

Brief Biographical Details in Respect of Directors and Senior Management

Executive Directors

Mr Tang Yiu Wing, aged 34, was appointed as executive director on 10 August 2000. Mr Tang is a practising solicitor in Hong Kong. He holds a Bachelor of Laws Degree and a Postgraduate Certificate in Laws from the University of Hong Kong and a Master of Laws Degree from the City University of Hong Kong. He is a member of the Law Society of Hong Kong and was admitted as a solicitor of the Supreme Court of England and Wales and a Barrister and Solicitor of the Supreme Court of Tasmania. He is also a non-executive director of Universe International Holdings Limited, a company listed on The Stock Exchange of Hong Kong Limited.

Mr Ng Kai Shing, aged 55, was appointed as executive director on 20 November 1999. He has over 30 years' experience in the finance and accounting field. Before joining the Group, he has been a finance director/ financial controller of several publicly listed companies in Hong Kong.

Mr Chan Kam Fuk, aged 36, was appointed as executive director on 15 January 2001. He holds a Master Degree of Science in Finance from City University of Hong Kong. He is a member of the Australian Society of Certified Practising Accountants. He is also the secretary of the Company.

Mr Choy Hon Keung, Norman, aged 51, was appointed as executive director on 15 January 2001. He has many years experience in corporate administration, marketing and factory management. Before joining the Group, he has been managing director of several Sino-foreign joint ventures in the People's Republic of China.

Independent non-executive Directors

Mr Ng King Wah, aged 40, was appointed as independent non-executive director on 15 August 2000. Mr Ng is a practising solicitor in Hong Kong. He holds a Bachelor of Laws Degree from the University of London, a Postgraduate Certificate in Laws from the University of Hong Kong and a Bachelor of Laws Degree from the Peking University. Mr Ng is also an associate member of The Taxation Institute of Hong Kong. He is experienced in landed property security, company matters and taxation.

Mr So Hon Cheung, Stephen, aged 45, was appointed as independent non-executive director on 5 October 2000. He is a partner in the accounting firm T.M. Ho, H.C. So & Company and is a fellow member of the Hong Kong Society of Accountants, a member of the Canadian Institute of Chartered Accountants and a member of Certified Management Accountants Society of British Columbia, Canada. He holds a Bachelor of Commerce degree from the University of British Columbia, Canada and is now a visiting professor of various universities and colleges in Beijing, Liaoning, Sichuan, Xinjiang, Qinghai and Guangdong of the People's Republic of China. He has over 12 years experience in manufacturing, wholesale and trade in the commercial sector and over 8 years in public practice working for various companies in Hong Kong and Canada.

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Senior Management

Mr. Leung Kam Wah, Dominic, Marketing Manager, joined the Group in 1999 and is responsible for the sales and marketing operation of the Group. Mr. Leung has over 15 years of marketing management experience in Asia. He graduated from York University in Canada with a Bachelor Degree in Administration Studies.

Mr. Yu Wing Cheung, Assistant Financial Controller, joined the Group in 1999 and is responsible for financial and accounting functions of the Group. Mr. Yu has over 20 years of management experience. He holds a Bachelor Degree in Business Administration from The Open University of Hong Kong and is an associate member of Hong Kong Society of Accountants.