

Biographical details of the directors of the Company and the senior management of the Group are set out as follows:

## EXECUTIVE DIRECTORS

**Mr. Kok Kin Hok**, aged 38, appointed as Director of the Company on 8 August 2001. Mr. Kok has 13 years' general management experience in progressive positions managing electronics/technology companies in the PRC and six years of research and development experience working for the Aerospace Industry Department. Mr. Kok graduated from the Jiao Tong University in Xian with an Engineering degree in wireless communication. Mr. Kok is also the Managing Director of China Kejian Corporation Ltd., a company listed on the Stock Exchange of Shenzhen, China.

**Mr. Lam Ching Wah, Clement**, aged 43, the founder of the Group, is responsible for the overall management of the Group and has specific responsibility for the Group's strategic planning, product development, and the manufacturing and trading activities in the PRC. Mr. Lam has over 26 years of experience in the office furniture business. He has been awarded the Young Industrialist Awards of Hong Kong 1997 and has also been appointed in the 9th session of Chinese People's Political Consultative Conference Committee Liuzhou City in 2000.

**Mr. Lam Bing Sum**, aged 33, appointed as Director of the Company on 8 August 2001. Mr. Lam has nine years of experience in the sales and marketing of electronics products in the PRC and other Asia Pacific countries, including four years as the Product Manager of Samsung Electronics HK Co., Ltd. Mr. Lam also has three years' experience in the trading of steel products, chemical materials and medical equipment. Mr. Lam holds a MAGNA CUM LAUDE B.S. Honors degree in Management Information Systems from the University of South Alabama in the United States. Mr. Lam is also the Marketing Director of China Kejian Corporation Ltd., a company listed on the Stock Exchange of Shenzhen, China.

**Ms. Chow Siu Fan, Farida**, aged 37, also Chief Executive Officer and Company Secretary of the Group, is responsible for the overall corporate planning and management. Ms. Chow is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants. She has worked for one of the Big-Five international public accounting firms in Hong Kong and also has experience as the Finance Manager and Company Secretary of a multinational manufacturing and trading company listed on the Hong Kong Stock Exchange. She joined the Group in 1995. Ms. Chow resigned as Director and Company Secretary of the Company on 8 August 2001 and remain as Director and Chief Executive Officer of the subsidiary companies of the Group.

**Mr. Lam Andy Siu Wing J.P.**, aged 50, is responsible for the Group's strategic planning. Mr. Lam is a qualified accountant and holds a master's degree in business administration. He has over 18 years of experience in the finance, marketing, corporate management and strategic planning. He has also served on several government committees, boards and tribunals in Hong Kong. He joined the Group in 1998. Mr. Lam resigned as Director of the Company on 8 August 2001 and remain as Director of the subsidiary companies of the Group.



# DIRECTORS AND SENIOR MANAGEMENT

## EXECUTIVE DIRECTORS *(Continued)*

**Mr. Ng Chung Shu, Andy**, aged 44, is responsible for the Group's strategic planning and marketing activities, and the overall management of Momentum Office Solutions Limited, LBM Limited and LBM China Limited, subsidiaries which engaged in the trading of Steelcase furniture products and building materials. Mr. Ng graduated from the Hong Kong Polytechnic University with an Advanced Higher Diploma in Building Surveying. Mr. Ng has over 17 years of experience in the sales and marketing of office furniture. He joined the Group in 1984. Mr. Ng resigned as Director of the Company on 8 August 2001 and remain as Director of the subsidiary companies of the Group.

**Mr. Lee Kam Chee, Donald**, aged 46, is responsible for implementing the sales and marketing plans of the Group's office furniture division and the overall management of The Ultimate Collection Limited, subsidiary which engaged in the supply and installation of kitchen cabinets, solid surfacing materials and kitchen appliances. Mr. Lee has over 17 years of experience in the office furniture and building materials. He re-joined the Group in 1998. Mr. Lee resigned as Director of the Company on 8 August 2001 and remain as Director of the subsidiary companies of the Group.

**Ms. Chan Kit Yee, Joyce**, aged 39, is responsible for the sales and marketing activities, and overall management of the Group's office furniture division in Mainland China and Hong Kong. Ms. Chan graduated in U.S.A. in 1986 with degree in Marketing. Ms. Chan has over 15 years of experience in the sales and marketing field. She joined the Group in 1993. Ms. Chan resigned as Director of the Company on 8 August 2001 and remain as Director of the subsidiary companies of the Group.

**Mr. Hung Kim Yung, Dayton**, aged 36, is responsible for the overall sales and marketing activities and management of the Group's dealer business in Mainland China. Mr. Hung holds a Bachelor Degree of Business Administration from The Chinese University of Hong Kong. Mr. Hung has over 12 years of experience in the sales and marketing field. He joined the Group in 1993. Mr. Hung resigned as Director of the Company on 8 August 2001 and remain as Director of the subsidiary companies of the Group.

