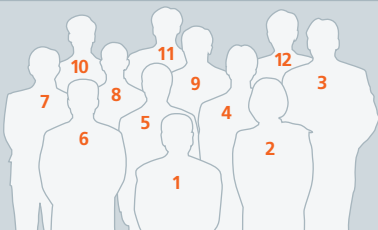


BRIEF BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT



- | | | | |
|---|-------------------------|----|-----------------------|
| 1 | Chen CHIANG | 7 | Hai-Den WU |
| 2 | Lai Yuen CHIANG | 8 | Tai Hsiung HSIEH |
| 3 | Richard Wing Fai YAN | 9 | Shih Ming PENG |
| 4 | Stephen Hau Leung CHUNG | 10 | John Chun Yeung MAK |
| 5 | Chen Wei WU | 11 | Anthony Kai Tung KWOK |
| 6 | Chi Kin CHIANG | 12 | John Shyh-Jye PIEN |

EXECUTIVE DIRECTORS

Chen CHIANG, OBE, DEng, DSSc, DBA, FHKIE, aged 77

Chairman and Chief Executive Officer

Dr. Chiang was appointed a director of the Company in 1991. He is the Chairman and Chief Executive Officer of the Group and a director of various subsidiaries of the Company. He is also a director of Chen Hsong Investments Limited, a substantial shareholder of the Company. Dr. Chiang founded the Group and Chiang Industrial Charity Foundation Limited. He is a director of Hong Kong Plastics Technology Centre Limited and was also a Hong Kong Affairs Advisor. Dr. Chiang is the father of Ms. Ann Lai Wan Chiang, Ms. Lai Yuen Chiang and Mr. Chi Kin Chiang.

Lai Yuen CHIANG, BA, aged 35

Deputy Chief Executive Officer

Ms. Chiang joined the Group in 1988 and was appointed a director of the Company in 2000. She is also the Deputy Chief Executive Officer of the Company and is responsible for the management and business development of the Group. Ms. Chiang holds directorships in various subsidiaries of the Company and is a director of Chen Hsong Investments Limited, a substantial shareholder of the Company. She holds a bachelor degree of Arts from Wellesley College, USA. Ms. Chiang has extensive experience in production management, sales and marketing. Ms. Chiang was appointed a member of the Shenzhen Chinese People's Political Consultative Conference in 2000. She is a daughter of Dr. Chen Chiang.

NON-EXECUTIVE DIRECTORS

Steven Ng Sheong CHEUNG, aged 65

Independent Non-executive Director

Professor Cheung was appointed a director of the Company in 2000. He received his doctorate from UCLA in 1967, taught at the University of Chicago, the University of Washington, and the University of Hong Kong. He was President of the Western Economic Association in 1997. He is at present Professor Emeritus, the University of Hong Kong. A founder of the new institutional economics, Professor Cheung is also a noted photographer, calligrapher, essayist and art enthusiast.

Ann Lai Wan CHIANG, BA, aged 46

Non-executive Director

Ms. Chiang joined the Group in 1981. She was appointed a director of the Company in 1991. She is currently the Chairman of Li Dong Industrial & Trading Investment Co. Ltd.. Ms. Chiang received the Young Industrialist Awards of Hong Kong in 1988, the Outstanding Women Awards of Hong Kong in 1991 and was appointed a Hong Kong Member of the Chinese People's Political Consultative Conference in 1993 and 1998. She was also appointed a Member of the Provisional Regional Council by The Government of the HKSAR in 1997. She is a member of several Government committees. She is a daughter of Dr. Chen Chiang.

Selwyn MAR, BSc (Econ), FCA, FHKSA, aged 65

Independent Non-executive Director

Mr. Mar was appointed a director of the Company in 1991. He graduated in Economics from the London School of Economics, London University. He is a Chartered Accountant, the Managing Partner of Charles Mar Fan & Co., Certified Public Accountants, and the Managing Director of Marfan & Associates Limited. Mr. Mar was the President between 1989-1994 and executive director during 1974-1994 of The Sincere Company Limited. He was also the President of the Hong Kong Society of Accountants in 1991 and was a member of the Securities & Futures Appeals Panel and a Governor of the Chinese International School. Mr. Mar was involved in the plastics industry as President of the Lion Rock Group of Companies in the 1970s.

