

# Directors and Senior Management Profile

## EXECUTIVE DIRECTORS

**Mr. LAM Wai Chun**, aged 42, was appointed as the Chairman and Managing Director of the Company with effect from 4th October, 1999 and 27th October, 1999 respectively. Mr. Lam is the founder of the Group and has over 30 years of experience in the coils manufacturing industry. He is responsible for the formulation of the Group's overall business plans and corporate strategies. Mr. Lam is also a director of Ka Yan China Development (Holding) Company Limited, which has an interest in the share capital of the Company as disclosed pursuant to the provisions of Part II of the Securities (Disclosure of Interests) Ordinance.

**Mr. SAITO Misao**, aged 65, was appointed as the Deputy Chairman of the Company with effect from 4th October, 1999. He is responsible for the Group's sales and marketing as well as product development. Mr. Saito holds a Bachelor of Engineering degree in Electric Communication from the Tokyo Denki University, Japan, in 1958 and has over 37 years of experience in the industry of manufacturing of coils and other electronic components. He has extensive experience in the international markets for coils including Hong Kong and Japan. Mr. Saito joined the Group as an adviser in 1994.

**Ms. TANG Fung Kwan**, aged 31, was appointed as an executive director of the Company with effect from 29th September, 1999. She is responsible for the Group's overall strategic planning, corporate development, sales and marketing as well as formulation of corporate policies. Ms. Tang holds a Bachelor of Social Sciences degree in Economics from The University of Hong Kong and an International Master of Business Administration degree from the University of South Australia, Australia. She joined the Group in 1993.

**Ms. HU Yan Huan**, aged 52, was appointed as an executive director of the Company with effect from 29th September, 1999. She is responsible for the overall production planning and management of the Group's production facilities in Zhongshan, Guangdong Province. Ms. Hu has over 19 years of experience in the coils manufacturing industry. She joined the Group in 1982.

**Mr. IWATA Kenji**, aged 62, was appointed as an executive director of the Company with effect from 29th September, 1999. He is responsible for the Group's sales and marketing as well as business and product development. Mr. Iwata holds a Bachelor of Engineering degree in Electrical Engineering from the Tokai University, Japan, and has over 35 years of experience in the design, development, manufacture and sale of coils and other electronic components. He joined the Group in August 1999.

## NON-EXECUTIVE DIRECTOR

**Mr. TANG Tin Sek**, aged 42, has been appointed as a non-executive director of the Company since 1st January, 2000. He is a Certified Public Accountant and has over 20 years' experience in corporate finance, business advisory, auditing and financial management. Mr. Tang is a graduate of The University of Hong Kong with a Bachelor of Science degree and holds a Master of Business Administration degree from The University of Sydney, Australia. He is also a Chartered Certified Accountant in the United Kingdom, a Chartered Accountant in Australia and a Certified Public Accountant of China. Mr. Tang is also an independent non-executive director of several companies listed on The Stock Exchange of Hong Kong Limited.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. AU Son Yiu**, aged 55, was appointed as an independent non-executive director of the Company with effect from 29th September, 1999. He is a registered investment adviser and has extensive experience in the securities industry. He is also a director of Realink Securities Limited, China Point Stock Brokers Limited and I & P Securities Limited, a consultant to Dao Heng Securities Limited and a member of the Election Committee for the financial services subsector election for the 1998 Legislative Council. Mr. Au is also an independent non-executive director of several public companies listed on The Stock Exchange of Hong Kong Limited. In addition, he was the Ex-Deputy Chairman of Hongkong Clearing (1992-1994) and Ex-Council member of The Stock Exchange of Hong Kong Limited (1988-1994).

