

## MANAGEMENT PROFILE

## EXECUTIVE DIRECTORS

**Mr. Shun Wing Chiu**, aged 52, the Chairman and the founder of the Group. He is responsible for corporate planning, business development, new product strategy and formulating the marketing and sales strategies of the Group. Mr. Shun founded the Group in 1976.

**Ms. Chan Yuk Lin**, aged 47, wife of Mr. Shun Wing Chiu and the co-founder of the Group. She is responsible for the marketing of the Group's products and sales administration. She has more than 20 years of experience in the electronics sector.

**Mr. Lam Chi Kong**, aged 43, joined the Group in 1979. He is responsible for the accounting, overall management information system and administration functions of the Hong Kong office of the Group. He has more than 15 years of experience in finance and administration.

**Mr. Hui Kam Luen, Terence**, aged 35, joined the Group in 1993. He is responsible for the research and product development of the Group. He specializes in development of PDA, Linux platform and networking. Before joining the Group, he had 10 years of experience in electronic engineering. He holds a Master of Science Degree in Digital Systems.

**Mr. Lam Shing**, aged 32, joined the Group in 1994, is the Senior Project Manager of the Group. He holds a Bachelor Degree in Mechanical Engineering. He is responsible for ODM and OEM projects of the Group. He specializes in project development of PDA products. He has 8 years of experience in mechanical engineering and project development.

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## INDEPENDENT NON-EXECUTIVE DIRECTORS

**Ms . Lo Miu Sheung, Betty**, aged 39, graduated from The University of Hong Kong with a Bachelor Degree in Laws and is qualified solicitor in Hong Kong. Ms Lo has more than 10 years of experience in general legal practice. She is currently a consultant of Messrs. K. C. Ho & Fong, Solicitors. Ms Lo joined the Group as a non-executive director in September 1997.

**Ms. Chan Chung Yee, Louise**, aged 31, graduated from Hotel Management Study and has 4 years of experience in food and beverage industry. She is currently working in one of the leading airlines as Service Leader for 8 years. Ms Chan joined the Group as a non-executive director in March 1999.

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### SENIOR MANAGEMENT

**Mr. Chui Kark Ming**, aged 42, joined the Group in November 2000, He is the Company Secretary of the Group. He is responsible for secretarial matters and regulatory compliance of the Group. Before joining the Group, he had over 10 years of experience in accounting, finance, treasury management and secretarial works with listed companies in Hong Kong. He is a fellow of the Association of Chartered Certified Accountants, an associate of the Hong Kong Society of Accountants and an associate of the Hong Kong Institute of Company Secretaries. He also holds Postgraduate Certificate in Laws from the University of Hong Kong, a Bachelor Degree in Laws from the University of London and a Degree in Laws from the Peking University.

**Mr. Yeung Wai Yim, Wallace**, aged 37, joined the Group in July 2001, is the Financial Controller and is responsible for the Group's corporate finance matters. He holds a diploma in accounting. He is an associate member of the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants. He has more than 12 years of experience in accounting and financial management. Before joining the Group, Mr. Yeung was Financial Controller of a public listed company in Hong Kong and had closely involved in the debt restructuring of that company.

**Mr. Tam Chiu Yeung**, aged 41, joined the Group in May 2000, is the Information Technology and Human Resources and Administration Manager of the Group. He holds a Degree in Mechanical Engineering. He is responsible for information technology, human resources & administration functions of the Hong Kong office of the Group. He has more than 15 years of experience in IT and administration.

**Mr. Chan Kwong Fat**, aged 43, joined the Group in 1986, is the Sub-General Manager of the Group. He is responsible for production material control and purchasing control of the Group.

**Mr. Lam Yiu Man, Lewis**, aged 30, joined the Group in 1991, is the General Manager of Kepo Display Technology Limited, a subsidiary of the company. He holds a Diploma in Electronics and Communications Engineering. He is responsible for overall LCD operation of the Group. He has more than 8 years of experience in business development and product management in electronics business.

**Ms. Hung Yin Hung, Tracy**, aged 35, joined the Group in August 1999, is the Marketing Director of Kessel Telecom Limited, a subsidiary of the Company. She holds a Diploma in Business Administration. She has more than 10 years of experience in marketing and sales of electronics and telecommunication products.

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**SENIOR MANAGEMENT** *(continued)*

**Mr. Wong Siu Keung, Stanley**, aged 35, joined the Group in August 1999, is the Chief Technology Officer of Kessel Telecom Limited, a subsidiary of the Company. He holds a Bachelor of Science Degree in Electronics Engineering. He has more than 11 years of experience in the R&D of telecommunication products. He is responsible for the research and development of wireless and Internet products.

**Mr. Fan Chi Pang**, aged 43, joined the Group in 1996, is the Purchasing/PMC Material Manager of Kessel Telecom Limited, a subsidiary of the Company. He is responsible for production material control, purchasing control and ISO9001 quality control system. He has more than 16 years of experience in purchasing.

**Mr. Law King Yam**, aged 41, joined the Group in 1989, is the Production Manager responsible for the overall operation of Sin Luen Kepo Electronics Factory in the PRC. He has more than 16 years of experience in production supervision and management.

**Mr. Sze Wing Lin**, aged 49, joined the Group in 1992, is the Administration Manager of the Group in the PRC. He is responsible for the general administration of the Group's production operation in the PRC. Before joining the Group, he had more than 8 years of administration experience in the PRC.

**Mr. Yeung Sin Kwan**, aged 41, joined the Group in Sept 1998, is the Factory Manager responsible for the overall operation of Dongguan Kepo Electronics Ltd. in the PRC. He has more than 18 years of experience in production supervision and management.

**EMPLOYEES AND REMUNERATION POLICIES**

As at March 31, 2001 the Group had a full time work force of 229 in Hong Kong and 2,708 in the PRC. Further, there were a total of 1,151 workers and other employees at the production facilities in the PRC who were employed by PRC parties for the purpose of exclusively engaging in the processing productions pursuant to the processing agreements between the Group and the PRC parties. The Group's remuneration policies are in line with prevailing market practices and formulated on the basis of performance and experience of the employee. Training is also provided when necessary to improve the caliber of the staff.