Operating Officer and Secretary of the Group, is a seasoned executive with extensive financial, operational and management experience at the top level. Over the past 13 years, he has held board level positions with listed groups and subsidiaries of listed groups in Hong Kong. Before that, he had devoted a substantial period of his career with a leading international accounting firm. He holds a master degree in finance from RMIT University and is a fellow of the Association of Chartered Certified Accountants and an associate of the Hong Kong Society of Accountants. Mr. Yeung joined the Group in March 2000.

獨立非執行董事

胡以達先生，38歲，為資深銀行家及商家，並於有關方面積逾15年經驗。持有紐約大學所頒授之政治學士學位，現為香港一個主要私營集團之行政總裁。

周文俊先生，53歲，持有蒙特利爾大學頒授之商科學士學位，於合約談判及國際貿易方面積逾20年經驗。周先生於一九九八年獲委任為獨立非執行董事。基於個人理由，周先生將於即將舉行之股東週年大會上辭任。馬賢明博士將獲委任接替彼之職位。

馬賢明博士，34歲，願意於即將舉行之股東週年大會上接受委任為本公司獨立非執行董事。馬博士持有中南大學頒授之會計學博士學位，以及經濟學學士及碩士學位。本身為資深之會計及財務專家，獲委任為中國註冊會計師公會之核數標準草擬委員會成員，並就亞洲開發銀行贊助於中國進行之項目之會計事項出任中國專家顧問小組主席。亦出任商界內之高級財務職位，現為上海一間上市公司之行政總裁。

高級行政人員

楊錦龍先生，47歲，本集團營運總監及公司秘書，為資深行政人員，在高層金融、營運及管理方面有深厚資歷。楊先生在過去十三年以來屢任香港多個上市集團及上市集團附屬公司之董事職務。之前則曾於一間頂尖之國際會計師事務所任職多年。彼持有RMIT University所頒授之財務碩士學位，為英國特許會計師公會資深會員及香港會計師公會會員。楊先生於二零零零年三月加入本集團。

SENIOR MANAGEMENT (cont'd)

Dr. Kenneth Lee, aged 56, was appointed as the Chief Scientific Officer of the Group in March 2001. He has over 20 years of experience in biotechnology and clinical research and had devoted the early part of his career working for leading pharmaceutical companies and institutions in Europe and North America. Before joining the Group, he was a prominent biotechnology consultant and a well-known medical science columnist in Hong Kong. Dr. Lee obtained his first doctoral degree in biochemistry from Lyon University, France specializing in solid-phase enzymatic methods and his second doctoral degree in biochemistry from McGill University specializing in protein characterization. He is also a member of New York Academy of Sciences.

Dr. Zhu Wen Zhou, aged 38, was appointed as the Head of Research and Production in June 2001. He has over 17 years of experience in medical research, production management and quality control. Before joining the Group, he held Production Research Director and Chief Engineer positions with two prominent biopharmaceutical companies in China. Dr. Zhu holds a bachelor degree in organic chemistry from Tsingtao Chemical Engineering Institute and a doctoral degree in biochemistry from Hua Dong Technology University. He was a DuPont scholarship grantee and holder of the 1997 Shanghai Scientific Invention Award.

Mr. William Wang, aged 32, was appointed as the Head of Marketing and Sales in June 2001. Mr. Wang holds a bachelor degree in engineering and a master of business administration degree from Wuhan University, China. He has over 12 years of pharmaceutical marketing and sales experience in China. Before joining the Group, he was the Marketing Director of a leading PRC biopharmaceutical group and a US pharmaceutical group in China.

高級行政人員 (續)

李鈞陶博士，56歲，於二零零一年三月獲委任為本集團總科學主任。在生物科技及臨床研究方面積逾20年經驗。事業初期，曾受僱於歐洲及北美大型藥業公司及機構。於加盟本集團之前，李博士為香港頂尖生物科技顧問及知名醫學專欄作家。其本人首度榮獲法國Lyon University頒授生化博士學位，專攻固體階段酶促方法；其後再度榮獲McGill University頒授另一個生化博士學位，專攻蛋白質特性。同時，亦身為紐約科學院會員。

朱文洲博士，38歲，於二零零一年六月獲委任為研究及生產部主管。在醫學研究、生產管理及品質監控方面積逾17年經驗。在加盟本集團之前，曾分別出任中國兩間首屈一指生物製藥公司之生產研究主任及總工程師等要職。本身持有山東化工院所頒發之有機化學學士學位，以及華東理工大學所授出之生化博士學位。曾榮獲杜邦獎學金，更是1997年上海市創造發明獎之得主。

王衛斌先生，32歲，於二零零一年六月獲委任為營銷部主管。畢業於中國武漢大學，獲授工程學士學位及工商管理碩士學位。在中國藥業營銷方面積逾12年經驗。在加盟本集團之前，曾先後擔任中國一間大型生物製藥集團及一間美資藥業集團之市務總監一職。