

EMPLOYEES

At 30 June 2001, the Group employed approximately 7,800 staff, half of which are production workers, 25% of which are salespersons and the remaining comprises management, technical, finance and accounting and general support staff. The Group provides comprehensive training programs to staff including orientation courses for new joiners as well as continuing development programs for existing staff.

Remuneration package is determined with reference to the experience and qualification of individual staff and general market conditions. Year-end bonus is linked to the financial results of the Group as well as performance of the individual. The Group has also a share option scheme available for Executive Directors and employees but no options has been granted under the scheme during the period.