**Mr. LEE Wing Kwan, Denis**, aged 56, was appointed as an independent non-executive director of the Company with effect from 29th September, 1999. Mr. Lee is the immediate past chairman of Small and Medium Enterprises Committee of the HKSAR Government (1996-2000). He is now a member of Trade and Industry Advisory Board, Business Advisory Group and Employment Task Force of the HKSAR. He is also a Council and General Committee member of The Hong

## Directors and Senior Management Profile

Kong General Chamber of Commerce, Executive Committee member of Hong Kong Coalition of Service Industries, committee member of Hong Kong/Japan Business Co-operation Committee. Mr. Lee is also the principal consultant of Dynamic Linkage Management Consultants and an adviser to the OMAC Group of Companies.

### SENIOR MANAGEMENT

**Mr. HO Kwok Keung**, aged 43, is the head of the engineering department. He is responsible for the overall management and coordination of the Group's research and development functions. Mr. Ho has over 25 years of experience in the electronics and electrical industry. He joined the Group in 1996.

**Mr. ZHANG Suo**, aged 30, is the senior manager of the quality assurance department. He is responsible for the overall quality assurance functions of the Group's operations in Zhongshan, Guangdong Province. Mr. Zhang holds a Bachelor of Engineering degree in Forestry Mechanics from the Beijing Forestry University, Mainland China. He joined the Group in 1994.

**Mr. LAW Hoo Shan**, aged 41, is the general manager of the sales and marketing department. He has over 16 years of experience in the sales and marketing of coils in Hong Kong and Mainland China. Mr. Law joined the Group in 1985.

**Mr. CHIN Chi Nam**, aged 44, is the manager of Coils Electronic Co., Limited, Taiwan Branch. He is responsible for the overall management of the Group's operation in Taiwan. Mr. Chin joined the Group in 1988.

**Ms. LI Hong**, aged 32, is the general manager of Xiamen Coils Electronic Co., Ltd. She is responsible for the overall management of the Group's operation in Xiamen, Fujian Province. Ms. Li holds a Bachelor of Arts degree in English from the Changchun Teachers College, Mainland China. She joined the Group in 1994.

**Ms. ZENG Ping Xin**, aged 38, is the senior manager of the production department. She is responsible for the overall production management of the Group's production facilities in Zhongshan, Guangdong Province. Ms. Zeng has over 19 years of experience in the coils manufacturing industry. She joined the Group in 1982.

**Mr. CHEUNG Man Ho**, aged 28, is the senior finance manager of the Group. He is responsible for the accounting and corporate finance functions of the Group. Prior to joining the Group in January 1999, he had over 3 years of audit experience in one of the big five international accounting firms. Mr. Cheung holds a Bachelor of Arts with Honours degree in Accountancy from the City University of Hong Kong. He is also an associate member of both the Hong Kong Society of Accountants and The Association of Chartered Certified Accountants.

**Ms. MAI Shao Ling**, aged 37, is the senior manager of the Group. She is responsible for the general administration of the Group's production facilities in Zhongshan, Guangdong Province. Ms. Mai has over 18 years of experience in administration. She joined the Group in 1983.

**Mr. WANG Min**, aged 37, is the senior manager of the engineering department. He is responsible for the design and development of moulds. Mr. Wang graduated from Xinjiang Institute of Industry, Mainland China, and is a mechanical engineer. He joined the Group in 1994.

**Mr. LI Jian**, aged 29, is the senior manager of the general administration department. He is responsible for the general administration of the quality assurance system of the Group. Mr. Li holds a Bachelor degree in History from the Renmin University of China, Mainland China. He joined the Group in 1995.

**Mr. IIDA Kazuo**, aged 53, is the chief engineer of the Group's research and development center in Japan. He graduated from the Ikuie Technical College, Japan, and has over 30 years of experience in the design and development of coils. Mr. Iida joined the Group in October 1999.

**Mr. CHAN Yuk Lun**, aged 33, is the accounting manager of the Group. He is responsible for the Group's accounting function. Mr. Chan holds a Bachelor of Business Administration with Honours degree from the Bolton Institute, the United Kingdom. He joined the Group in 1992.