Heinrich WEISS, Diplom-Ingenieur, aged 59

Non-executive Director

Mr. Weiss was appointed a director of the Company in 1996. He is the Chairman of the Managing Board of SMS Aktiengesellschaft which is a world renowned conglomerate in the manufacture of processing machinery and equipment for steel, aluminium and plastics in Germany. Mr. Weiss is also a member of the Supervisory Board of several companies, being active in industrial, communications and bank businesses. He is a member of the Board of the Asia Pacific Committee of German Business, Berlin, and the Chairman of the Foreign Trade Advisory Council to the Secretary of Commerce and Industries, Berlin.

SENIOR MANAGEMENT

Group

Stephen Hau Leung CHUNG, aged 34

Mr. Chung joined the Group in 2001 as the Chief Officer – Business Strategy and Systems of the Company. He holds an MBA degree from Columbia University and a bachelor degree of science in engineering from the University of California, Berkeley. Mr. Chung has more than ten years' experience in multinational companies, specialising in sales and marketing and information technology. Mr. Chung is primarily responsible for the Group's business strategy and information systems.

Sammy Yuk Sang TAM, aged 38

Mr. Tam joined the Group in 2001 as the Chief Financial Officer of the Company. He is a fellow member of The Chartered Association of Certified Accountants and the Hong Kong Society of Accountants. He has extensive experience in finance, administration, company secretarial and corporate development. He is also familiar with industrial operations.

Subsidiaries

Chi Kin CHIANG, aged 34

Mr. Chiang joined the Group in 1998. He is the Chief Officer – Production and Logistics of Chen Hsong Machinery Company, Limited. Graduated from Rochester Institute of Technology, New York, and majoring in industrial design, Mr. Chiang has solid experience in services and production management. He is responsible for the Group's production and logistics operations in Shenzhen. He is a son of Dr. Chen Chiang.

Tai Hsiung HSIEH, aged 46

Mr. Hsieh joined the Group in 1988. He is an Executive Director of Chen Hsong Machinery Taiwan Company, Limited. He holds a bachelor degree in commerce and is responsible for the finance and administration of Chen Hsong Machinery Taiwan Company, Limited.

Anthony Kai Tung KWOK, aged 39

Mr. Kwok joined the Group in 2001 as the Chief Officer – Sales and Marketing of Chen Hsong Machinery Company, Limited. He holds a bachelor degree of science from McMaster University. He has fifteen years' experience in multinational companies and has extensive experience in sales and marketing. He is responsible for the Group's sales and marketing functions in Hong Kong and the PRC markets.

John Chun Yeung MAK, aged 37

Mr. Mak joined the Group in 1999. He is the General Manager of Chen Hsong Precision Mould Company Limited and the General Manager of Chen Hsong CAD CAM (Shenzhen) Company, Limited. Mr. Mak holds a bachelor degree of science in engineering from the University of Hong Kong. He has over thirteen years' experience in fabrication of plastic injection mould. He is responsible for sales and manufacturing management of the two companies.

Shih Ming PENG, aged 41

Mr. Peng first joined the Group in 1982 but subsequently left his employment and rejoined the Group again in 1998. He is an Executive Director of Chen Hsong Machinery Taiwan Company, Limited. Mr. Peng graduated from K.U.A.S. Engineering College and has extensive experience in mechanical engineering design. He is responsible for technical advancement and product development programs of the Group.

John Shyh-Jye PIEN, aged 44

Dr. Pien joined the Group in 1999 as the Chief Engineer. He holds a Ph. D in mechanical engineering from the University of Illinois. He has more than ten years' experience in U.S. based multinational manufacturing companies, and is currently responsible for the product research and development of the Group.

Chen Wei WU, aged 41

Mr. Wu joined the Group in 1988. He is the Executive Director and General Manager of Chen Hsong Machinery Taiwan Company, Limited. He holds a higher diploma in computer science and MIS and has extensive experience in developing the Taiwan and international markets. He is responsible for the overall sales and manufacturing management of Chen Hsong Machinery Taiwan Company, Limited.

Hai-Den WU, aged 54

Mr. Wu joined the Group in 1998. He is the General Manager of the Product Development Office of Chen Hsong Machinery Taiwan Company, Limited. He holds a master degree of science in management of technology from the Massachusetts Institute of Technology. He is responsible for new technology and product development of the Group.

Richard Wing Fai YAN, aged 39

Mr. Yan joined the Group in 1986. He is the Director and General Manager of Chen De Plastics Machinery Company Limited and the Chief Procurement Officer of the Group. He holds a bachelor degree in social science from the University of Hong Kong and has more than ten years' experience in developing the PRC market. He is also familiar with manufacturing management, and is responsible for the overall management of Chen De Plastics Machinery Company Limited.