## NON-EXECUTIVE DIRECTORS

**Mr. Hou Ziqiang**, aged 64, appointed as Director of the Company on 8 August 2001. Mr. Hou is the Chairman of China Kejian Corporation Ltd., a company listed on the Stock Exchange of Shenzhen, China, a position he has held for the past 7 years. Prior to that he was the Chief Secretary of the Academy of Science of China, where he spent the previous 35 years rising from a researcher specializing in electronics and acoustics to progressive management positions. Mr. Hou graduated from the Beijing University with a degree in Physics, and is an expert in digital signal processing. He is also the Chief Advisor to China Netcom.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

**Dr. Li Jianhua**, aged 37, appointed as Director of the Company on 8 August 2001. Dr. Li is a researcher at the DSP Centre, Acoustics Institute at the Academy of Science of China. Dr. Li has a Doctor's degree from the Acoustics Institute of the Academy of Science of China, a Master's degree from Tsinghua University and a Bachelor's degree from the University of Defense and Technology.

**Dr. Yang Shiqin**, aged 62, appointed as Director of the Company on 8 August 2001. Dr. Yang is the Vice Chancellor of Harbin Industrial University, a position he has held since 1985. Dr. Yang graduated from and has been working at the Harbin Industrial University since 1961.

**Mr. Wang Shunian**, aged 38, appointed as Director of the Company on 8 August 2001. Mr. Wang is the Assistant to the General Manager and Officer of the High Tech Project Department at the China International Engineering Consulting Corp. (CIECC). Mr. Wang has been with the CIECC since 1988, at which he was mainly involved in the investment, management, development strategy consulting and research for the mechanical, vehicle, information technology and high technology sectors. Mr. Wang obtained his Master's degree in Industrial Studies from the Beijing Institute of Technology in 1988.

**Dato Dr. Tan Tiong Hong**, aged 59, became a member of the Malaysian Parliament in 1978 and held the position of Deputy Minister for Education and subsequently Deputy Minister of Finance. Dr. Tan is also an Economic Advisor of the Jilin Provincial Government of the PRC. He graduated with M.B.B.S. in 1967 and he is a Senior Associate Member of St. Antony's College, Oxford University, UK. Dato Dr. Tan resigned as Director of the Company on 8 August 2001.

**Mr. Zhang Yunkun**, aged 44, has been an executive director of China Merchants China Direct Investments Limited since January 1996. He is also the managing director of China Merchants China Investment Management Limited. Mr. Zhang joined the China Merchants Group in 1981 and was directly involved in the development of China Merchants Shekou Industrial Zone. In 1984, he was transferred to China Merchants Shekou Travel Enterprise Company and was subsequently appointed as the General Manager. Mr. Zhang holds a Master Degree in Economics from South China Normal University and is a qualified senior economist in China. Mr. Zhang resigned as Director of the Company on 8 August 2001.

### SENIOR MANAGEMENT

**Mr. Cheung Kwok Yu**, aged 31, Company Secretary of the Company. Mr. Cheung has over 10 years of experience with international accounting and law firms and listed companies in accounting, legal, corporate finance and M&A. Mr. Cheung is a CFA charterholder and a professional accountant in Hong Kong, and is also qualified as a solicitor in Hong Kong. He has a Master degree in Applied Finance from Macquarie University in Sydney and a Bachelor of Arts degree in Accountancy from Hong Kong Polytechnic University. He joined the Group in August 2001.

**Mr. Chan Kin Ming**, aged 44, General Manager of Fort Worth Limited, is responsible for the management of the manufacturing activities of office furniture in the PRC. Mr. Chan has over 24 years of working experience in manufacturing field, 20 years of which was with multinational manufacturing companies. He is a Certified Quality Auditor awarded by the American Society for Quality Control, a fellow of the Institute of Supervisory Management in the UK and a senior member of the Institute of Industrial Engineers and the Society of Manufacturing Engineers in the USA.

**Mr. McKittrick, Gregory Scott**, aged 46, General Manager of Momentum Office Solutions Limited (“Momentum”) and LBM Limited (“LBM”), is responsible for the management of Momentum, a solution service provider of Steelcase furniture products and technology, and LBM, a flooring products company for modular carpet tiles, and technology access floors. Mr. McKittrick holds a Master Degree of Science from The Florida State University. He has over 17 years of experience in operations, sales and marketing of office furniture with multinational companies in USA and Asia Pacific regions.

**Mr. Chung Wai Shun, Wilson**, aged 37, Financial Controller of the Group, is responsible for overseeing all aspects of the finance, accounting and information technology function of the Group. Mr. Chung is a Certified Public Accountant and an associate member of the Hong Kong Society of Accountants and a fellow member of the Association of Chartered Certified Accountants. He has worked for one of the Big-Five international public accounting firms in Hong Kong and also has experience as the Accounting Manager of a multinational manufacturing and trading company listed on the Hong Kong Stock Exchange.

**Ms. Fong Kam Yi, Grace**, aged 39, General Manager of the Corporate Logistic of the Group, is responsible for the management of all logistic functions of both Hong Kong and the PRC. Ms. Fong has over 18 years of shipping and transportation experience in trading and manufacturing company.