**Ms. WANG Chun Hong**, aged 30, is the general manager of CEC-Coils Singapore Pte Ltd. She is responsible for the overall management of the Group's operation in Singapore. Ms. Wang holds a Bachelor of Arts degree in English Education from the Ningxia University, Mainland China. She joined the Group in 1994.

## Directors and Senior Management Profile

**Ms. ZENG Jian Ling**, aged 33, is the senior manager of the customer service department. She is responsible for the Group's sales support and customer service functions. Ms. Zeng has over 17 years of experience in the manufacture and marketing of coils. She joined the Group in 1983.

**Ms. LI Lai Sheung**, aged 37, is the company secretary of the Company. She is an associate member of The Institute of Chartered Secretaries and Administrators. Ms. Li joined the Group in October 1999.

**Mr. THATTI Suresh**, aged 41, is the sales and marketing manager in India. He is responsible for the Group's marketing development activities in India. Mr. Thatti holds a Bachelor of Science degree and a Bachelor of Engineering degree from the Bangalore University, India. He joined the Group in January 1999.

**Mr. MA Yu Chung**, aged 27, is the project manager of the Group. He is responsible for the management of the application and development of information technology projects for the Group. Mr. Ma holds a Bachelor of Science with Honours degree from The Chinese University of Hong Kong. He joined the Group in August 2000.

**Mr. LAM Wing Kin, Sunny**, aged 36, is the senior subsidiary coordination manager of the Group. He is responsible for the general management, coordination and supervision of the Group's subsidiaries. Mr. Lam holds a Baccalaureate in Social Sciences degree in Economics and in Public Policy and Public Management from the University of Ottawa, Canada. He joined the Group in December 2000.

**Mr. LEE Shih Min**, aged 40, is the assistant general manager of CEC-ECAP Limited. He is responsible for the overall production management of the Group's production facilities in Dongguan, Guangdong Province. Mr. Lee has over 19 years of experience in the electronics manufacturing industry. He joined the Group in March 2000.

**Mr. ZHONG Xin**, aged 35, is the senior manager of the engineering department. He is responsible for the research and development function of the Group's production facilities in Zhongshan, Guangdong Province. Mr. Zhong holds a Master degree in Solid State Physics from the Zhongshan University, Mainland China. He joined the Group in January 2001.

**Mr. LELLA Prasad**, aged 35, is the manager of the engineering department. He is responsible for the research and development function of the Group's production facilities in Zhongshan, Guangdong Province. Mr. Lella holds a Diploma in Telecommunication Engineering in India. He joined the Group in October 2000.

**Ms. WEI Yin Jie**, aged 33, is the manager of the production department. She is responsible for the overall production management of the Group's production facilities in Zhongshan, Guangdong Province. Ms. Wei has over 9 years of experience in the coils manufacturing industry. She joined the Group in 1992.

**Mr. LIU Jian Hui**, aged 31, is the manager of the engineering department. He is responsible for the research and development function of the Group's production facilities in Zhongshan, Guangdong Province. Mr. Liu holds a Bachelor of Engineering degree in Magnetic Physics from the University of Electronic Science and Technology, Mainland China. He joined the Group in 1994.

**Mr. CHEUNG Ming Yat**, aged 25, is the assistant general manager of Coils Electronic Co., Limited. He is responsible for the general management of the Group's production facilities in Zhongshan, Guangdong Province. Mr. Cheung holds a Bachelor of Finance degree from The University of Hong Kong. He joined the Group in November 1998.

**Mr. CHAN King Man**, aged 43, is a director of CEC-Smart Good Enterprises Limited. He is responsible for the sales and marketing functions in the distribution business of Samsung passive components. Mr. Chan has over 20 years of experience in the sales and marketing of electronic components. He joined the Group in November 2000.

**Mr. LIU Chun Shan**, aged 30, is a director of CEC-Unitech Electronics Limited. He is responsible for the sales and marketing of semiconductors and other electronic components. Mr. Liu has over 10 years of experience in the sales and marketing of electronic components. He joined the Group in February 2001.