



## DIRECTORS AND SENIOR MANAGEMENT

### EXECUTIVE DIRECTORS

**Mr. Kwok Hon Ching**, aged 47, is the Chairman of the Company. He has been with the Group since 1978 after having graduated from the University of Manitoba with an honours Bachelor of Commerce degree. He has over 18 years of experience in the electrical appliances manufacturing industry and is responsible for the overall direction and strategic policy making of the Group.

**Mr. Kwok Hon Lam**, aged 53, is the Chief Executive Officer of the Company. He has over 25 years of experience in the electrical appliances manufacturing industry and is one of the founders of the Group. He is responsible for the Group's overall business operations, particularly in research and development of new products, production management and real estate development. He is the elder brother of Mr. Kwok Hon Ching.

**Mr. Kwok Hon Kau, Johnny**, aged 44, is the Executive Director of the Company. He graduated from the University of Manitoba with an honours Bachelor of Commerce degree in 1981. He is an Associate Member of the Institute of Marketing (London). Mr. Kwok is responsible for sales and marketing and the development of new markets. He is the younger brother of Mr. Kwok Hon Ching and has been with the Group since 1981.

**Mr. Lee Ho Man, Eric**, aged 53, is the Finance Director of the Company. He holds a Bachelor's degree in commerce and is a Chartered Accountant and an Associate Member of the Hong Kong Society of Accountants ("HKSA"). He has over 25 years of experience in accounting and finance. Mr. Lee joined the Group in 1991 and is responsible for the Group's finance and accounting functions.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Chow Cheuk Lap**, aged 50, graduated with a Bachelor of Science degree in Economics and qualified as a solicitor in 1983. He is currently a partner with a firm of solicitors in Hong Kong.

**Dr. Wong Lung Tak, Patrick**, PHD, JP, CPA, FCCA, FHKSA, FAIA, MSCA, FCIS, FCS, ATiHK, aged 53, has been practising as a certified public accountant since 1975 and is the managing partner of a firm of certified public accountants in Hong Kong.

### SENIOR MANAGEMENT STAFF

**Mr. Chau Kwok Wai, Eric**, aged 43, is the Associate Director and Company Secretary and is responsible for financial reporting, cost accounting and company secretarial matters. Mr. Chau graduated from the Hong Kong Polytechnic in 1983. He is an Associate Member of the HKSA, the Chartered Institute of Management Accountants and the Institute of Chartered Secretaries and Administrators. He joined the Group in 1991.



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**Mr. Lee See Man**, aged 62, is the Assistant General Manager. He is responsible for corporate relations and the co-ordination of the overall operations between the Hong Kong office and the plant in the PRC. Mr. Lee has over 20 years of experience in manufacturing. He joined the Group in 1986.

**Mr. Lee Chi Choy**, aged 55, is the Factory Manager and is responsible for the supervision of the plant at Dongguan in the PRC. He graduated from the National Taiwan University with a Bachelor of Science degree in Engineering. He joined the Group in 1986.

**Mr. Siu Lok Ming, Lewis**, aged 38, is the General Manager in the Marketing Department and is responsible for sales and marketing. He graduated from the University of Manchester (UMIST), England, with an honours Bachelor Degree in Engineering in 1986. He is an Associated Member of the Institution of Electrical Engineers (UK). He joined the Group in 1996.

**Mr. Cheung Wah Tat**, aged 39, is the Senior Manager responsible for production planning and control. He holds a higher certificate in production and industrial engineering and a diploma in management studies from the Hong Kong Polytechnic. He joined the Group in 1982.

**Mr. Lau Wai Lok**, aged 36, is the Research & Development Manager and is responsible for the management of all new products' research, design and development activities. Mr. Lau has over 10 years' design experience in electrical appliances. He graduated from the Hong Kong Polytechnic and joined the Group in 1995.

**Mr. Wong Siu Wai**, aged 39, is the Purchasing and Materials Control Manager. He is responsible for the purchasing of raw materials and parts, and is in charge of the Materials Control Department. Mr. Wong has over 10 years of relevant experience in the electrical appliances industry. He graduated from the Hong Kong Polytechnic and joined the Group in 1996.